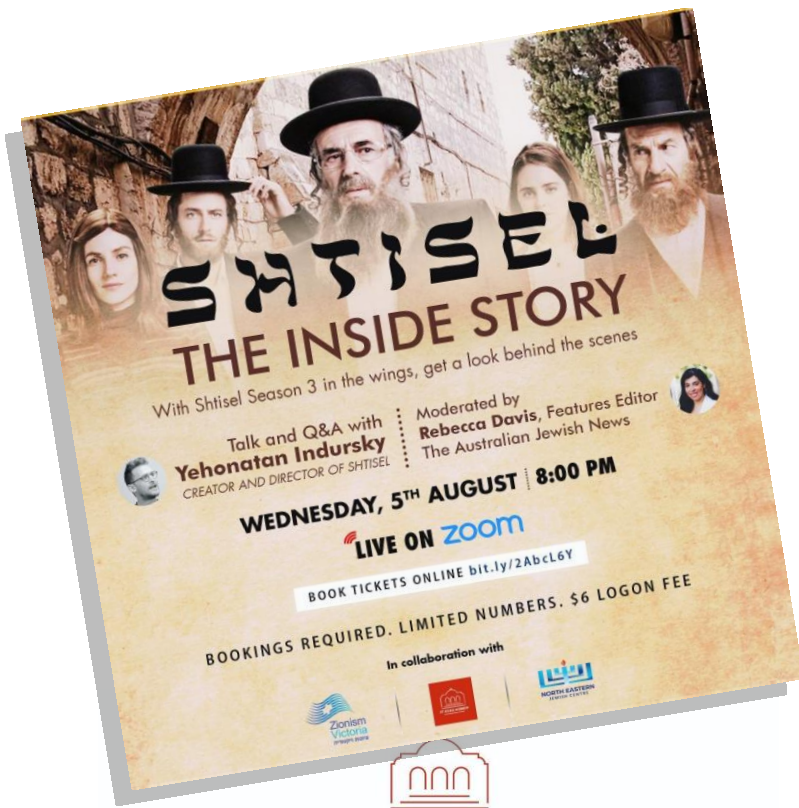


St Kilda Hebrew Congregation Inc.
Annual Report

**of the Board of Management
for the year ending 31 March 2021**



**ST KILDA HEBREW
CONGREGATION**



ST KILDA HEBREW
CONGREGATION

St Kilda Hebrew Congregation Incorporated

Annual Report

for the year ended 31 March 2021

Contents


**KEEP
CALM
IT'S
STAGE 4
LOCKDOWN**



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Annual Report 2021



ST KILDA HEBREW CONGREGATION INC REG. NO: A1256

ABN: 26 428 090 013

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Office hours Mon to Thu 9:00am - 5:00pm, Fri 9:00am - 1:00pm



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[youtube.com/user/stkildashule12](https://www.youtube.com/user/stkildashule12)

Dear Member,

NOTICE is hereby given, under Law 10.4(a), that the ANNUAL GENERAL MEETING of the Congregation will be held on **Monday, 30th August, 2021** in the Danglow Centre AND, if necessary, by remote technology with an opportunity for people to vote and speak remotely. The meeting will commence at **8:00pm**.

BUSINESS

1. The confirmation of the Minutes of the last Annual General Meeting held on Monday, 24th August, 2020 (10.2(a)).
2. The presentation and consideration of the Annual Report of the Board (10.2(b)).
3. The presentation and consideration of the Statement of Accounts (10.2(b)).
4. To consider and, if seen fit, to approve as a Special Resolution the attached Notice of Motion to amend the Clause 8.2 of Laws AND the By-Laws of the Congregation.
5. The election of office bearers and members of the Board (10.2(c)).
6. The appointment of the Auditor (10.2(d)).
7. The consideration of any motion of which not less than seven days' notice in writing has been received (10.2(e)).
8. General Business (10.2(f)).

In accordance with Law 10.4(b) of the Law of the Congregation, nominations are hereby called for the following office bearers for the coming year:

- President for 1-year term
- Vice President for 1-year term
- Treasurer for a 2-year term
- 5 members of the Board of Management for a 2-year term

The following members of the Board retire but are eligible for re-election: Anton Block (filling a casual vacancy as President), Janice Furstenberg (Vice President), Gerry Bullon, David Casper, George Erlichster and Frank Tisher OAM.

Tim Cohen, Silviu Itescu, Sam Kagan, Melanie Super and Rachelle Unreich have one further year to complete.

ATTACHMENTS:

- [Amendment to Clause 8.2 of the Laws](#)
- [Amendment to Clause 3\(a\) of the By-Laws](#)
- [Explanation of changes to the Laws, July 2021](#)
- [Audited Financial Statement](#)

NOTES:

1. Only financial members of the Congregation are entitled to attend and vote.
2. Each member entitled to attend and vote is entitled to appoint another member as his or her proxy.
3. Only financial members can be appointed as proxies.
4. Unless altered in agenda item 4, Law 8.2 of the Laws of the Congregation states that "A member is nonfinancial if he or she owes any amount to the Congregation for a period of more than four months from the date the same was incurred or pledged".
5. All proxies are required to be in the hands of the Chief Executive Officer not less than 24 hours before the time of the meeting.
6. All proxies must be in or to the effect of the attached form.
7. Nominations close Thursday 12th August 2021, being eighteen days prior to the AGM (10.4(d)).

Rabbi Ronnie Figdor OAM, *Chief Executive Officer, St Kilda Hebrew Congregation Inc.*



Form of Appointment of Proxy

I

being a member of St Kilda Hebrew Congregation
Incorporated

HEREBY APPOINT

of

being a financial member* of the Congregation as my proxy to vote for me on my behalf at the meeting of members of the Congregation to be held on the thirtieth day of August 2021 and at any adjournment of that meeting.

Unless altered in agenda item 4, *Law 8.2 of the Laws of the Congregation states that "A member is un-financial if he or she owes any amount to the Congregation for a period of more than four months from the date the same was incurred or pledged".

My proxy is authorised to vote in favour of/against, as he/she sees fit (tick one square) the resolution.

Signed

Dated 2021

- | | | | |
|----------------------|------------------------------|----------------------------------|---------------------------------------------|
| Agenda Item 1 | <input type="checkbox"/> For | <input type="checkbox"/> Against | <input type="checkbox"/> As he/she sees fit |
| Agenda Item 2 | <input type="checkbox"/> For | <input type="checkbox"/> Against | <input type="checkbox"/> As he/she sees fit |
| Agenda Item 3 | <input type="checkbox"/> For | <input type="checkbox"/> Against | <input type="checkbox"/> As he/she sees fit |
| Agenda Item 4 | <input type="checkbox"/> For | <input type="checkbox"/> Against | <input type="checkbox"/> As he/she sees fit |
| Agenda Item 5 | <input type="checkbox"/> For | <input type="checkbox"/> Against | <input type="checkbox"/> As he/she sees fit |
| Agenda Item 6 | <input type="checkbox"/> For | <input type="checkbox"/> Against | <input type="checkbox"/> As he/she sees fit |
| Agenda Item 7 | <input type="checkbox"/> For | <input type="checkbox"/> Against | <input type="checkbox"/> As he/she sees fit |
| Agenda Item 8 | <input type="checkbox"/> For | <input type="checkbox"/> Against | <input type="checkbox"/> As he/she sees fit |

BUSINESS

1. The confirmation of the Minutes of the last Annual General Meeting held on Monday, 24th August, 2020 (10.2(a)).
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8. General Business (10.2(f)).



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facebook.com/stkildashule

youtube.com/user/stkildashule12

Nomination Form - Nominations close Thursday 12th August 2021, being eighteen days prior to the AGM (10.4(d))

I hereby nominate myself _____

- for the position of
- President *9.1(f)(ii): Only Members who have been Members of the Board for at least twelve months are eligible for the office of President or Vice President.*
 - Vice President
 - Treasurer 2-year term (one vacancy)
 - Board member 2-year term (five vacancies)

BLOCK LETTERS

(Signature of Nominee) _____

Please note persons accepting nomination must be financial members at the time of signing (*Law 9.1(f)(i): Only persons who have been elected as Members under Law 4.1 for at least twelve months and are financial at the date of nomination and at the date of election are eligible for election to the Board.*). Law 8.2 of the Laws of the Congregation states that "A member is un-financial if he or she owes any amount to the Congregation for a period of more than four months from the date the same was incurred or pledged".



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Style comments: pre-nominal titles, such as Mr, Dr, Prof, etc. have not been listed, except for Rabbi, Rev. and Sir after knighthood was granted. AM, AO, MBE, JP and OAM appear whenever a person would presently be so designated, sometimes used in a period even prior to them being awarded.

Presidents

1871–1873 Moritz Michaelis
 1873–1875 Isaac Jacobs
 1875–1877 Abraham Benjamin
 1877–1879 Isaac Jacobs
 1879–1881 Moritz Michaelis
 1881–1883 Isaac Hallenstein
 1883–1885 Abraham Benjamin
 1885–1887 Samuel De Beer
 1887–1889 Moritz Michaelis
 1889–1891 Morris Samuel JP
 1891–1892 Hyman Levinson
 1892–1893 Reuben Moss
 1892–1894 Wolf Barnet Isaacs
 1894–1896 Frederick David Michaelis
 1896–1898 Abraham Benjamin
 1898–1899 Reuben Hallenstein
 1899–1901 Wolf Barnet Isaacs
 1901–1903 Michel Isaacson
 1903–1905 Edward Jonas Michaelis
 1905–1907 Myer Zeltner
 1907–1909 Frederick David Michaelis
 1909–1911 Joseph Levi JP
 1911–1913 Edward Jonas Michaelis
 1913–1915 Henry Blashki
 1915–1917 Myer Zeltner
 1917–1919 Frederick David Michaelis
 1919–1921 Joseph Levi JP
 1919–1920 Frederick D Michaelis (acting)

1920–1921 Myer Zeltner (acting)
 1921–1923 Michel Isaacson
 1923–1925 Sholom Judah Slutzkin
 1925–1927 Myer Zeltner
 1927–1929 Archie Reuben L Michaelis
 1929–1930 Joseph Levi JP
 1930–1932 Isaac Herbert Boas
 1932–1934 Reuben Hallenstein
 1934–1936 Isaac Herbert Boas
 1936–1938 Michel Isaacson
 1938–1940 Sholom Judah Slutzkin
 1940–1942 Louis Ellinson JP
 1942–1944 Michel Isaacson
 1944–1946 Henry Harris Eilenberg
 1946–1948 Raymond Ellinson
 1948–1949 Archie R L Michaelis MLA
 1949–1951 Frank Hubert Levy
 1951–1953 Louis Orbuck JP
 1953–1955 Leslie Cohen
 1955–1956 Frank Hubert Levy
 1956–1958 Leo Phillip Slutzkin
 1958–1960 Roy Michaelis
 1960–1962 Raymond Ellinson
 1962–1964 Anthony Jubilee Blashki SM JP
 1964–1965 Myer Harry Joske
 1965–1966 Leslie Cohen
 1966–1968 Joseph Wolfe Sackville
 1968–1969 Frank Dalbert Danglow JP
 1969–1970 Anthony Jubilee Blashki SM JP

1970–1972 Ben Sternfeld OAM
 1972–1974 Maurice Saunders
 1974–1975 Lyle John Susman
 1975–1977 Noel Levin OAM
 1977–1979 Ben Sternfeld OAM
 1979–1980 Maurice Saunders
 1980–1982 David Isaac Hampel
 1982–1984 Michael Sydney Cohen OAM
 1984–1986 Geoffrey N Rose
 1986–1988 Peter L Cohen AM
 1988–1990 Graham Berkovitch
 1990–1992 Neville Sackville
 1992–1994 Mark Fagenblat
 1994–1996 Ephraim Ehrmann OAM
 1996–1998 Leonard Hyman Levy OAM
 1998–2000 John P Slutzkin
 2000–2002 David S Kolieb
 2002–2003 Graham Berkovitch
 2003–2005 Jeffrey Laurance Pura
 2005–2007 Alex Field
 2007–2009 Stephen C Pinch
 2009–2011 Philip Wolf Levy
 2011–2012 Peter L Cohen AM
 2012–2015 Anton Block
 2015–2017 George Erlichster
 2017–2019 David Casper
 2019–2020 Harold Sternfeld
 2020–2021 Anton Block



Treasurers

1871–1873 Israel Bloomington
 1873–1875 Abraham Benjamin
 1875–1877 Moritz Michaelis
 1877–1879 Isaac Hallenstein
 1879–1881 Isaac Jacobs
 1881–1883 Abraham Benjamin
 1883–1885 Samuel De Beer
 1885–1887 S Buchholz
 1887–1888 M E Benjamin
 1888–1889 Morris Samuel JP
 1889–1891 Hyman Levinson
 1891–1892 Reuben Moss
 1892–1893 Wolf Barnet Isaacs
 1893–1894 Frederick David Michaelis
 1894–1896 Hyman Levinson
 1896–1897 Morris Samuel JP
 1897–1898 Reuben Hallenstein
 1898–1899 Wolf Barnet Isaacs
 1899–1901 Michel Isaacson
 1901–1903 Frederick David Michaelis
 1903–1905 Myer Zeltner
 1905–1906 M Levinson
 1906–1907 Frederick David Michaelis
 1907–1909 Joseph Levi JP
 1909–1911 Edward Jonas Michaelis
 1911–1913 Henry Blashki
 1913–1915 Myer Zeltner
 1915–1917 Frederick David Michaelis
 1917–1919 Joseph Levi JP
 1919–1921 Michel Isaacson
 1921–1923 Sholom Judah Slutzkin
 1923–1925 Myer Zeltner
 1925–1927 Archie Reuben L Michaelis
 1927–1929 Joseph Levi JP
 1930–1932 Reuben Hallenstein

1932–1934 Isaac Herbert Boas
 1934–1936 Michel Isaacson
 1936–1938 Sholom Judah Slutzkin
 1943–1946 Henry Harris Eilenberg
 1946–1947 Raymond Ellinson
 1947–1948 Archie R L Michaelis MLA
 1948–1949 Frank Hubert Levy
 1949–1952 Louis Orbuck JP
 1952–1954 Leslie Cohen
 1954–1956 Sir Archie R L Michaelis
 1956–1958 Roy Michaelis
 1958–1960 Raymond Ellinson
 1960–1962 Anthony Jubilee Blashki SM JP
 1962–1965 M Harry Joske
 1965–1967 Joseph Wolfe Sackville
 1967–1968 Frank Dalbert Danglow
 1969–1970 Anthony J Blashki SM JP
 1970–1971 Ben Sternfeld OAM
 1971–1972 M Harry Joske
 1972–1973 Maurice Saunders
 1973–1974 Lyle John Susman
 1974–1976 Noel Levin OAM
 1976–1977 Anthony Jubilee Blashki SM JP
 1977–1978 Ben Sternfeld OAM
 1978–1979 Maurice Saunders
 1979–1981 David Isaac Hampel
 1981–1982 Michael S Cohen OAM
 1982–1983 Geoffrey N Rose
 1983–1984 Peter L Cohen AM
 1984–1986 Gerald Rose
 1986–1987 Neville Sackville
 1987–1988 David Isaac Hampel
 1988–1990 Barry Bloom
 1990–1992 Ephraim Ehrmann OAM
 1992–1994 Sam Fink
 1994–1996 John P Slutzkin

1996–1997 Norman Same
 1997–2000 Steven Reichenberg
 2000–2001 Laurence Joseph
 2001–2004 Martin Block
 2004–2007 Brian Rudzki
 2007–2008 Max Hampel
 2008–2009 Jeffrey Degen
 2010–2012 Kenneth Fehily
 2012–2014 Martin Block
 2014–2020 (Mar) Janice Iloni-Furstenberg
 2020 (Apr)–2021 (Apr) Alexander Swire
 2021 (Apr) Janice Iloni-Furstenberg

Vice Presidents

1983–1984 Geoffrey N Rose
 1984–1986 Peter L Cohen AM
 1986–1988 Graham Berkovitch
 1988–1990 Neville Sackville
 1990–1992 Mark Fagenblat
 1992–1994 Ephraim Ehrmann OAM
 1994–1996 Leonard Hyman Levy OAM
 1996–1998 John P Slutzkin
 1998–2000 David S Kolieb
 2000–2001 Leonard Hyman Levy OAM
 2001–2003 Jeffrey Laurance Pura
 2003–2005 Alex Field
 2005–2007 Stephen Pinch
 2007–2009 Philip Wolf Levy
 2009–2010 Graham Berkovitch
 2010–2011 Laurence Joseph
 2011–2012 Leonard Hyman Levy OAM
 2012–2015 George Erlichster
 2015–2017 David Casper
 2017–2019 Harold Sternfeld
 2019–2020 Gerald Bullon
 2020–2021 Janice Iloni-Furstenberg

Style comments: pre-nominal titles, such as Mr, Dr, Prof, etc. have not been listed, except for Rabbi, Rev. and Sir after knighthood was granted. AM, AO, MBE, JP and OAM appear whenever a person would currently be so designated, sometimes used in a period even prior to them being awarded.

Trustees

1871–1875 Israel Bloomington
 1871–1914 Isaac Jacobs
 1871–1915 Angel Ellis
 1875–1912 Abraham Benjamin
 1912–1944 Ernest N Michaelis
 1915–1945 Joseph Levi JP
 1916–1950 Myer Zeltner
 1945–1953 Sholom Judah Slutzkin
 1945–1975 Archie R L (later Sir) Michaelis
 1950–1955 Isaac Herbert Boas
 1954–1967 Louis Ellinson JP
 1957–1964 J Leon Jona
 1964–1976 Raymond Ellinson
 1968–1980 Frank Hubert Levy
 1975–1976 Leslie Cohen
 1976–1984 Leo Phillip Slutzkin
 1976–1984 Anthony Jubilee Blashki SM JP
 1980–1984 Joseph Wolfe Sackville

Past Life Governors

1984–1985 Frank Dalbert Dangler
 1984–1998 Leo Phillip Slutzkin
 1984–2005 Anthony Jubilee Blashki SM JP
 1984–2005 Joseph Wolfe Sackville
 2005–2006 David Isaac Hampel
 1985–2019 Ben Sternfeld OAM
 2007–2020 Geoffrey N Rose
 2020–2021 Neville Sackville

Current Life Governors

1999–present Noel Levin OAM
 2006–present Michael S Cohen OAM
 2020–present Graham Berkovitch
 2020–present Peter L Cohen AM

Previous Life Members

John L Isaacs (28th Aug 1988)
 G Q (Peter) Slutzkin (30th Aug 1989)
 Shirley Dangler (29th Aug 1990)
 Maurice M Saunders (19th Aug 1992)
 Harold Nathan BEM (23rd Aug 1994)
 Louis H Perlstein (3rd Sep 1996)
 Gertie Bartak (4th Sep 2000)
 Herschel Davis (5th Aug 2002)
 Arnold Erlanger AM (29th Aug 2005)
 Bernard Green (27th Aug 2007)

Current Life Members

Suzie Brown OAM (8th Sep 1998)
 Michael Oberman (25th Aug 2008)
 Carmel Bridgeman (31st Aug 2009)
 John P Slutzkin (27th Aug 2012)
 Leonard H Levy OAM (25th Aug 2014)
 Adrian Bartak OAM (24th Aug 2020)
 Gary Fabian (24th Aug 2020)

Chief Ministers

1873–1904 Rev. Elias Blaubaum
 1905–1957 Rabbi Jacob Dangler MA
 VD OBE CMG
 1957–1959 Rabbi Jacob Dangler (acting)
 1959–1962 Rabbi Dr Simon Herman
 1963–1988 Rabbi Ronald Lubofsky AM
 1988–2011 Rabbi Philip Heilbrunn OAM
 2011–present Rabbi Yaakov Glasman

Assistants/Readers/Ba'alei Koreh

The following people served in any number of capacities assisting the Chief Minister as either Assistant Minister, Reader, Assistant, Ba'al Koreh or other titles as used from time to time, with the same titles referring to different roles at times.

1871–1873 Nelson S Marks
 1886–1888 Rev Joseph Friedlander
 1888–1894 Joel Fredman
 1897–1915 Abraham Feuerman
 1915–1933 Rev Joel Falk
 Rabbi Isaac Jacob Super
 1929–1932 Rabbi Lazarus Morris Goldman
 1932–1970 Rev Ephraim Kowadlo MBE
 Emmanuel Sheink
 1943–1959 Rev Phillip Berliner
 1959–1963 Rev Boris Belfer
 1970–1984 Rev (later Rabbi) Stephen Link
 1982–1986 David Lindell (casual)
 1983–1989 Rev (later Rabbi) Edward J Belfer
 1986–1989 Mark Symons
 1986–1994 David Lindell (permanent)
 1989–1996 Rev Harry Gluck
 1994–2008 David J Havin
 1996–present Rabbi Hillel Nagel
 2008–2010 Rabbi Ben-Zion Hain
 2010–2011 Avishai Josephsohn

Choir Masters

1885 Choir formed
 1888–1933 Joel Fredman
 1937–1939 Leo Phillip Slutzkin
 1939–1944 Athol Harlem
 1944–1950 Erwin Frenkel
 1950–1952 Paul Arndt
 1952–1975 Leo Phillip Slutzkin
 1975–2019 Adrian Bartak OAM

Many people served in some form or other as administrator of the affairs of the Congregation. As the Congregation grew, positions changed from Honorary to paid and eventually several staff were employed simultaneously to administer the affairs of the Congregation. The following people served either as sole administrator or as the lead administrator of the Congregation, at the time.

Honorary Secretaries

1871–1874 Hyman E Hart
 1874–1877 H I Alexander
 1877–1879 David Edward Theomin
 1879–1880 Samuel Crawcour
 1880–1883 Frederick David Michaelis
 1883–1885 Edward De Beer

Secretaries

1886–1888 Joseph Samuel Freidlander
 1888–1939 Joel Fredman
 1940–1943 Vera Lazar (assist. secretary)
 1943–1963 Vera Lazar
 1964–1969 Y Furst
 1969–1980 Ruby Grose

Exec. Directors/Chief Exec. Officers

1981–1993 Maurice Saunders
 1993–1997 Stephanie Joseph
 1997–1999 Barbara Cohen
 1999–2001 Debbie Getreu
 2007–2010 Brian Rudzki
 2010–2011 John P Slutzkin (acting)
 2012–pres. Rabbi Ronnie Figdor OAM



Hebrew School circa 1950s

Board of Management and Officers of the Congregation



**ST KILDA HEBREW
CONGREGATION**

President

Harold Sternfeld (res. Sep 2020)
Anton Block (from Sep 2020)

Vice President

Janice Iloni-Furstenberg

Immediate Past President

Harold Sternfeld (from Sep 2020)

Treasurer

Alexander Swire (res. Apr 2021)

Board

Anton Block
Suzanne Brown OAM (until Sep 2020)
Gerald Bullon
David Casper
Tim Cohen
George Erlichster
Silviu Itescu
Samuel Kagan
Karen Klein
Melanie Super
Frank Tisher OAM
Rachelle Unreich

Chief Executive Officer

Rabbi Ronnie Figdor OAM



Chief Minister

Rabbi Yaakov Glasman AM



Assistant Minister

Rabbi Hillel Nagel

Chief Minister Emeritus

Rabbi Philip Heilbrunn OAM

Chazzan

Chazzan Brett Kaye

Choir Master Emeritus

Adrian Bartak OAM

Bat Mitzvah teacher

Tali Koth

Auditor

Lowe Lippmann

Hon Solicitor

Tisher Liner FC Law



Anton Block (Pres)



Gerry Bullon



David Casper



Tim Cohen



George Erlichster



Janice Iloni-Furstenberg
(Vice President)



Silviu Itescu



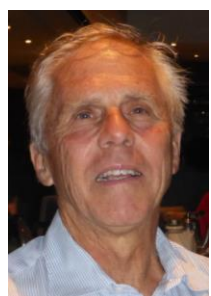
Sam Kagan



Harold Sternfeld
(Immed. Past President)



Melanie Super



Alex Swire (Treasurer)

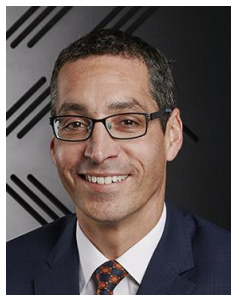


Frank Tisher OAM



Rachelle Unreich

President's Report



In the words of Charles Dickens, *"It was the best of times, it was the worst of times."*

As we all know, since March 2020 we have endured 4 lockdowns, the worst of which was July to November 2020.

During these periods, like everything else, our Shule was closed even during Rosh Hashanah and Yom Kippur.

Instead, we had to make do with the various Zoom services such as Chazzan Brett Kaye's pre & post Shabbat sing-alongs, Rabbis Glasman's & Nagel's shiurim and sermons and the many other online outreach events that were undertaken by the Shule.

And although what was available was tremendous, it did not replace being in our beautiful Shule, connecting with our Shule family, enjoying the melodies of the Choir and Chazzan and listening to the inspiring words of our Rabbis.

No doubt all members felt that absence – particularly during the High Holidays.

But make do we did! And the feedback from our members was outstanding and heart-warming.

In November 2020, when we started the small services outside in the Sukkah area, there was a renewed joy of being able to come back to our religious home. We all felt it. We felt renewed and re-awakened, like coming out of the Mikvah for the first time or completing a Yom Kippur Fast.

And so we arrive at the year where we will be celebrating our 150th anniversary.

This celebration allows us to reflect on the amazing history of our Shule and its community and at the same time set goals for what we want to achieve in the future.

Since I took office last year, we have focussed on:

- bedding down the financial future of our shule;
- re-invigorating the previous abandoned committee structure; and
- considering the strategic challenges for our shule.

Bedding down the financial future of our shule

Although the financial results for the year ended 30 March 2021 are good, this has been mostly achieved by reason of the Job-keeper and other support arrangements put in place by both the Federal and State Governments. We were also able to reduce expenditure in some areas due to the Shule being closed for a good part of the year. However, there are financial challenges on the horizon which will be helped by the 150th

anniversary patrons program but will require more strategic and "out-of-the-box" thinking in the future.

Re-invigorating the previous abandoned committee structure

To enhance the functionality of the Board, we have established sub-committees to work with the office on a number of key areas. These are: the Fundraising Committee, Building & Facilities Committee, the Publicity & PR Committee, the Religious Committee, the Cultural & Social Committee, the 150th Anniversary Committee, the Youth Committee and the Security Committee. These committees now operate in addition to the Management Committee and Finance Committee which have been in existence for a number of years.



These committees provide recommendations to the Board on issues within their mandate. They also enable board members to get involved in an area of activity in which they are most interested together with other shule members who have been invited to join some of these committees.

Considering the strategic challenges for our shule.

Looking to the future, we must identify the challenges that lie ahead and develop a strategy to address those challenges. Securing Rabbi & Rebbetzin Glasman for a further 5 years (to July 2027) as our religious and spiritual leaders was a critical first step in this process. But there is definitely more to be done.



As was reported in the 2020 census, religion is on the decline. As such, remaining relevant to our

members and the community at large is an ongoing task.

Although St Kilda Shule is a leading congregation with a large membership (indeed our membership grew during the Covid pandemic), we cannot take this for granted. We must continue to find new and innovative ways to connect with our members. To that end, in the year of review we commenced the process of considering these issues and seeking the help of a facilitator to help us discuss these issues as a board and with our membership at large.

There remains much work to be done in this space.

I commend and thank our CEO, Rabbi Ronnie Figdor, for his ongoing leadership, dedication and contribution to our Shule and community. He makes my role as president so much easier!

I also thank Rabbis Glasman and Nagel for their spiritual leadership and contributions to our shule, Chazan Brett Kaye and our the choristers for regularly inspiring us with their melodious and uplifting singing, Rebbetzin Glasman for her contributions and support, Rita, Pesach and Corinne in the office and groundsman Raymond for kicking the place ticking, Karen Klein and Amanda Brown for the amazing job in spreading our message, John Slutzkin for driving the *aliyot* arrangements and his ongoing work (together with Beth) for the annual trivia nights, Len Levy (with Paul Topol's assistance) for driving the daily Shacharit services, the Board members for their support and input and all our volunteers for their tireless work and effort.



As we head into our 150th year, it is my sincere hope that those “worst of times” are finally behind us. The time has come to celebrate our glorious history and to open our arms to our exciting future! I definitely cannot wait to do just that!

Anton Block

President

Chief Executive Officer's Report

I write this on the cusp of our forthcoming AGM and am keenly aware that historians will look back at this document as Karen Klein, Frankie Pinch and their volunteers have done recently over 150 years of documents, to gain greater insights into what transpired for our Shule in that time.

We are now less than four weeks from Rosh Hashanah and we are in the throes of Lockdown 6 with no clarity that we will be open for the High Holydays nor what numbers we could accommodate, if we *are* permitted to open. Yet our members have been patient with us once again. They have, almost without exception, continued their paid memberships. And they've spread their message of approval of us to others. At last night's Board meeting we approved a record 70 new members.

The Management of the Shule appreciates the support we enjoy from our members. All of the ministerial and office staff have had to work more to cater for the rapidly changing situation – open today, lockdown tomorrow, reopen next month but with limited numbers, pre-registration for Shabbat services, the constant cancellation of, or changing of, life cycle events and venue bookings in the Shule, moving our services online and so much more ... all while working from home where the boundary between work time and family time begins to blur.

I encourage you to look at the four-page spread of events and achievements in this year's Annual Report. It becomes apparent that we did not reduce service to our community. Quite the contrary, we provided more service. In days gone by, your Shule was a place where you sat ... mostly over the High Holydays. *That* was the service you expected from us. Today, we deliver service to you even without you physically occupying a seat.

I join you in thanking (in random order):

- **Rabbi Yaakov Glasman AM, Rabbi Hillel Nagel** and Bat Mitzvah teacher **Tali Koth** for teaching Bar/Bat Mitzvah classes on Zoom to students who have “had a gutful” of remote learning.
- **Rita Elbaz**, whose days are spent trying to calm the nerves of Bar/Bat Mitzvah parents or upset brides and grooms who have yet again had to alter their plans, cancel more guests to limit their numbers, cancel caterers, stylists, etc.
- **Rabbi Pesach Steinberg**, who manages venue bookings and is constantly having to change them or cancel them and the extra people he assigned to do the pre-event set up or post-event clean up or the gate duty for the event,
- **Bookkeeper Corinne**, who now has to refund venue hirers having only invoiced them the week before when we were expecting to reopen
- Groundsman **Raymond Landes** whose on-again, off-again venue instructions would drive anyone crazy. Over Shabbat and Chagim we had **Bradley Alderson**, who retired just before Shavuot, and is now replaced by **Michael Truong**. The latter two had a role to ensure QR code compliance.

- **Karen Klein**, who commenced work just before COVID entered our lives and has had the mammoth task of trying to communicate our ever-changing message to the community. She has also taken on the lion's share of assisting me in the organisation of events, projects and 150th anniversary events.
- **Amanda Brown**, our Social Media manager, who while a contactor to us, is just as much a part of our teams. Her successes speak for themselves. Our highly active Facebook page and Instagram are the envy of other Shules.
- Our Ministerial team led by Senior **Rabbi Yaakov Glasman AM, Rabbi Hillel Nagel** and **Chazzan Brett Kaye**. They are widely recognised in the community as being the A-team of Melbourne's Shules. They have pivoted their services to run life cycle events including Bar Mitzvahs and even memorial *minyanim* so that families still feel connected at the times that really matter. They have broadcast weekly messages and, in the case of Brett Kaye, he has run online Saturday night Havdalah broadcasts often assisted by members of our choir. This year Rabbi Glasman celebrates 10 years of service with us and Rabbi Nagel celebrates 25 years of service. We look forward to marking these occasions (and our 150th anniversary) with them at our earliest opportunity.
- Our volunteers **Frankie Pinch** (working on our 150th anniversary book) together with **Lorette Brown** and **Rodney Phillips**, and office volunteers **Cecile Barr, Gerald Frank, John Karp, Abby Levy, Uri Rosenberg** (who have been assisting with general office management and preparing historic materials). **John & Beth Slutzkin** have had to modify their trivia night – our single biggest fundraiser in our calendar – so may times from face-to-face to online and the fact that people asked for a follow-up online event, in fact twice, speaks volumes of their success. **John, Len Levy** and **Paul Topol** have been instrumental in keeping services running smoothly either as *gabbaim* or in assisting the President with a weekly honours list or ensuring that the daily morning services continued to run – for much of the year, on Zoom! **Danny Goldsmith** and **Noel Levin OAM** have had to contend with organising a volunteer security roster, then cancel them, then reschedule. The greatest thanks you can give to them is to register for our volunteer male and female Shule protectors.
- Our **Board** (listed separately), who has had to grapple with policy decisions that previous Boards would not have faced, such as: do we open up Shule Yom Tov services if we can only have 20 people?; how do we allocate places to people where we cannot accommodate all?; managing expenditure when income from venue hire, Shule offerings and *kiddushim* is significantly reduced; Do we run events for reduced numbers or cancel them; and more. A week after the AGM, President Harold Sternfeld resigned and the Board had to invoke a clause in *the Laws* to fill his role. In April 2021 when the Treasurer resigned, the Board filled that role.

- Our Management Committee comprising President **Harold Sternfeld** and then **Anton Block**; Vice President **Janice Furstenberg**; Treasurer **Alex Swire** and then Janice Furstenberg (in addition to being Vice President), and **Gerry Bullon**. Many of the challenges presented to the Board were first distilled by this Committee and a summary of options presented to the Board. Our strength comes from the way we rise to challenges and this Committee has shown tremendous strength. I single out Anton Block who brought stability to the Board and, like so many listed in the previous dot points, has been a sounding board to me.
- Our **choir** (listed separately), who have formed special bonds which have been tested during lockdown. Singing brings people together and despite a schedule of weekly rehearsals, this could not be fulfilled for much of the year. Our choristers know that they *may* be on call for the High Holidays this year and *may* have to work in small groups without a choirmaster or the chazzan – all subject to permissible numbers.

I'm personally grateful to our **Past Presidents**, all of whom rang me at some time of the year to check on me and to offer support during this challenging year. I've established strong connections with them and I sadly note the passing of two of them in the last 12 months – Geoff Rose and Neville Sackville. I also record the passing of Shule builder Harvey Brown this year. Together with all members who passed (see separate list) they are a part of our family who live on in our memories and hopefully, our actions.

It is a pity that many of our social outreach programs – our SKY singles dinners, Alon's Soup Kitchen, weekly Australian Friendship Circle and face-to-face Thursday Lunch Club sessions primarily aimed at retirees – have been disrupted and we look forward to resuming them with renewed vigour. Some of these, like many of the programs we have implemented, are thanks to my personal sounding board, **my wife Eve**.

Looking forward to a resumption of some sort of normality.

Rabbi Ronnie Figdor OAM, Chief Executive Officer

Senior Rabbi's Report

2020/21 has been both a challenging but also very rewarding year for the Shule. In relation to the pandemic, I, along with our rabbinic and pastoral team have endeavoured to stay in touch with the congregation as much as possible, especially using online resources.

Fortunately though, much of 2021 has been without lockdown which has seen the Shule open for many services and Smachot during this period.



As the Senior Rabbi of the Congregation I focus mainly on the spiritual, pastoral and educational needs of our members, and this has been a most meaningful and rewarding experience.

Over the past year I have officiated at weddings, Bar Mitzvahs, Bat Mitzvahs, Britot Milah, funerals, consecrations and numerous other life cycle events. My time is also dedicated to pre-wedding meetings with couples which I offer both privately to individual couples as well as in group settings, culminating in a three session course about all things marriage from a Jewish perspective as well as insights into the various customs we practice under the Chuppah and in the lead up to it. I've facilitated numerous Bar and Bat Mitzvah interviews (both in person and via Zoom) to ensure each boy and girl are fluent in his/her Parashah / Dvar Torah. I have unfortunately also had to attend bereavement visits and sick visits (although sadly, during lockdowns hospital visits were not permitted). I make an active effort to personally phone our members to wish Mazel Tov on births, engagements, weddings, birthdays, milestone wedding anniversaries and various other Semachot, as well as on sad occasions such as bereavements.

I have delivered weekly Shabbat sermons from the pulpit as well as sermons on the Chagim and have delivered weekly Shiurim on our Kabbalah for Beginners classes which is now in its fourth year. I continue to contribute to the Shule's weekly Shabbat Shalom newsletter with my weekly "Rabbi Glasman Touches Base" pieces which inform our members of some of the things I get up to during the week and I continue to contribute material to the Shule's social media Facebook and Instagram pages regularly to ensure maximum reach, especially among our

younger demographic. This year we have continued our highly successful weekly conversion classes taught by renowned educator David Solomon and the attendances have been consistent and strong in numbers-wise, assisting many people including both people converting to Judaism as well as Jewish people seeking to enhance their existing knowledge.

Rabbi Hillel Nagel and I have been working together to run fortnightly classes for our Bar Mitzvah group. These have been well attended and thoroughly enjoyed with positive feedback from parents. Rabbi Nagel has been extremely supportive by officiating various life-cycle events when I'm unavailable and he delivers numerous talks and Shiurim too.

The "Minyan David", our daily Shacharit Minyan, has been running for almost 15 years (including via Zoom when necessary) and is followed by a brief teaching from Pirkei Avot, Ethics of Our Fathers. This is an excellent achievement and one we should be most proud of, especially as it allows mourners to recite the Kaddish in honour of their loved ones.

I maintain an active involvement in wider Jewish communal affairs having held the position of President of the Rabbinical Association of Australasia for over a year and often represent the Shule when doing so. I continue to provide public talks at various communal forums and events when requested, as well as sustaining engagement with other faith communities. I view my continued involvement in the wider community and media appearances as important in representing St Kilda Shule, which is considered to be one of Melbourne's leading Shules and should be seen as such in the wider community, and I have received a lot of positive feedback in relation to these activities.

Rebbetzin Sara continues to be an outstanding source of support in my work for the Shule, in addition to her own significant contribution and I thank her sincerely.

I also thank our dedicated Board of Management and other volunteers who tirelessly devote themselves towards our Shule to ensure we have strong lay leadership and grass roots support for all the work undertaken by our rabbis and office staff. In particular I thank our Shule President Anton Block for his contribution at the helm of the Shule's lay leadership and for all the work he has done in this capacity.

Finally, I take this opportunity to wish you all a healthy and happy year with lots of Naches from the people you love.

Rabbi Yaakov Glasman, Senior Rabbi

Assistant Minister's Report

It is my pleasure once again to share a short report looking at the year in review.



Despite the challenges of numerous lockdowns, it has been another fantastic year for our successful Bar & Bat Mitzvah programme, exciting youth and family events, engaging Talmud classes and adult education, and numerous St Kilda shule *simchas*. I am fortunate to work with such an amazing team – supporting Rabbi Glasman, singing with the choir, working with the President, Board, Chazzan, CEO, office staff and the amazing team of volunteers.

One of the highlights of my week at Shule is running the Bar Mitzvah programme with Rabbi Glasman, which gives both of us and our Shule community a lot of *nachas*. It has seen growth and success both in the number of boys and the quality of the experiences we offer (which are both educational and social) over the past few years. Our programme is so successful we had to split the classes into two sessions each week.

The Bar and Bat Mitzvah programmes run alongside each other and we often join forces for different events. These programmes give us the opportunity to connect with the Shule's youth and hopefully build long-lasting relationships as participants grow into young adults and enter the world as proud and knowledgeable members of the Jewish community.




A central theme of the curriculum is about giving to society, teaching participants about the role of a young Jewish adult in this world and the contribution that each can make. Therefore, the programs include volunteering at C-Care (preparing meals for disadvantaged members of the community); undertaking the 'Remember Me' course which teaches the Holocaust, genocide and human behaviour; and our weekly discussions on contemporary Jewish thought.

We were proud of our boys and girls who easily adapted to online Zoom classes during the COVID restrictions so we could continue our programme without too much interruption.

Another highlight of my week at Shule is our *Talmud for Everyone* class. This type of study allows us to gain a deeper insight into our laws and traditions. By analysing the sources, asking questions, arguing our points and sharing ideas, we end up learning new things and have a better understanding of Jewish laws and traditions and their purpose. We are able to take this ancient wisdom and make it relevant to our daily work and family lives. Some of the topics we covered this year included technology and Halacha, science and evolution, vaccinations in Jewish law, superstition and exploring the location of the missing Menorah and Temple vessels (and whether they could be in the Vatican vaults).

**Rabbi Nagel's
TALMUD SHIUR**
'Temple Vessels'. Explore the journey of the holy vessels and find out if they are really in the Vatican.'
Tuesday 3 August, 7.30pm
www.stkildashule.org.au/ZoomLive
Passcode: stkilda



Above all, being part of a wonderful community gives us a sense of purpose and belonging. Aside from our wonderful Shabbat, Yom Tov and daily services, St Kilda Shule offers so many events, activities and classes – there is something for everyone.

Best wishes for a *Ketivah VaChatimah Tovah*. May we all be inscribed for a healthy, successful and good New Year.

Hillel, Debbie and family

Choir Report

This year has been one of continued growth and development for our choir. During the Shabbatot and Chagim services during which the Shule was operational, our choir continued to sing together with Rabbi Glasman, Rabbi Nagel and myself. We rehearsed regularly (around COVID lockdowns) and have welcomed six new, highly professional choristers to our ranks. Our repertoire increasing whilst holding true to our Shule's musical tradition.

I have continued streaming services from home every Friday afternoon and on occasion *havdalah* after Shabbat. When possible, these have included some of the younger members of our choir. I thank Jason and Corey Fooks, as well as Isaac and Alex Itescu and Avraham and Gavi Yee for being so involved in this project. A special mention to Karen Klein and Amanda Brown from our marketing department for all of their help and support in making this happen. Our choir continues to be regarded as the best Shule choir in our city and feedback from worshippers and guests is consistently outstanding.

The biggest thank you goes to our dedicated choristers who lift their voices in sweet song. I appreciate your efforts and am excited to continue building on our wonderful tradition of music that remains at the heart of our Shule.

Members of the Choir

Chazzan: Brett Kaye	Isaac Itescu
Eugene Belenko	Bruce Levin
Anton Block	Nathan Luft
Gerry Bullon	Alick Mazin
David Castelan	Alexander Pokryshevsky
Gregory Cveigoren	Tobie Sacks
David Eden	Yaakov Saffer
Michael Erlichster	Ray Sifris
Corey Fooks	Paul Topol
Jason Fooks	Avraham Yee
Alexander Itescu	Gavriel Yee



Chazzan Brett Kaye
Musical Director

Events and achievements

Regular events

- Gymbaroo in the ASC Tue-Thu during school term
- Nifla Kosher Catering in ASC kitchen Sun-Fri
- Rabbi Glasman's Kabbalah Shiur each Mon night
- Rabbi Nagel's Talmud Shiur every Tue fortnight
- Introduction to Judaism classes every Thu night
- Bar & Bat Mitzvah Programmes every Sun throughout school term
- Australian Friendship Circle activities almost weekly in the ASC in addition to its Summer and Winter Day Camps
- Thursday Lunch Club every fortnight but went weekly during lockdown
- Weekly Pre Kabbalat Shabbat messages from Rabbis Glasman and Nagel and Live Sing along with Chazzan Brett Kaye



- Weekly Havdalah with Chazzan Brett Kaye

Special events

- Apr 2020:** Alex Swire takes over Treasury
- **Lockdown** since 15 Mar: Staff work from home. Website down for maintenance. Newsletter and KAFG available from CEO's home
 - Daily shacharit, Friday eve *Kabbalat Shabbat*, Saturday night *Havdalah*, weekly shiurim and Bar/Bat Mitzvah classes move to Zoom
 - Newsletter lists page numbers for people to pray Shabbat/Yom Tov services at home
 - Newsletter lists Snippets to spark and soothe the soul
 - Newsletter starts new column *On this date ...*
 - Newsletter offers advice on using Zoom and access to free technology classes
 - Brett Kaye does Wed parashah and song
 - CEO releases 3-part 'Being Jewish in isolation'
 - The Glasman children produce short video on baking Kosher L'Pesach chocolate cake
 - *Pre-First Night seder* on Zoom
 - Communal Kabbalat Shabbat on Zoom, hosted by St Kilda Shule
 - Shule releases *Sing As One, the Movie* from event in November 2019
 - Kabbalah shiur: *The Afikoman: Healing a divided people*

- Kabbalah shiur: *Why were Adam and Eve created alone?*
 - Kabbalah shiur: *The Kabbalah of Kosher*
 - Talmud for Everyone shiur: *Shabbat and Modern Technology: Part 1*
 - Website updated including a host of live and past recordings, activities and links for prayer observance, learning and entertainment.
 - Shule hosts online memorial minyan for family of Leon Ress ob"m
 - Rabbi Glasman and Victorian Governor Linda Dessau speak via Skype before Pesach
 - Shule online tribute to our gallant WWI soldiers
 - Shule holds online ANZAC Day service
 - *Flowers for Friends* delivers to our vulnerable
- May:** Brett Kaye takes on new part-time role as Victorian director of The Joint Australia (JDC)
- Rabbi Glasman continues online connection with Emmy Monash Homes
 - Rabbi Glasman interviewed on *The Drum*, a television show on the ABC
 - Rabbi Glasman features in Lag B'Omer 18 for 18
 - Brett Kaye performs in communal celebrations for Yom Yerushalayim
 - Newsletter interviews Board about coping with lockdown - part 1
 - Newsletter commences new feature of '*All in the family*' about Shule members
 - Shule celebrates Mothers day online
 - Shule celebrates Yom Yerushalayim online
 - Shule hosts Pre-Shavuot Tikun Leil online
 - Shule celebrates Volunteer week
 - Kabbalah shiur: *Why did G-d give us the Torah in the desert?*
 - Kabbalah shiur: *Responding to Life's setbacks*
 - Kabbalah shiur: *Shavuot: When Heaven met Earth*
 - Talmud for Everyone shiur: *Shabbat and Modern Technology: Part 2*
 - Talmud for Everyone shiur: *What did we actually receive on Mt Sinai*
 - Bat Mitzvah girls do challah baking online in their own homes
 - Bar/Bat Mitzvah programme have pizza and Torah from home
 - Shule premises used for supplying COVID-19 care packages
 - Shule reopens for Shavuot by registration, temperature checks, distanced seating and questions upon arrival
- Jun:** CEO speaks on Multifaith responses to COVID-19 – *Governing in a crisis*
- Rabbi Glasman discusses *How old is the universe?* as part of the *Sinai Down Under* series
 - Getty Images photographs Sunday morning service post COVID lockdown
 - Rabbi Glasman conducts Zoom baby naming during lockdown
 - Shule releases video covering 3 months in 3 minutes
 - Shule trials Sunday morning services again ... the first weekday services since lockdown
- Jul:** Restrictions return. Shule closes for services
- CEO speaks on *It's too late to say sorry at the gravesite* for Elsternwick Shule Three Weeks program
 - Thursday Lunch Club (TLC), closed since March, resumes online: interview with Rabbi Levi Jaffe
 - Twin sisters Charley and Alex Cowen shared their moving story about creating meaningful legacy from loss
 - Tisha B'Av night service goes online
 - Another online Zoom baby naming
 - Kabbalah shiur: *The pros and cons of religious zealotry*
 - Kabbalah shiur: *Responding to life's challenges: a spiritual approach*
 - Kabbalah shiur: *The miracle that is the survival of the Jews*
 - Kabbalah shiur: *Why was there no echo at Sinai?*
 - Talmud for Everyone shiur: *The hidden secrets of the Hebrew alphabet*
 - Talmud for Everyone shiur: *Smiling through destruction* with Rabbi Alex Holzer
 - Thermoscanner and face recognition installed at DC entrance
- Aug:** Brett Kaye performs with other chazananim at *Kumzits for the Soul @ Home II*
- Rabbi Glasman conducts virtual Shule tour for UJEB
 - Annual Report released, AGM conducted online
 - Shule holds elections for Vice President for first time and are conducted electronically
 - Shule elects first female Vice President in its 150 year history
 - Shule awards multiple Life governorship to former presidents Peter Cohen AM, Graham Berkovitch and Neville Sackville
 - Shule awards life membership to former choirmaster Adrian Bartak and to long-time volunteer Garry Fabian
 - TLC: Intrepid travellers Beth and John share their experience traveling to 130 countries
 - TLC: Frank Gaensler's inspiring tale of survival
 - TLC: Joanne Dannon on '*Escaping iso through tales of romance*'
 - TLC: Lily Zamel on '*From Baghdad to Bombay to Bondi*', brings in record crowd online with over 200 participants

THURSDAY LUNCH CLUB JULY 16 12.30PM BYO NOSH

SPECIAL GUEST: RABBI LEVI JAFFE
From The Brisbane Hebrew Congregation
'You wouldn't believe what happened ... tales from a rabbi in a small community'
<https://zoom.us/j/8547662703>

- St Kilda Shule partners with North Eastern Jewish Centre and Zionism Victoria to present Shtisel series creator Yehonatan Indursky
- Virtual trivia night part 2 run by Beth and John Slutzkin, launches online, silent auction
- James Degen celebrates Bar Mitzvah online
- Kabbalah shiur: *Does G-d approve of technology?*
- Kabbalah shiur: *Does Judaism encourage vegetarianism*
- Kabbalah shiur: *Should we have autonomy over our bodies?*
- Kabbalah shiur: *Can human beings be Divine?*
- Talmud for Everyone shiur: *Secrets of the Hebrew Aleph Bet - the hidden number and letter codes*
- Talmud for Everyone shiur: *'The Melbourne eruv and how you can use it on Shabbat*

Sep: Outgoing VP Gerry Bullon announces resignation of President Harold Sternfeld

- Anton Block announced as interim President
- CEO speaks as 2nd generation of Queen Mary refugee ship
- Annual Henry Shaw oration online 'The Story of Eddie Jaku'
- Shule pays online tribute to Fathers, Uncles and Friends for Father's Day
- Shule releases video covering the year
- Shule sends Yom Tov packs to each member family including 2 booklets written by CEO: machzor pages to use at home and booklet on High Holydays and *Things to ponder* guide
- Shule releases High Holyday line-up online
- Roving Shofar program for Rosh Hashanah through the streets
- Chazzan Brett Kaye hosts series of online Rosh Hashanah songs
- Shule hosts evening of Yom Kippur inspiration with Brett Kaye and Rabbi Nir Gurevitch
- Rabbi Glasman blows shofar post Yom Kippur
- TLC: Miriam Faraday on *Growing up in Ballarat*
- TLC: Carmel Bridgeman gives a cooking demo on how to cook carrot kugel
- TLC: Aron Lowin talks about documenting the history of our local shops
- TLC: Rabbi Pesach Steinberg on *Being an embryo courier*
- Kabbalah shiur: *Modern vs Traditional: which way should we turn?*
- Kabbalah shiur: *How to have a meaningful Rosh Hashanah at home*
- Talmud for Everyone shiur: *Reward and punishment from a Jewish perspective*

Oct: Nagels spend High Holydays in Gold Coast Hebrew Congregation

- Surprise Sukkot package couriered to all member children
- Children's Sukkot party on Zoom
- Model sukkah competition
- Songs in the Sukkah with Kumzits led by Brett Kaye and Hilton Chilchik on Zoom
- Shule runs 10-session Yad Vashem Holocaust masterclass. Over 200 register internationally.
- Shule completes new Hallenstein Family Foyer, access entry and toilet for the disabled. First Australian shule and one of just 86 venues in Australia at the time.
- Shule reopens for outside Shabbat services by pre-registration

- TLC: Rabbi Ari & Rebbetsin Mushkie Rubin on 'Discovering Jewishness at the Top End'
- TLC: Jack Feldman on *Growing up in Carlton*
- TLC: *Meet the candidates* in 2 parts over 2 days
- TLC: David & Miriam Klein on *COVID-19: Back from the brink*
- TLC: Devorah Zmood on *Growing up in Shepparton*
- Kabbalah shiur: *The Kabbalah of Sukkot*
- Kabbalah shiur: *Feminism and Judaism*
- Kabbalah shiur: *Do we believe in Messianic predictions?*
- Kabbalah shiur: *Can we find the positive in life's setbacks?*
- Talmud for Everyone shiur: *Bereishit: how old is the universe?*

Nov: Rabbi Glasman and Anton Block attend olive tree planting by UAE Consul General



- Shule joins in the Shabbat Project by hosting Australia-wide communal *havdalah*
- Jewish Care joins in live broadcast for Friday night service
- Shule lights up for Kristallnacht
- Shule announces *Sing As One 2020* ... which is subsequently cancelled due to restrictions
- Online Trivia Night part 3 - Celebrity Challenge
- Shule and Young UIA host *In conversation with Adam Schwab* with Brett Kaye
- WIZO Shabbat
- Communal tribute for the late Rabbi Lord Jonathan Sacks
- Yad Vashem masterclass time changes to accommodate communal tribute for the late Rabbi Lord Jonathan Sacks
- Shule and ZDVO host *From battle wounds to Better lives*



- Shule services almost back to normal and move inside albeit with masks
- Shule launches Silent Auction on 'Black Friday'
- Bat Mitzvah orientation evening
- Samuel Meyers Hall foyer / toilets upgraded
- Three Daughters Food commences operations in the Danglow Centre kitchen
- TLC: Beverley Honig on *Breaking through the glass ceiling*
- TLC: Raphael Aron on *The deradicalisation of Islamists*
- TLC: Marshall Rushford on *Simple tips for making your home look stunning*
- TLC: Graham Cooke on *Finding the best deals online*
- Kabbalah shiur: *Why do we circumcise our boys?*

- Kabbalah shiur: *Why does the Torah focus on our ancestor's physical looks?*
- Kabbalah shiur: *How should we respond to evil?*
- Kabbalah shiur: *The Torah forbids a man marrying two sisters. How could Jacob our forefather do this?*
- Kabbalah shiur: *Non-Jews respect Jews who respect themselves*
- Talmud for Everyone shiur: *Hidden secrets behind the tombstone*
- Talmud for Everyone shiur: *Truth and deception in the marketplace*

Dec: Shule appoints Rabbi Pesach Steinberg as new Shule secretary after resignation of Rabbi Shlomi Gross

- Bat Mitzvah ceremony
- Shloshim for Rabbi Lord Jonathan Sacks
- Face-to-face baby naming for baby born in July
- Shule hosts disability group Giving Tree day camp during summer vacation
- Newsletter announces 3 forthcoming weddings - the first since early July
- Newsletter article pays tribute to Past Pres. Geoffrey Rose ob"m
- *Shabbat Chanukah under the stars*. Sells out a week in advance
- TLC: Theo Anton on *Cyber security: could YOU be the next victim?*
- TLC resumes ONSITE with Tammy Graeve on *Taking volunteering to a new level*
- TLC: Hanna Baum on *My mother the code breaker*
- Kabbalah shiur: *Chanukah: celebration of mind over matter*
- Talmud for Everyone: *Chanukah: secrets of the jug of oil*
- Talmud for Everyone shiur: *Is there any truth in our dreams?*

Jan 2021: Shule invites women who wish to deliver a Dvar Torah from the pulpit or who wish to provide one for the newsletter to come forward

- Shabbat kiddushim resume after long hiatus during COVID restrictions
- Rabbi and imam forge special friendship
- TLC: Ilana Maizels on *The changing landscape of Israel* for Tu Bshvat

Feb: Masks become mandatory again in Shule

- Rabbi Glasman addresses a dawn service honouring the Indigenous community
- Rabbi Glasman launches the Shule's Social Inclusion committee
- Snap lockdown goes into effect from midnight. Shabbat morning Bar Mitzvah brought forward to Fri night. Afternoon Bar Mitzvah postponed. Staff work from home again
- Shule reopens for services once again
- School synagogue tours recommence for the first time in over 6 months
- David Solomon speaks on *Fundamentals of Applied Judaism* launching 2021 Conversion class
- Purim line-up includes Pre-Megilah event *Gett refusal: a candid conversation*; Megilah reading; and Friday evening *Family Purim carnival*
- TLC: Liz Holzer on *Fertility treatment: tales of a Halachic supervisor* kicking off Life Cycle series

- TLC: Rabbi Figdor interviews Iranian rabbi re Purim story of Persia
- Kabbalah shiur: *Conversion to Judaism: Does it have to be so hard?*
- Kabbalah shiur: *The Kabbalah of self-discipline*
- Kabbalah shiur: *The Kabbalah of Betzelem Elokim - being created in G-d's image*
- Kabbalah shiur: *The Kabbalah of Purim*
- Talmud for Everyone shiur: *Are the Ten Commandments relevant today?*
- Talmud for Everyone shiur: *Purim: miracle or coincidence?*

Mar: Shule secretary Rabbi Pesach Steinberg publishes Chumash based on Rambam

- Bar/Bar Mitzvah classes commence
- Bar/Bar Mitzvah family dinner in the ASC



- Bar/Bat Mitzvah classes have Matzah baking factory
- Rabbi Glasman and Dvir Abramovich with imams mark the second anniversary of the Christchurch mosque massacre
- Hot topics with Rabbi Glasman (onsite): *Conversion to Judaism: does it need to be difficult?*
- Board meeting welcomes record 26 new members for the month. Record would subsequently be broken several times
- Shule announces that it is working on a 150th anniversary book
- Pre-Pesach line-up includes services pre-registration, singalong with Brett Kaye

Our Pesach program, March 2021

 Tue 16, 7.30pm zoom Haggadah Insights	 Thu 18, 12pm zoom TLC Rabbi Glasman	 Mon 22, 7.45pm zoom Kabbalah of Passover
 Fri 26, 5.30pm FB Pre-Pesach singalong	 Sat 27, 7.30am Early Shule service	 Sun-Mon 28-29, 9am Shule Services

- Rabbi Heilbrunn OAM conducts *siyum* for First Born
- Window dedication by Marcia & Joe Krampel
- TLC: Rabbi Elisha Greenbaum on *Have knife. Will travel*
- TLC: Rabbi Glasman on *How to experience a meaningful Seder*
- Kabbalah shiur: *Animal sacrifices: seriously?*
- Kabbalah shiur: *The Kabbalah of Passover*
- Talmud for Everyone: *How does Jewish law view pro-vaxxers and anti-vaxxers?*
- Talmud for Everyone shiur: *Haggadah insights to enrich your Seder: tips for engaging all ages*

Library Fund Report

Report of the Trustees of the Library Fund to the Annual General Meeting of the Synagogue for the year ending 31 March 2021.

The current Trustees of the Library Fund are Frank Tisher OAM (Chairman), Jeff Degen, Julian Black OAM, Selwyn Greenberg, Anthony (Danny) Goldsmith, Rabbi Yaakov Glasman and Luana Felber

The Synagogue President, Anton Block, and the Chief Executive Officer, Rabbi Ronnie Figdor OAM, have an open invitation to all Library Fund meetings, and I thank them for their support and involvement.

The weekly *Shabbat Shalom* is published both in print edition and online. It boasts a circulation prior to COVID-19 of around 1350 and continues in its electronic format. It is also posted out each week to the older members who do not have an email address. The newsletter continues to be extremely popular both with our own membership AND the wider Jewish community (approx. cost \$8000) and its circulation has been maintained, particularly in the electronic version. The Trustees are very grateful for the continued support of Mrs Rosetta Bloom who generously sponsors the publication in memory of Nathan Baron and Alan Bloom.

The Library Fund maintains a library which contains a diverse collection of books and memorabilia and supports our education programs and publications. It houses an impressive collection of Jewish music, in particular vinyl LP's of Chazanut and "Jewish" related music. A large collection of Classical music was generously donated by Mrs Suzie Ehrmann in memory of her late husband's collection (Ephraim – a Past President). Music from Choirmaster Emeritus Adrian Bartak was digitized and added to the collection.

Other activities of the Library Fund include:

- Housing of educational materials for the teaching of Hebrew, Jewish history, Jewish culture and religion as well as objects and art works of religious significance;
- The annual Henry Shaw oration education evening was not held this year because of COVID;
- Bat Mitzvah and Bar Mitzvah courses;
- Adult education programs by both Rabbi Glasman and Rabbi Nagel, held on Zoom in the past year;
- The Yom Kippur Yizkor memorial booklet. Principal sponsors are sought each year to honour the memory of a loved one. Should you wish to honour a loved one by sponsoring the Memorial Booklet, please contact Rabbi Figdor. The Trustees would be most grateful

To all our supporters and donors, we thank you. Whilst our operation is more difficult in the

time of COVID-19, we continue to have an on-line presence. The Library Fund is a deductible gift recipient (DGR) for income tax purposes and all donations are tax deductible. Whether you wish to donate for a particular purpose or to assist in its programmes, we would welcome your support. The Library continues to operate, even in these difficult times

At this time I thank all the current Trustees for their time and commitment. In particular thanks to Jeff Degen for his efforts in preparing accounts and managing the LF financials. WE also record our thanks to the CEO Rabbi Figdor for his support and involvement, including his attendance at meetings of the Trustees

Finally, on behalf of my fellow Trustees, I wish everyone a healthy and happy New Year, safe and well in these interesting times

Shanah Tovah

*Frank Tisher OAM
Chairman*

Library Fund Donors

Michael Adler
Cheryl & David Baer
Martin Bloch
Rosetta Bloom
Adrienne Carson
Eva de Jong
Jeffrey Degen
Evelyn Erlichster
Luana Felber
Rabbi Ronnie Figdor OAM
Karin Fink
Finkel Foundation
Silviu Itescu
Victor Lazar
Leonard Levy OAM
Bernice & Richard Mereine
David Rothberg
Leon Zwier

*Jeffrey Degen
Treasurer*

Property Report

During the year under review the following took place:

General Repairs and Maintenance

- These were undertaken regularly by our onsite groundsman Raymond Landes and Harvey Brown. We sadly note the passing of Harvey in early April.
- United Fire Equipment continue to conduct biannual audit programmes in an addition to an annual termite maintenance in the Samuel Meyers Hall (SMH).
- When we were open for Shabbat/Chagim services, Bradley Alderson assisted us ensuring that all goes to plan and on some Shabbatot, packing up after the internal kiddush. During a brief relaxation of restrictions and a resumption of limited attendance at face-to-face services, Bradley conducted temperature and question screening for those services. He retired after the last Shabbat prior to Shavuot 2021 and Michael Truong took over.
- Bradley, Bruce Levin and more recently Michael Truong covered security on the gate for services not conducted during regular Shabbat services or for out of hours functions including on-site weddings.
- Secretary Shloimi Gross moved to Canada in December 2020 and he was replaced by Rabbi Pesach Steinberg. They managed the heating, lighting and arming / disarming the alarm for Shabbat and Chagim making the necessary changes for the occasional Shabbat afternoon call-up. These ensured that all of these were automated for these occasions.
- Our thanks to the named individuals for their assistance.

Venue hire has become a bigger source of revenue over the years but has been significantly impacted by COVID-19 lockdowns affecting *Gymbaroo* in the ASC (Tue-Thu during school term) and *Australian Friendship Circle* (each Sun and Sun-Fri during day camp). *Nifla Kosher catering* in half of the ASC kitchen (Sun-Fri) was badly affected as there were no semachot for many months and they were not charged rental at that time. However, *Alfie's Food Co* continued their manufacture of nut butters in the ASC kitchen storeroom area and also rent some office space and storage. Another disability group *The Giving Tree* geared at toddlers ran their winter and summer day camps in the DC. All Shule buildings are "access friendly" making them ideal for disability programs. A new soup manufacturer *Three Daughters Food* commenced twice a week operations in the DC kitchen and that continued throughout lockdown. Since the reporting period, *Kosher Meals on Wheels* have become long-term tenants of office space and their freezers with food manufactured offsite and a caterer will move into the second half of the ASC kitchen after the High Holydays.

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Casual rentals for Bar Mitzvahs (from other Shules), Sheva Berachot, birthday parties, etc. were on a meteoric rise until restrictions became the norm resulting in a significant loss of income over the year. The Shule foyer and DC were regularly hired by the Jewish Museum for school groups until those, too, ceased. Multiple bookings are the new norm: had it not been for lockdown, in a week's time we would have hosted a Bat Mitzvah function in the DC, Australian Friendship Circle in the ASC and a wedding or two in the Shule all on one Sunday.

The Shule still plays host to communal events, restrictions permitting, and hosted a communal *selichot* broadcast, several occasions of VIP guests including from the UAE embassy and from the Kosovo embassy, a shooting of an episode of *The Drum* and more.

Building works

- In July, we installed a new thermoscanner and face recognition at the DC admin entrance thanks to the generosity of brothers Yossi Harel and Yehezkel Alima.
- In October, the architect signed off practical completion of the new access toilet and entrance into the Shule making it the first *Changing Places* disability toilet in an Australian shule to and the only heritage building in Australia. The foyer is to be named the Hallenstein Family Foyer following their generous donation in addition to a State government grant.
- In November, the UAE Consul General planted an olive tree, together with Rabbi Glasman and Anton Block to mark the signing of the Abraham Accords with Israel.
- In November-December, the ASC toilets and foyer were renovated, almost eight years after the ASC hall was renovated. The replacement of the front glass doors to solid steel doors would only be finalized in April 2021.
- In February, the Shule paid a 65% deposit to install an operable wall to separate the ASC hall from the timber-floor annexe. The work has not yet been done pending work to replace the timber floor once it was discovered to have sunken.
- In February, the State government approved a \$100,000 grant to renovate the ASC kitchen. That work would be completed by end of June.
- In March, Marcia & Joe Krampel dedicated three windows in the ladies gallery stairwell.

More works are on the schedule including replacing the existing sukkah which has been deemed to be unsafe. A recent burst of a fire services pipe underneath the Shule floor will need to be remedied and the ASC annexe timber floor needs to be replaced before we can proceed with the installation of an operable wall (a partition that would separate the hall from the annexe).

Rabbi Ronnie Figdor OAM, CEO

Protective Services Report

We are grateful to our volunteers for being on call to stand on duty to safeguard our community. The team is led by Danny Goldsmith and Noel Levin OAM assisted by Lionel Walvisch.

This past year has been a particularly unusual and frustrating year. Organising the weekly roster and the specific roster for Chagim is time-consuming. It requires contacting all of our volunteers and checking who is available. For any shift there may be 2-3 people on duty to ensure that no one person is on duty for too lengthy a time. The last-minute standing down of volunteers due to a sudden lockdown or the sudden easing of restrictions on a Thursday requiring an urgent roster for duty for that Shabbat has added to the stress of the administration of these teams.

The Shule acknowledges the hard-work and dedication of our Security Protection Team.

Once we reopen, we will need more volunteers to assist in safeguarding our community. We invite you to join the team, if you are aged 18 or over, irrespective of gender. **Indicate your interest by contacting the CEO in the Shule office.**

Security works

Two security upgrades were undertaken in the reporting year:

- A new thermoscanner with face recognition was installed at the DC admin entrance thanks to the generosity of brothers Yossi Harel and Yehezkel Alima. The face recognition component allows us to set up new tenants in the DC building with access without giving them a key that could get lost. It also logs all entry into the building.
- New solid steel doors have been installed at the entrance into the ASC. The security aspects of these doors have been reviewed by CSG and Israeli security company MIPS prior to installation. We note that the most vulnerable point in a system is its weakest link and the ASC is still not suitable as a "safe room" until all the external doors have likewise been strengthened.

*Rabbi Ronnie Figdor OAM
Chief Executive Officer*

Treasurer's Report



The year 1 April 2020 to 31 March 2021 was a particularly tough one due to the pandemic and lockdowns. We missed seeing our Shule family in person. Staying connected through new social media became the 'new norm' where new rituals took the form of *shacharit* services (daily online), shiurim by Rabbi Glasman (Mondays) and Rabbi Nagel (Tuesdays), our Thursday Lunch Club organised by Rabbi Figdor, and pre- and post-shabbat singalongs (Friday evenings and Saturday nights) with Chazzan Brett Kaye and friends, including several new choir members and our very own Itescu boys, Alex and Isaac.

During the rare occasions with no lockdown restrictions, we hosted Chanukah and Purim events (December 2020 and February 2021). Both were enormously successful and we savoured our precious time together. The rabbinical team and office worked extra-ordinarily hard at ensuring that Simchas went ahead, at sometimes near impossible short notice, when lockdowns were imminent. Schedules were often re-arranged at the last minute to accommodate our members wherever possible.

Our beloved Shule has become so much more than the 'seat' for services and prayer. It is our *Kehilah*, our community, our tribe and extended family. This was evidenced from a financial perspective too, as even though we couldn't open our doors for much of the year, our loyal congregants remained in touch, committed and we were delighted to have gained many new members.

In March 2020, we tried to project the annual budget going forward as best we could, given the uncertain year ahead and anticipated a small deficit. Expenses tracked close to our projected budget. Membership income was also close to projection and, given COVID, was still only 2% down from the previous year. Unfortunately though, due to multiple lockdowns, other income such as from Aliyot, offerings, hall hire and other were down by \$201,026. This brought our total income down from \$1,118,099 in 2020 to \$917,073 for FYE 2021.

Had we not received government funding, we would have been in deficit of \$140,154 for the 2021 financial year. However due to the generous assistance from the government, we were able to post a final surplus of \$186,735. Total funds received from the Federal and State governments during the year was \$467,290 which included \$140,401 paid out in top-up JobKeeper salaries.

Jobkeeper ended at the end of March 2021 and we do not anticipate any further government support. This means that we need to continue to be prudent with our finances. At this stage, Shule will not be physically open for Rosh Hashana and we do not know when our physical presence at Shule will return to normal. Although membership income is expected to remain stable (and is the backbone of our income), lockdowns will continue to affect our other avenues of income such as hall hire, aliyot, bimah offerings etc. For this reason we are lucky to have some surplus to offset the anticipated lower income in these areas.

I would like to thank Finance Committee members David Polonsky and Jay Greenberg, President Anton Block, CEO Rabbi Ronnie Figdor, Bookkeeper Corinne, the SKHC Board, and our auditors Lowe Lippmann for their efforts in ensuring that the financial health of our Shule is handled responsibly and accountably.

May the New Year ahead will be filled with peace, joy and most of all, good health and returning back to life as we knew it.

שנה טובה ומתוקה

Janice Iloni-Furstenberg
Vice President & Acting Treasurer

Board Meetings & Attendances

April 2020 – March 2021

Total Board Meetings for year – 13

April, May x 2, June, August x 2, September x 2, October, November, December, February, March.

Board Member	Meetings Attended
Harold Sternfeld (President, until Sep; then Immediate Past President)	6
Anton Block (Board member until Sep; then President)	13
Gerry Bullon (Vice President until Oct; then Board member)	12
Janice Iloni-Furstenberg (Vice President from Oct)	6
Alex Swire (Treasurer)	12
David Casper (Immediate Past President until Sep; then co-opted Board member)	12
Suzie Brown OAM (until Sep)	8
Henry Buch (until Oct)	8
Timothy Cohen	13
George Erlichster	12
Silviu Itescu	11
Samuel Kagan	11
Melanie Super	13
Frank Tisher OAM	12
Rachelle Unreich	11
Officials	Meetings Attended
Rabbi Yaakov Glasman	11
Rabbi Ronnie Figdor OAM	13

Minutes

Minutes of the 149th Annual General Meeting of the St Kilda Hebrew Congregation Inc held on Monday 24th August 2020 via Zoom Webinar commencing at 8:00pm

Present (couples may have shared a Zoom connection. We could only identify attendees as one per device)

President Harold Sternfeld, in the Chair

Immediate Past President: David Casper

Board Members & Spouses: Henry Buch, Gerry Bullon, Tim Cohen, Silviu Itescu, Sam Kagan, Melanie Super, Alex Swire and Rachele Unreich

Life Governors: Noel Levin OAM

Other Past Presidents: Graham Berkovitch, Anton Block, Peter Cohen AM, George Erlichster, David Kolieb, Jeff Pura and Neville Sackville.

Past Presidents & Life Members: Leonard H Levy OAM, John Slutzkin

Life Members: Suzanne Brown OAM

Choir Master Emeritus: Adrian Bartak and his wife Esther

Members: Ann Aarons, Deborah Adler, Eleanor Aghion, Jack Aghion, Hilton Barr, Miriam Bass, Graeme Benjamin, Deirdre Beville, Martin Block, David Bloom, Carmel Bridgeman, Edward Bridgeman, Amanda Brown, Lorette Brown, Malcolm Brown, Anne Budlender, Clive Budlender, David Castelan, Adrian Clifford, Evelyn Cohen, Heather Cohen, Trevor Cohen AM, Kevin Davidson, Ian Davis, Yvonne Davis, Jeffrey Degen, David Eden, Helen Erlich, Noel Erlich, Evelyn Erlichster, Garry Fabian, Ruth Felbel, Anthony Felber, Luana Felber, Clive Fredman, Lesley Gaspar, Jack Goldberg, John Goldman, Lauren Goldman, Samantha Goldman, Sandra Goldman, Danny Goldsmith, Janice Goldsmith, Joshua Guest, Gideon Gunn, Len Hain, Elfi Halphen, Max Hampel, Jack Hines, Ethne Iloni, Nicole Itescu, Stephen Joffe, Karen Klein, Kay Levy, Rhonda Levy, Andrew Lubofsky, Nathan Luft, Rodney Morley, David Munz, Keith Nathan, Francine Pinch, Harry Pose, Lena Pose, Tammy Pura, Steven Sacks, Tobie Sacks, Annette Sackville, Ruth Sackville, Lynne Samuel, Benjamin Shafir, Raymond Sifris, Rosalie Silverstein OAM, Kevin Slomoi, Deborah Stanton, Ann Sternfeld, Tracie Sternfeld, Martin Streager, Jan Tenenberg, Miriam Tisher, Paul Topol, Gabby Walters, Lionel Walvisch, Ralph Worth, Marilyn Zimet, Phillippe Zimet, Jonathan Zimmet, Paul Zimmet AO.

Ministers & Rebbetzins: Chief Minister Rabbi Yaakov Glasman, Rebbetzin Sara Glasman, Rabbi Hillel Nagel, Rebbetzin Debbie Nagel, Chazzan Brett Kaye

Apologies: Harvey Brown, Michael Cohen OAM *Life Governor*, Eve Grimm, Leanne Super Kessell, Grahame Leonard AM, Ruth Leonard, Jenny Levin, Tammy Pura, Geoffrey Rose *Past President and Life Governor*, Norman Super, Renée Super.

Opening and Welcome

Harold Sternfeld *President and Chair* declared the meeting open at 8.05pm to allow time for members to login.

The President welcomed those in attendance and in particular Board members; ministers & their spouses; Life Governors; Past Presidents; Life Members; and Choirmaster Emeritus. He thanked Dr Judy Landau for recording the minutes of this AGM.

The last six months have been anything but routine and normal. I can promise you more of the same for the next hour or two. In practise, just like the last few months, this meeting will mark several firsts:

- a) It is the first time the AGM has been held online and
- b) the first time we have voted online.

I request patience as we attempt to work through what could be several significant logistical issues during the course of the evening. We have a number of formalities, announcements of the composition of the new Board, motions for Constitutional changes and are looking to honour nine individuals who have devoted so much of their lives to our Shule.

I would like to commence proceedings by introducing you to our Host, Greg Mitchell, from Vero Voting. Greg will explain any of your technical questions.

A minute's silence was held to remember all those Members who have passed since the last meeting, and those tragically killed in Israel.

Rabbi Glasman addressed the meeting:

It is customary to share a short message from the Torah before we begin, and I wanted to note what the President said earlier, that this year has been a challenging year; a very different year in many respects.

Just a few days ago at the beginning of the Hebrew month of Elul, we started to gear ourselves towards the High Holy Days by blowing the Shofar every morning, as is the custom. If we go back to Biblical times, there is a wonderful tradition - 3500 years ago, Moses constructed the Tabernacle under G-d's instruction and with it made a whole bunch of different Holy vessels.

When Moses was about to pass away and Joshua, his successor, was about to take over, Moses was allowed to hand over all of the

vessels except one and that was the trumpet which was similar to a shofar. That trumpet was used to assemble the congregation - a call to the people.

The question is obvious. Why was Moses allowed to hand down to the next generation all the vessels except for the trumpet? The answer that is given is that every generation is different from its predecessor and will be different from its successor.

Every generation is different. It has its own unique challenges and its own unique experiences. The calling through the shofar, through the trumpet, for one generation is very different from the calling to the next. So the trumpet that Moses used to call his people in his generation would not necessarily have been successful or effective when Joshua was leading his generation. Therefore, Joshua had to bring his own trumpet.

That teaches us a powerful lesson today, every generation is different. The calling that worked in our parent's generation does not work in our generation and the message that works and is effective in our generation is not necessarily going to be effective and work in the next generation. Each of us has to be a leader in our own way, in our own family and community and we have to create our own trumpet, our own shofar and we have to find our own message and the blowing that calls the people of that generation.

Had you asked anyone six months ago whether the world would be in this state; whether Shules in Melbourne would be closed over the High Holy Days, they would have said never in a million years. Clearly circumstances are different and unique. We have our own challenges now and therefore the trumpet, the shofar, we blew just a few days ago had to be a message that resonates in contemporary times and addresses the contemporary current needs of our congregation.

In this context, I want to assure the congregation that the Board and the Rabbinic Team are working very hard and diligently not only to keep everyone connected over the past few months, as you have seen, the many different offerings we have had online and on Zoom etc but also for the High Holy Days. We are looking to create a pre-High Holy Days online package for the congregation to inspire themselves. Details will be shared about those things as soon as possible.

Is this the calling that Moses would have predicted 3500 years ago through Zoom? I highly doubt it, but it is our calling and it is our way of doing it, meeting the contemporary challenges.

I'd like to thank Rebbetzin Sara who is always by my side to support me in our efforts and also
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the Board of Management, President Harold Sternfeld and Rabbi Ronnie Figdor our CEO. I want to thank each and every one of you for your warm support of the congregation and thank everyone for their respective contribution to make St Kilda Shule a leading Shule even during a Pandemic. Thank you all.

The President thanked Rabbi Glasman.

1. Confirmation of the Minutes of the last Annual General Meeting (Annual Report pp. 23-28) held on Monday, 26th August 2019 (10.2(a)).

IT WAS MOVED by Gerry Bullon and **SECONDED** by Paul Topol that the Minutes be confirmed as a true and correct record. There being no amendments and no discussion, The President put the motion. **CARRIED**

2. The Presentation and consideration of the Annual Report of the Board (10.2(b)) excluding the Statement of Accounts.

The President **MOVED** that the annual report, excluding the Statement of Accounts be received and adopted. **SECONDED** by Henry Buch. **CARRIED**

Annual Report Introduction Speech

Tonight's meeting heralds the beginning of our beloved Shule's 150th year. I am not convinced that anybody would have predicted the events of the last 12 months, nor guessed we would be holding this meeting remotely. Some would have foreseen the success of our communal activity *Sing As One*.

Initial planning for our 150th anniversary was a given. The numbers of Bat Mitzvah and Bar Mitzvah students were very encouraging.

We would have foreseen our ongoing programs and activities including:

- Shiurim
- Introduction to Judaism course
- Allon's Soup Kitchen, volunteers were making meals for the sick and homeless
- Thursday Lunch Club
- Monthly Friday night services at Emmy Monash Aged Care
- Daily religious services
- Plethora of Bar Mitzvahs and other smachot being celebrated
- Commemoration of those who left us
- Purim celebrations
- However, no one would have guessed that by late March 2020, we would move to a virtual world. A world where we turned on our computer, Zoomed, Facebooked, You Tubed or other and enjoyed a series of programs and events that were both stimulating and relevant to our membership and beyond.

- These included and will continue to roll out:
- Virtual seder
- Increased number of Shiurim
- Thursday Lunch Club
- Weekly Kabbalat Shabbat and Havdalah live
- Commemorations marking Anzac Day, Mother's Day, Yom Yerushalayim, Yom Hashoah and Yom Ha'atzmaut and Tikun Leil Shavuot
- Trivia nights
- Interactive talks
- We have also provided online learning for our Bat Mitzvah and Bar Mitzvah students and our *Introduction to Judaism* participants. We have not run any gender specific events through this period.
- Our updated website and broad social media presence have made an enormous difference. I wish to publicly thank Karen Klein, Amanda Brown and Rachelle Unreich in particular for their efforts here.
- During the last year long term Choirmaster Adrian Bartak announced he would call time after 45 years of service. I'll save a more in-depth tribute to Adrian for later in the night.
- Financially, we are in a good position. We are looking to renovate the toilets in the Adele Southwick Centre in the near future.
- I would like to thank the many people who supported the Shule during these challenging times including:
- Rabbi Glasman and Rebbetzin Sara, who went above and beyond in the last year. I can only imagine how hard it must have been to comfort mourners while considering isolation and social distancing.
- Rabbi Nagel, who with Rebbetzin Debbie became first-time grandparents, was always available and nothing was too much trouble.
- Chazzan Brett Kaye went from Chazzan to Musical Director and from there to join Rabbi Glasman as the faces of the Shule. Brett has worked tirelessly to maintain engagement with our members and broader community with his online musical performances.
- CEO Rabbi Figdor OAM for leading the administration through these unprecedented times.
- Our administrative team who worked from home, took up video conferencing and worked tirelessly, often outside their comfort zone.
- Immediate Past President David Casper and Vice President Gerry Bullon for their counsel and friendship.
- The Board of Management for accepting these were difficult times that required lateral thinking.
- Past Treasurer Janice Furstenberg, who stood down from her role during the year after almost a decade of service. Janice deserves

significant acknowledgement for her efforts during her tenure.

- To you, our members, I thank you for standing by us, supporting what we were doing, and encouraging us to continue providing good quality, meaningful experiences and services.
- Finally, I express my gratitude to Tracie and our children who tolerated an overwhelming number of emails, phone calls and more over this past 12 months.

Rabbi Ronnie Figdor added that we have not only changed the way we have operated but, more importantly, operated and provided so much more, so as in the past, our good friend and honorary photographer Paul Topol has put together a video which goes for approximately 6.5 minutes. It's on You Tube ready for everyone to watch.

[A Video Presentation was watched.]

Rabbi Figdor continued: There was no way we could possibly have captured everything we've done – you've seen just a small snapshot.

Thanks to Paul Topol for all the still photography and the team of people who have brought it all together. The sorts of things we have done really reflect on a team of people who have brought it all together. It's not just Paul who has captured it, but it's people like Rita Elbaz, Rabbi Shloimi Gross, Karen Klein, Amanda Brown and our Bookkeeper Corinne, have been thanked before. Raymond Landes is the silent person behind everything we do, setting up and packing up. So many people do so much including our Rabbinic Team and I pay tribute to all of them.

We had some very successful women's and men's programs running early in the financial year. We decided not to target specific genders but rather to provide something that is gender neutral. So it's thanks also to Rebbetzin who organised the women's events when they were running and to Len Levy and a whole team of people who put together the men's events when they were running.

The President also wished to publicly thank Paul Topol as he attends every time that there is opportunity for us to have an historical record of an event. He is there and we are much better for his presence.

There were no questions or discussion from the floor for the Annual Report excluding the Statement of Accounts.

The President put the **motion that the Annual Report excluding the Statement of Accounts** to be received and adopted.

The President announced the **motion carried**.

3. The presentation and consideration of the Statement of Accounts (10.2(b)).

Honorary Treasurer Alex Swire commented that the past financial year has been successful for our Shule. As it is shown in the Annual Statement, we will have delivered a profit of \$86,600 for the 2020 year which has given us substantial strength to weather the current storm.

As Harold stated, we are undertaking capital works for the Adele Southwick toilets and that will commence a little later this year.

I'd like to thank CEO Ronnie Figdor, President Harold Sternfeld, Vice President Gerry Bullon and Past Treasurer Janice Furstenberg for their ongoing support and input in what has been a very trying year.

A special note must be made on the impact of COVID-19 on the Shule and the Shule's finances. As stated, we are fortunate to have substantial reserves.

Our members have been incredibly supportive. Membership payments have been in line with previous years. Job Keeper and Cash Flow boosts made an enormous difference to our finances as an organisation and has largely replaced a lot of the lost income from regular Shule activities like offerings made for events and functions etc.

We are still not fully clear on the discounts that will need to be supplied to members, but we are doing everything we can to support members' needs as and when they ask for it.

Overheads have remained steady with the CEO's steady input and care. There have been some substantial changes to the structure of where the money is spent as we concentrate on more online based activities.

I'll do my best to answer any questions that you might ask and I'm sure Ronnie can help as well as he was a lot more involved on a day-to-day basis. Thank you for your time.

The President called on the Honorary Treasurer Alex Swire to respond to questions.

Question from Peter Cohen AM How can you present the Accounts when we haven't seen them?

Harold Sternfeld replied that the Accounts were sent through to members that afternoon.

Peter Cohen AM has indicated that he will vote against the Motion because he felt that there was insufficient time to look at the Accounts.

Harold Sternfeld replied that it is completely his prerogative, like everybody else has their prerogative, to vote "For", "Against" or "Abstain."

There being no further questions, the Treasurer moved that the **Statement of Accounts** be received and adopted.

The Motion was **SECONDED** by **Raymond Sifris** Motion **CARRIED**.

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4. The fourth Item on the Agenda is the election of office bearers and members of the Board (10.21).

(a) President (one-year term)

The CEO declared that the position of President was now vacant as per 9.1(b): *The President, Vice-President, and five Members must retire annually but are eligible for re-election except that no President or Vice-President may hold office in that capacity for more than two successive years (excluding any period served to fill a casual vacancy under Law 9.3) unless recommended to serve a further year to the Annual General Meeting by at least three-quarters of the total number of Board Members and particulars of such recommendation are contained in the notice required by Law 10.4.*

The CEO advised that, as returning officer, "The following nominations have been received for President": Harold Sternfeld.

(b) Vice President (one-year term)

The CEO advised that "The following nominations have been received for Vice President": Janice Furstenberg, Gerry Bullon and Suzie Brown OAM.

President announced the tally of votes for:

Gerry Bullon is 73

Suzie Brown OAM is 76

Janice Furstenberg is 87

President declared Janice Furstenberg **elected Vice President for a 1-year term.**

Janice has extensive community involvement. Being no stranger to the Shule, Janice has been a Board member, an Executive member and held the position of Treasurer for six years.

Janice oversaw St Kilda Shule returning to financial strength and stability during her term, including overseeing the restoration of our beautiful dome in 2015 and she designed the Donor Board in the main foyer. Janice also project managed our new Danglow Centre kitchen.

In life away from the Shule, Janice is a consumer representative for DHHS Victoria and was previously a Co-Vice President of WIZO Victoria.

As the incoming Vice President was not aware of the election results and given the constraints of the technology, I will not put her on the spot but invite her to share some thoughts in a coming issue of *Shabbat Shalom*.

(c) Treasurer (two-year term)

President referred to Treasurer Law 9.11 states *"The Treasurer holds office for two years and is eligible for re-election"*. Janice Furstenberg resigned from her honorary position at the end

of March after a long term of office. **President thanked Janice** highlighting successes over her six-year period. **President asked CEO “Have nominations been received for Treasurer for a 2-year term?”** Alex Swire.

President declared Alex Swire **elected Treasurer for a 2-year term.**

(d) Elections for Board of Management

According to the Agenda there are **six vacancies** on the Board, of which **five are for a 2-year term** and **one is for a 1-year term.** The CEO conducted a ballot in accordance with By-Law 6 of the *By-Laws*. The full methodology of the elections has been circulated to the candidates and the CEO is happy to circulate it to any member following the meeting. **President asked CEO “Have nominations been received for Board member?”** Henry Buch, Janice Furstenberg, Rachelle Unreich, Melanie Super, Silviu Itescu, Gerry Bullon, Sam Kagan and Tim Cohen.

President announced the tally of votes for:

Henry Buch is 63
Janice Furstenberg is 189
Rachelle Unreich is 185
Melanie Super is 174
Silviu Itescu is 163
Gerry Bullon is 135
Sam Kagan is 177
Tim Cohen is 159

I note that Janice Furstenberg cannot be elected to the Board having been elected to the Vice President position.

President declared the following five are therefore elected to a 2-year term

Rachelle Unreich
Sam Kagan
Melanie Super
Silviu Itescu
Tim Cohen

President declared that the following is elected to a 1-year term:

Gerry Bullon

The following Board members will continue to serve the second of their two year term

Anton Block
Suzie Brown OAM
George Erlichster
Frank Tisher OAM

We also have David Casper who remains as the Immediate Past President.

President thanked the unsuccessful candidate:

Henry Buch

I would like to take this opportunity to thank Henry for his service. Henry has been a dedicated and active Board member for the last nine years. During that time, Henry has involved himself with fund raising and events, weekly singing in the choir, shiurs and undertaking a myriad of activities for the Shule. Outside our

congregation, Henry has been a councillor for both the City of Stonnington and Glen Eira. He is a Civil Celebrant, a Freemason, Lecturer and Guide at the Holocaust Museum and volunteers at the Posh Op Shop and Jewish Care. We hope Henry remains a significant part of our congregation and we look forward to seeing him at Shiurs and activities, singing in the choir and we wish him all the best for the future.

5. The appointment of the Auditor (10.2(d)). President called on the Honorary Treasurer.

President asked was there **any discussion on the appointment** of the auditor. There was none.

The Treasurer **moved a MOTION to continue the appointment** of Loren Datt from Lowe Lippmann & partners as the Congregation’s **Auditor** for the next year. This was **SECONDED** by Len Levy OAM. **Motion CARRIED.**

6. The consideration and, if seen fit, to approve as a Special Resolution the attached Notice of Motion to amend the Laws of the Congregation.

The President commented: Coincidentally, tonight marks the first anniversary of the passing of my father Ben Sternfeld OAM. With his passing a vacancy for a Life Governor was created. Tonight’s Motion to change the Constitution with regard to both Life Governors and Life Members stems from the vacancy and subsequent Review into these two honours in our Shule.

The Review has looked into the historical, current and future components of these roles. The Review has taken into account the view of current Life Governors, Life Members, Past Presidents and Board Members.

As a prelude, Life Governors evolved from the role of Trustees. Historically, the Trustees effectively owned the property the Shule stood on, on behalf of the members. Changes to the Constitution were required when the Shule became an Incorporated Entity in 1984. Further, the Incorporated Entity could now own its own property. As a result, the role of the Trustees was no longer required. Those Trustees were honoured with the title of Life Governors and have continued in that role for the last 35 years. I add the role is Ceremonial.

The Constitution has allowed six Life Members. The last Life Member was appointed in 2014. For a congregation of some 1,300 members including over 150 people who volunteer regularly for the Shule, it was felt that this number of Life Members was too low to reflect the contribution many members have made over the years.

Following the said Review, it was decided to put the changes described in the agenda tonight in

an attempt to allow more of the congregants to be honoured through their involvement over time, with our community. I personally urge you to vote in the affirmative to the proposed changes.

Question from Anthony Felber What is the rationale for having an absolute number for the Life Membership?

Harold Sternfeld replied that it was the number that was obtained by the sub-committee that looked into Life Membership. I add that we have had six for some time; the thinking of going to 12 was to enable more people to be involved. In terms of the rationale, I call on Peter Cohen who oversaw the sub-committee, for further explanation.

Peter Cohen answered that the general thinking had always been this way. If the number is unlimited, it devalues the Office, so the idea of putting a limit on it is to preserve the value of the people who are elected as Life Members.

Question from Leonard Levy Do we need a percentage for votes "in favour" in order to pass this motion to amend the Constitution?

Rabbi Ronnie Figdor replied that it is 75% of those present at the meeting. Peter Cohen AM agreed that it is 75% for a Special Resolution.

Question from Ian Davis suggesting that we put an amendment to the motion to change the word from "valuable" contribution to "outstanding" contribution.

Frank Tisher OAM, the Shule's solicitor, was happy to have Peter Cohen AM reply and Peter explained the procedure on how this could be done by a separate motion.

MOTION by Ian Davis to change the word from "valuable" contribution in **6.2a** to "outstanding" contribution. **SECONDED** by Harold Sternfeld. Voting for this motion requires greater than 50% in favour of those present.

Motion **CARRIED**

The President put the motion to amend Law 6 of the Laws as per the circulated (and displayed) proposed amendment with the modified wording as just approved at this meeting. **SECONDED** by Frank Tisher OAM.

Voting for this motion requires greater than 75% in favour of those present.

Eligible voters present: 51

For: 40 Against: 5 Abstained: 1

Motion **CARRIED** as a Special Resolution.

7. The consideration of any motion of which not less than seven days' notice in writing has been received (10.2(e))

CEO advises that there are two items: nominations of Life Governors and Life Members

The Board of Management unanimously **recommends that Mr Peter Cohen AM** be elected a Life Governor of the Congregation.

President speaks to the motion

Peter Cohen AM

Peter served as a member of the Board from 1977 through 2015, as Vice President between 1984 and 1986, and President from 1986 to 1988, and then again in 2011/2012.

Following in the footsteps of his late father, Peter acted as the Congregation's Honorary Solicitor from 1976 to 2012. In fact, the Board Room was dedicated in the names of Peter and Peter's late father Leslie, in recognition of their services to the Congregation as its Honorary Solicitors for over 50 years.

Peter was involved with the COSV initially as a delegate and later on the Committee and four years as President. Peter was instrumental in the establishment of an independent Beth Din and also led a quest to ensure the provision of kosher food in Victoria.

Further to the details above, during his time serving the Shule, Peter:

- Authored a number of constitutional amendments including a complete re-write of the Congregation's Laws at the time it became Incorporated.
- Managed the Incorporation process, which included convening meetings of members and obtaining the approval of the Department of Consumer Affairs.
- Managed the retirement of Rabbi Lubofsky, and the appointment of his successor, Rabbi Phillip Heilbrunn OAM.
- Chaired the committee tasked with replacing Rabbi Phillip Heilbrunn OAM and finding a successor, our current spiritual leader, Rabbi Yaakov Glasman.

SECONDED by Tim Cohen. **Carried** with acclamation.

President remarks that we just approved a change to the Laws to permit more than one Life Governor. While this awaits approval from the Registrar of Incorporated Associations, we wish to use the amendment of the Laws subject to the approval of the amendment by the Registrar of Incorporated Associations. The Board of Management unanimously **recommends that Mr Graham Berkovitch** be elected as Life Governor of the Congregation, subject to the approval of the amendment of Law 6 by the Registrar of Incorporated Associations.

President speaks to the motion

Graham Berkovitch

Graham has been involved with the Shule for more than 60 years.

Graham served two terms as president 1988 to 1990 and 2002/2003.

Graham spent many years assisting incoming presidents and as such, served as Vice President again in 2009/2010.

For many years Graham was an active member of the Board of Management.

Together with Peter Cohen, Graham assisted in managing the retirement of Rabbi Lubofsky and the appointment of Rabbi Heilbrunn.

Graham has said he is very happy to receive this honour together with Peter Cohen to whom he was Vice President and his dear friend Neville Sackville, who was his Vice President during Graham's initial term as president.

SECONDED by **Max Hampel**. **Carried** with acclamation.

The Board of Management unanimously **recommends that Mr Neville Sackville** be elected as Life Governor of the Congregation, subject to the approval of the amendment of Law 6 by the Registrar of Incorporated Associations.

President speaks to the motion

Neville Sackville

Neville has been involved with St Kilda Shule for over 80 years including celebrating his Bar Mitzvah here.

Together with Ruth, Neville has witnessed their sons' Bar Mitzvahs, their children's weddings and several of their grandchildren's marriages at St Kilda Shule.

Neville spent 12 years on the Board, was Treasurer for one year and was honoured to be President in the years 1990 through 1992.

Two highlights of Neville's term in office were:

Building the fence around the property.

Hosting a Shabbat luncheon for Chief Rabbi Lord Sacks when he spent a Shabbat at our Shule.

Neville attends Shule every Shabbat and all Yom Tovs, in fact he is one of the first here every week.

SECONDED by Graham Berkovitch. **Carried** with acclamation.

President calls on newly installed Life Governor **Peter Cohen AM** to speak on behalf of Graham and Neville and himself.

I have the honour to respond for myself and for Graham Berkovitch and Neville Sackville.

Thank you, Harold, for moving the motion for my election and my cousin Tim Cohen for seconding the Motion.

The three of us have a very long association with the Shule, dating back generations, so for us this is a very special moment in our lives – it enables us to perpetuate traditions we grew up with and to continue our love for the Shule in a positive way.

It is great honour and privilege for each of us to have been appointed as Life Governors, to join

Michael Cohen, Noel Levin and Geoffrey Rose and to follow in the footsteps of our distinguished predecessors. I particularly wish to pay tribute to Harold's late father Ben, who served the Congregation with distinction in so many capacities, including that of Life Governor. It is a time-honoured tradition, from the days of Moshe Rabbeinu until today, that the elders of the community are respected for their knowledge and wisdom and are available to the community to give counsel and advice, as and when required or called on. Graham, Neville and I will dedicate ourselves to this task.

This in no way detracts from the autonomy of the Board, quite the opposite. It does, however, recognise that experience is a valuable asset, and those who are qualified should be available and should contribute.

Graham, Neville and I hope that this is not just a badge of honour. We remain fully committed to the Congregation we love and hope we can continue to make a positive contribution in every way possible for many years to come.

We thank the Board for presenting our nominations to the Members and the Members for their generous acceptance of the proposals.

In these troubled times, we and our families wish Rabbi's Glasman, Nagel and Figdor, Chazzan Brett Kaye, President Harold, all Board Members, Members of the Congregation and their families, L'Shana Tova. We hope and pray for a sweet New Year, in good health, happiness and much success for our Congregation.

The Board of Management unanimously **recommends that Choirmaster Emeritus Mr Adrian Bartak** be elected a Life Member of the Congregation.

President invited **David Eden** to speak to the motion.

Ladies and Gentlemen,

It gives me great pleasure on behalf of my family and my fellow choristers to congratulate our Emeritus Choirmaster Adrian Bartak on being inducted as a Life Member of the St Kilda Shule.

Honours like this are usually bestowed on those who have given outstanding and selfless service to the Shule and Congregation. In his 45 years of service to the Shule as Choirmaster, Adrian has served with gusto, verve and vigour combined with an expert depth in liturgical and choral music, and the ability to compose, write and teach, in only a way that Adrian can, to enable the congregation to savour the fruits of his tireless work in the truly magnificent way the St Kilda Shule Choir fills the Shule Dome and entire building with extra ordinary choral music. Adrian's ability to impart his knowledge to us as choristers, and then to patiently hone our skills

in singing the individual parts to give the final sound was simply amazing.

I hope, Esther, Dov, Yael and Josh and all the extended Bartak families, that your husband and father's patience and determination was also shown in the home arena as well, as do I hope that you were all just as patient with him being scarce at home.

Adrian, this is truly a wonderful achievement for you and your family, and you should be very proud and stand tall.....oops, did I say TALL.

On behalf of us all, Kol Hakavod, a big Yasher Koach and congratulations again on this wonderful milestone.

SECONDED by Paul Topol. **Carried** with acclamation.

President invited **Adrian Bartak** is to respond.

Thank you, David, for your kind words. Thank you, Paul, for seconding the motion.

My Dear Friends in St Kilda Shule,

It is indeed a great privilege to be appointed as a Life Member. I am most grateful to the Shule for providing spiritual nourishment to me and my family since we joined the Shule in 1953 when I was five years old. The Shule looked after me and my dear wife, Esther, and our family and nurtured my Yiddishkeit.

I have learned so much from our Board of Management and Rabbonim. I thank the Shule and Hashem for the many happy years I spent as a chorister and choirmaster.

May we celebrate many more successful years of joy together.

President remarked that we just approved a change to the Laws to permit more than one Life Member. While this awaits approval from the Registrar of Incorporated Associations, we wish to use the amendment of the Laws subject to the approval of the amendment by the Registrar of Incorporated Associations. The Board of Management also unanimously **recommends that Mr Garry Fabian** be elected as Life Member of the Congregation, subject to the approval of the amendment of Law 6 by the Registrar of Incorporated Associations.

President invited Awards Committee chairman **Jeff Pura** to **speak to the motion**.

The Sub committee which I had the privilege to chair consisted of George Erlichster, Suzie Brown, Noel Levin, and Graham Berkovitch. We had been meeting several times over the last five to six months and we came up with two names that were unanimous.

You have heard from David Eden proposing Adrian Bartak and it's my pleasure and my privilege to talk to you for just a few minutes about Garry Fabian.

Garry has been a member with his family since 1956 just a few years after he and his family arrived in Australia, making it 64 years.

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I've been a member all my life and sitting a few rows in front of Garry Fabian. I can certainly remember him in the late '50s and the early '60s, I think he's had the same seat for about 60 years.

Garry is a journalist by profession; he edited *The Chronicle* for many years – took over after my late father (rest his soul) started *The Chronicle*. Garry has written, published and put together countless articles, press releases and all types of publications for the Shule at no expense. He has done it in an exemplary manner.

Garry was a Board member for almost 10 years during which time he always put his hand up when asked to represent the Shule on outside Boards and Committees and anything the Board wanted him.

The past 12 years, for those who have come early on Shabbos mornings will notice that Garry has arrived – well you won't have been there when he arrived because he was there about 8.30 in the morning. He stands there as a security agent on our gates and always greeting people with a smile and a "Good Shabbos" and that irrespective of whether it is hot or cold, rain or shine. Sometimes that's before going in to be called up as a Kohen if we don't have one. All of this at the age of 87 years old. So it is with great honour and very sincere pleasure that I commend Garry Fabian to you for Life Membership.

Seconded by Noel Levin OAM. **CARRIED** with acclamation.

President invited **Garry Fabian** is to respond.

Thank you Harold.

I feel very privileged to receive this honour, but looking at the list of past and present Life Members and their contributions, in comparison mine is very limited.

I have been a member of the Shule for over sixty years and it is a very important part of my and my family's life. I have never imagined that I would be honoured in this very special way.

Hopefully I will be able to see all of you to greet you at the gate very soon, again subject to Government regulations.

Wishing you, the Board and all members a Shana Tovah and well over the fast, and a good year ahead.

President congratulated them.

8. General Business (10.2(f)).

President would like to express the appreciation of the Board and members to several people and wishes to bestow upon them the Congregation's appreciation:

It is my delight to present a couple of awards tonight for Outstanding Service to the Congregation.

Isaac & Alexander Itescu

For some time we've been blessed with the angelic voices of Isaac and Alexander Itescu in our Shule. They brighten up our lives; most weeks they bring a smile to the faces of members and visitors with the contribution to our services.

Other than a few short weeks over the last five months our congregation has missed their performances. During this time they have worked with Chazzan Brett Kaye and continued to inspire us all with both their singing and violin skills.

I wish to take this opportunity to recognise their efforts in bringing a smile to the faces of all who see them perform. These numbers are not confined to our Shule membership. Indeed, several of their Havdalah performances have had viewer numbers beyond 2000-3000 right around the Globe – it's just extraordinary and with the St Kilda Shule banner in the background.

Thank you, boys, for playing your part in helping our community get through this very difficult time. There is a certificate that we'll get to you in due course.

Isaac responded: *Thank you for this incredible honour. We love music and we feel so fortunate that we have an opportunity to share our passion and connect with so many people.*

Alexander responded: *We appreciate and would like to thank Brett Kaye for teaching us, encouraging us and most importantly, inspiring us.*

We also wish to thank the choir members Adrian Bartak, Harold Sternfeld and Gerry Bullon, Rabbi Glasman and the many congregants and members of the Jewish community who have given us such positive support and feedback.

Isaac and Alexander offered an impromptu performance.

Joan & Nat Luft

The President continued: This couple exemplify volunteerism, they are indeed true *menches*.

Joan and Nat have previously been honoured for their communal work in Adelaide, Sydney and The Gold Coast.

This award is on behalf of St Kilda Hebrew Congregation where Joan was an active member of the Ladies Auxiliary, where she is a Life Member.

Joan has continued to play a pivotal role in catering for kiddushim and Shule functions and has continued the practice of cleaning the extensive Shule Torah silverware before Rosh Hashanah and Pesach each year with several other ladies.

Nat is regularly found assisting Joan with her Shule activities. Nat continues in a voluntary capacity in our choir and is invariably the first one there for rehearsals and performances.

They have not been known to decline a request to help us in the Shule and in practice are most often the first to offer.

Thank you from all of us to you both.

Noel Levin OAM addressed the meeting:

I want to make just a few comments on behalf of the Life Governors and in doing so, note that this may be the last time that I can speak on behalf of the Life Governors as the title may not exist in our Congregation sometime in the future.

Firstly, to you Harold. Your late father, Ben, *Olav Hashalom*, would be so very proud of you in the way you have led us this past year. It hasn't always been easy but you have done a great job. *Kol HaKavod*.

I know you have had good support from your Vice President, Treasurer and the whole Board, as well as by Rabbis Yaakov and Hillel.

I must thank all the volunteers:

The Security team
the Kiddush team
the Thursday Lunch team
and many others.

Our thanks go to all of them.

It's not only the lay leadership who make us what we are. We have a wonderful Spiritual team in Rabbi Yaakov and Rabbi Hillel, who together with Rabbi Heilbrunn, Chazzan Brett, Adrian Bartak, our Choir and soloists provide us with such beautiful services.

Then there is the office team led so ably by Rabbi Ronnie. With so much on his plate, I don't know how he manages to get it all done. It's always a pleasure to walk into the office and be warmly greeted by Ronnie, Rita, Corinne or Shloimi.

With these teams we could win the grand final every year. Not even Collingwood could beat us.

To everyone I have mentioned and any I may have inadvertently left out, thank you so very much. They all help to make us what we are; a warm, welcoming and *heimishe* home away from home.

I wish them, their families and in fact, the whole Congregation good health and happiness and *L'Shanah Tovah* for the forthcoming *Yamim Tovim*.

For some, the recent months may have been difficult with this terrible COVID-19 and I trust and pray that it will come to an end soon.

Last and certainly not least, I wish peace to our brothers and sisters in Israel and trust that the peace initiatives recently announced with the

UAE and Sudan come to fruition. *Bimhayra B'Yamaynu*.

The President asked Peter Cohen AM if he would like the President to pass that message on or would he like to do it himself?

Peter Cohen AM replied: In his remarks he omitted to include Noel. I mentioned Michael Cohen and Geoffrey Rose – it was an unfortunate omission Noel and I sincerely apologise. Of course I'm very happy to be joining you, Noel. Thank you, Harold

Leonard H Levy OAM wanted to endorse what Noel Levin just said.

I notice that we pay affiliation fees to several organisations such as Council of Synagogues Victoria (COSV), Zionism Victoria and Jewish Community Council of Victoria (JCCV).

In addition to the funds that we pay, in what way do we contribute in kind to, or participation in, each of these organisations, and what do we receive from each of them for the benefit of our Congregation?

Rabbi Ronnie Figdor replied: It is quite correct that we make contributions to them financially. They invite us to their meetings and where possible, their representative attends meetings on our behalf where we can make some contribution to the discussions they have at their meetings.

The benefits to the Congregation can vary, but certainly as a sounding board on behalf of the JCCV certainly provide some benefit to our Congregation. They are able to tap into the wider community and also to government agencies in a way we couldn't possibly do.

Many of them provide something back to us; I note that the COSV is in some way a clearing house of funds for two organisations that we reply on, that's the Melbourne Eruv and also the Melbourne Beth Din.

Carmel Bridgeman commented: As I have worked with **Joan Luft** for many years, or since she joined our Shule, I'd like to say a few words about her and Nat.

Joan and I have worked very closely together all these years. We've done lots of work around the Shule, cleaning the silver as you've mentioned and we've had lots of fun baking, helping with the kiddushim, baking cheesecakes for Shavuot.

Just, in general, happy doing things at the Shule whenever we've been asked we always like to oblige. We've also worked together on the Ladies Auxiliary, which now doesn't exist.

Joan and Nat are regulars on Shabbat and I'm very pleased that they have been honoured in this way because they fully deserve it.

I'd like to wish everybody, the Rabbis, you Harold, all the members, everybody else at the

Shule L'Shanah Tovah and health and happiness, may all these crazy times end soon. Thank you.

The President replied: Thank you very much Carmel. Let's not forget for one minute that Life Member Carmel Bridgeman has herself, been a long-term stalwart for the Congregation and we wish her all the best during this very difficult time.

Question from a viewer: Asked if St Kilda Shule provide members' personal details ie addresses, phone numbers etc to outside organisations or parties, is there a policy in place and how are members informed?

Rabbi Ronnie Figdor replied: There is a policy, a Federal Act called *The Privacy Act 1988* which we endorse and follow their guiding principles. We do have a policy of our own which was approved by the Board in March 2013 and is readily available on our website.

In short, we don't normally provide details of our members to any outside organisations. We do make use of outside facilities eg third party facilities like *Mailchimp*, from which we send our weekly newsletter, they don't use those contact details, we use them exclusively. It's rare but we have just used *Vero* now as a third party provider to help us through this meeting, but they are quite constrained in how they can use it – basically they can't other than through us.

When we get, for example, appeal cards on seats, you will notice that we are particularly careful about the privacy of our members. All it says is their name and seat number, it doesn't have their postal address. Most other organisations have the postal address, we don't allow it and don't provide it to UIA or JCCV. Where they have come back to us saying "Ronnie Figdor has made an offering but he has not given us his address", then we provide it because it is clear that the person wishes to make a pledge.

Jan Goldsmith: What are the Shule's plans for Rosh Hashanah and Yom Kippur?

The President replied: I wish I knew!

It looks like we will either be in Stage 3 or Stage 4 lockdown. If it is Stage 4, then obviously nothing will be going on. If it is Stage 3 then we may be able to have some very small, intimate services, but if so, it will be last minute. The Government traditionally tells us within a day or two to go in each of these Stages, what they will allow in the next Stage. This particular Stage 4 is due to finish four days before Rosh Hashanah which won't give us much time.

There is a very big Care Package on its way to everybody's letterbox including quite a number of items – an absolutely extraordinary *Under the Dome*. I'd like to thank Gerry Bullon, Karen

Klein and Frankie Pinch for their efforts in producing that. There are several other items and goodies including the names of those who have very generously donated an offering in memory of their Loved Ones.

We have a couple of other things in the pipeline but a lot will depend on whether we are in Stage 4, 3 or 2. If anyone has any ideas you know how to contact me because I'd love to hear from you.

The President thanked those in attendance. I would very much like to thank you all for your patience. I don't know how much easier this would have been live as opposed to online, but I do thank Greg Mitchell from Vero voting, Max Hampel, who put us on to Vero, Rabbi Figdor for your efforts in getting tonight underway. The President extended **best wishes to our brethren in Israel.** My father would finish off our nights in saying, "May peace come to Israel" and I think it is a wonderful way for me to finish off.

President asked everyone to join **Chazzan Brett Kaye** in singing the National Anthems of Australia and Israel.

Chazzan Brett began by expressing his best wishes to the Rabbis and the Rebbetzins, to Harold and Tracie, to Gerry and the Board, to all the people who received honours tonight especially to our wonderful Choirmaster Emeritus Adrian, and to all the other people who have received honours.

A special shout out to Alex and Isaac, who are two special kids and a very special shout out to my wonderful choir who even during this time, you've seen some examples – you saw Zachary, you saw Michael, you saw Jason, you saw Corey and of course, the Itescu brothers and the rest of the choir who put together that little clip as well.

You will be getting some treats before Rosh Hashanah and Yom Kippur as well. I promise, *bli neder*, that you will not go without hearing the beautiful voices of our choir because as far as I'm concerned, it is so much a part of the fabric and entrenched in the fabric of the Shule.

I'd like to wish you all a Chodesh Tov, a Chodesh Elul Tov and Shanah Tovah if I don't get to talk to you all before. With that in mind, if you can stand if you'd like to, we'll sing the National Anthems.

The National Anthems of Australia and Israel were sung.

President declared the **meeting closed** at 10.15pm.

Signed as a true and correct record.
President

Member Statistics

(1 April 2020 to 31 March 2021)

Statistical Summary

B'not Mitzvah	6
B'nei Mitzvah	26
Aufruffs	7
Weddings conducted by our ministers	12
Deaths of members	19
New Members	33
New Junior Members	18

The lists over the next few pages have been compiled to the best of our ability. If, by oversight, we have omitted names, misspelt names or incorrectly listed names, we apologise.

New Members

Esther Abizdris
Anna Blatman
Antony de Jong
Aiden Ohad Elbaz
Kerryn Frankel
Joshua Gladwin
Rosalyn Lisa Gladwin
Ilana Goldman
Tarryn Guest
Anne Louise Honeyman
Ari Kalmek
Rebecca Krass
Judy Landau
Dina Levy
Anne Marie Lopez
James Maddock
Bernard Marks
Joyce Marks
Anthony Pratt
Jeanne Pratt
David Prokupets
Claudine Revere
Leonard Samuel
Rachel Samuel
Amanda Faye Schmidt
Mary Schwartz
Barbara Sharp
Gordon Silverman
Eric Simms
Judy Simms
Paul Adam Solomon
Pesach Steinberg
Francine Wertheimer

Junior Members

Eleanor Elbaz
Zoe Elbaz
Charlie Gladwin
Harrison Gladwin
Gabriel Kalmek
Eden Klass
Isabel Levy
Jeremy Levy
Jesse Maddock
Jeremey Pitt
Raphael Poratt

Leon Revere Pratt
Lilly Pratt
Jake Oliver Rosenbaum
Nathan Charles Samuel
Yasmin Allegra Samuel
Suede Solomon
Michaela Wertheimer

Mazal Tovs

1st April 2020 to 31st March 2021

The following announcements were recorded in the weekly Shabbat Shalom. We apologise to anyone who may have been overlooked.

Births

Best wishes on the 'new additions' to their families:

Betty & Leon Benporath (great-grandson)
Cindy Berg & John Berg (granddaughter)
Bonnie & Adrian Blashki (twin-grandsons)
Dione & Robert Brint (daughter)
Sonia Brodman (twin-great-granddaughters)
Sally & David Casper (grandson)
Nina & Sam Chehab (daughter)
Linda & Harold Donsky (grandson)
Mor & Aiden Elbaz (daughter)
Marilyn & Keith Faiman (great-granddaughter)
Marilyn & Keith Faiman (great-grandson)
Rabbi Ronnie & Eve Figdor (grandson)
Rabbi Ronnie & Eve Figdor (granddaughter)
Linda & Moishe Freedman (granddaughter)
Michelle & Frank Freidman (granddaughter)
Margaret & Boris Gelberg (granddaughter)
Selwyn & Hannah Greenberg (granddaughter)
Tarryn & Joshua Guest (daughter)
Anabella & Andrew Gutwirth (granddaughter)
Anabella & Andrew Gutwirth (grandson)
Ruth Hampel (great-grandson)
Emma Harrison & Nomi Blum (daughter)
Susan & Bruce Harrison (granddaughter)
Pnina Heilbrunn & Rabbi Philip Heilbrunn OAM (granddaughter)
Ruth & Gary Hershan (granddaughter)
Jules Hoffman (great-granddaughter)
Roberta & Sam Honigman (grandson)
Ian Jones (great-granddaughter)
Susie & Allan Kalus (grandson)
Nicole & Jonathan Kenny (granddaughter)
Nicole & Jonathan Kenny (grandson)
Evely & Yuri Klaf (grandson)
Tali & Pinni Koth (daughter)
Marcia Krampel & Joe Krampel AM (granddaughter)
Bianca & Alan Lasnitzki (son)
Brenda & Milton Lasnitzki (grandson)
Phil Levy (grandson)
Ros & Russell Levy (granddaughter)
Joan & Nat Luft (great-grandson)
Liza & James Maddock (son)
Elise & Nick Marks (son)
Aimee Mizrahi (granddaughter)
Sandra & Rodney Morley (grandson)
Helen Oberman (grandson)
Michael Oberman (great-grandson)

Delysia Pahoff OAM & Reuben Pahoff (great-granddaughter)
 Ariel & Sarah Ritz (daughter)
 Morris Ritz (granddaughter)
 Geoff Rose (great-grandson)
 Barbara & Lester Sacks (grandson)
 Barbara & Lester Sacks (grandson)
 Ruth & Neville Sackville (great-granddaughter)
 Judith Same (great-grandson)
 Judith Same (great-great-granddaughter)
 Lois Sandor (great-grandson)
 Anna & David Serry (son)
 Ruth Shafir & Nathan Shafir OAM (grandson)
 Elaine & Dennis Shandler (granddaughter)
 Lorraine & Gerald Shapiro (great-granddaughter)
 Tracy & Vincent Sharp (grandson)
 Rochelle Skurnik & Ben Shafir (son)
 Annette & Ronald Sweet (granddaughter)
 Annette & Ronald Sweet (grandson)
 Chloe & Diego Szejman (son)
 Janna & Michael Vardi (son)
 Leon Velik (great-granddaughter)
 Linda & Roger Velik (granddaughter)
 Nicole & Elihay Weinberger (daughter)
 Sandra Zwier & Leon Zwier (granddaughter)

Bat Mitzvahs

Mazel tov to the families of:

Georgia Casper
 Siena Hampel
 Zarah Lichtsenstein
 Olivia Samuel
 Kayla Smith
 Ally Southwick

Bar Mitzvahs

Mazel tov to the families of:

Joshua Aitken
 Bailey Apelbaum
 Daniel Arndtheim
 Daniel Block
 Charlie Davis
 James Degen
 Idan Elbaz
 Liron Errez
 Jesse Felbel
 Damon Fink
 Leo Fink
 Yonatan Ginsberg
 James Gostin
 Joshua Holzer
 Harley Kaufman
 Benji Kolieb
 Michael Mashchenko
 Netanel Naamat
 Jack Psomotragos
 Adam Rubinstein
 Noah Sainui
 Gabriel Segal
 Joshua Slomoi
 Ann Sternfeld's grandson
 Dylan Swart
 Woody Weissman
 Max Woolf

Engagements

Mazel tov to the families of:

Carri Aronson & Jonathan Zimet
 Nitzan Assraf & Leor Karp
 Kate Breckler & Noah Green
 Bianca Goldsmith & Yaron Esterman
 Ellie Greenberg & David Hyman
 Leah Chana Mand & Jonathan Jacob (JJ) Zimmet
 Debbie Neumann & Jonathan Goldwasser
 Leanne Ruben & Ary Danilov
 Arianne Sackville & Eugene Hubay
 Talia Steinberg & Menachem Procel
 Andie Sternfeld & Jeremy Sher
 Yona Teller & Josh Wasbutzki

Weddings

Mazel tov to the families of:

Maya Bar & Jeremy Goldman
 Tamara Cherny & Edward Moroney
 Ayelet Cohen & Nathan Krapivensky
 Rachel Cohen & Joshua Misel
 Fiona Grouber & Jonti Beder
 Tamara Havloujian & Sam Levin
 Rachel Huntersmith & Daniel Pechersky
 Aviva Israel & Robbie Lew
 Talia Lipschitz & Bryce Watson
 Marcelle Malka & Aaron Nadler
 Shifra Marcus & Kovi Spigelman
 Mandy Schmidt & David Prokupets
 Nicole Isabelle Schupak & Alex Zelmanovich

Condolences *Our sincere condolences to the following members who have experienced a bereavement in their family:*

Evan Arnott (Father)
 Leslie Arnott (Father)
 Anthony Barton (Mother)
 Sandra Barton (Mother)
 Stephen Barton (Mother)
 Bonnie Blashki (Sister)
 Anna Blatman (Mother)
 Tania Burstin (Mother)
 Mandy Caplan (Father)
 David Castelan (Brother)
 David Eden (Sister)
 Marilyn Faiman (Sister-in-law)
 Penny Fenner (Mother)
 Alan Finkel AO (Mother)
 Moishe Freedman (Brother)
 Linda Freedman (Father)
 Benjamin Goldhammer (Father)
 Ilana Goldman (Grandmother)
 Susie Goldman (Mother-in-Law)
 Rodney Goldsmith (Brother)
 Hannah Greenberg (Father)
 Harry Hertz (Sister)
 Janice Iloni-Furstenberg (Father)
 Sandra Isaacs (Mother)
 Ronald Kiven (Father)
 Dylan Klein (Father)
 Jordan Klein (Father)
 Judy Klein (Husband)
 Louis Klein (Brother)
 Malvin Klein (Brother)
 Nathan Kopel (Father)

Paul Kovacs (Sister)
 Lynette Lawrence (Mother)
 Mina Levy (Father)
 Susan Lew (Stepmother)
 Susan Lichtenstein (father)
 Tim Lynk (Father)
 Delysia Pahoff OAM (Sister-in-law)
 Alina Poratt (Father)
 Daniel Poratt (Father)
 Gideon Poratt (Father)
 Nathan Poratt (Father)
 Elizabeth Sarah Ravech (Father)
 Michelle Reichenberg (Mother)
 Michael Ress (Father)
 Philip Ress (Father)
 Suzanne Ress (Husband)
 Rabbi Aharon Rose (Father)
 David Rose (Brother)
 Jodie Rose Grant (Father)
 Vivienne Serry (Mother)

Dennis Shandler (Father)
 Dennis Shandler (Mother)
 Derek Shapiro (Father)
 Ken Shapiro (Father)
 Lorraine Shapiro (Husband)
 Nicole Silberberg (Father)
 Rosalie Silverstein OAM (Sister-in-law)
 Helen Simon (Sister)
 Mark Skurnik (Wife)
 Andrew Slutzkin (Mother)
 John Slutzkin (Mother)
 Wayne Southwick (Mother)
 Jack Steiner (Mother)
 Marcus Steiner (Mother)
 Paul Steiner (Mother)
 Carmel Symons (Father)
 Stanley Woolf (Sister)
 Lily Zamel (Brother)
 Rebecca Zwaigof (Great Aunt)

Membership List

(As at 31 March 2021)

This membership list has been compiled to the best of our ability. If, by oversight, we have omitted names, misspelt names or incorrectly listed names, we apologise and request that you contact our office as soon as possible. Four names have been redacted at the request of a family who do not wish to be publicly listed.

Ann Aarons	Adrian Bartak	Deirdre Beville	Lorraine Bloom
Ellana Aarons	Esther Bartak	Keith Beville	Rosetta Bloom
Tony Aarons	Miriam Bass	Adam Bigos	Danny Blum
Esther Abizdris	Ruth Baxt	Benjamin Bigos	Erica Blum
Daniel Adler	Anne Bayer	Joshua Bigos	Jordan Blum
Deborah Adler	Vivienne Baytch	Oren Bigos	Tia Blum
Michael Adler	Fiona Beder	Jenny Bihary	Natasha Bodek
Micheline Adorjan	Jonti Beder	Adam Black	Eva Borowski
Eleanor Aghion	Shelley Beder	Jonathan Black	Jessica Bram
Jack Aghion	Deirdre Beiles	Leah Black	Stanley Brasch
Avi Aldouby	Neil Benary	Rozet Black	Anne Braude
Pamela Aldouby	Suzanne Benary	Sharna Black	Carmel Bridgeman
Bailey Jacob Apelbaum	Barbara Benjamin	Julian Black OAM	Edward Bridgeman
Helen Apelbaum	Craig Benjamin	Bonnie Blashki	Dione Brint
Phillip Apelbaum	Graeme Benjamin	Erin Blashki	Robert Brint
Daniel Arndtheim	Michael Benjamin	Leiba Blashki	Sonia Brodman
Geoffrey Arndtheim	Elana Benporath	Samuel Blashki	Andrei Brodsky
Jade Arndtheim	Leon Benporath	Susan Blashki	Myer Brott
Michael Aronson	Levi Benporath	Timothy Blashki	Amanda Brown
Michelle Aronson	Cindy Berg	Adrian Blashki	Harvey Brown
Dean Ashkenazy	John Berg	Graham Blashki	Jeremy Brown
David Baer	Antony Berger	Grant Blashki	Lorette Brown
Bruce Baker	Sabrina Berger	Anna Blatman	Malcolm Brown
Michelle Baker	Sophie Berger	Lev Blinder	Suzanne Brown OAM
Rosslyn Bancroft	Esther Berkovitch	Michael Bloch	Henry Buch
Megan Banky	Graham Berkovitch	Toby Bloch	Rachelle Buchbinder AO
Evelyn Barnett	Asher Berlinski	Anton Block	Adrienne Buchner
Alexandra Baron	David Berlinski	Daniel Block	Charles Buchner
Joshua Baron	Neil Berlinski	Jake Block	Lisa Buchner
Natalie Baron	Aaron Berman	Jessica Block	Simon Buchner
Sasha Baron	Desiree Berman	Jodi Block	Wayne Buchner
Stewart Baron	Ivor Berman	Lana Block	Madeleine Buchner
Bradley Barr	Judy Berman	Martin Block	OAM
Cecile Barr	Sarena Berman	Saul Block	Anne Budlender
Hilton Barr	Saul Berman	Barry Bloom	Clive Budlender
Meryl Barr	David Besser	David Bloom	Judy Bulafkin

Malcolm Bulafkin	Nicholas Cohen	Elissa Epstein	Gerald Frank
Gerald Bullon	Paul Cohen	Freda Epstein	Kevin Frank
Alex Burstin	Peter Cohen	Jeremy Epstein	Kerryn Frankel
Georgia Burstin	Rachel Cohen	Robin Epstein	Clive Fredman
Karen Burstin	Ruby Cohen	Shahaf Epstein	Joel Fredman
Olivia Burstin	Susan Cohen	Sydney Epstein	Lorice Fredman
Andre Cabelli	Timothy Cohen	Helga Erlanger	Linda Freedman
Irene Cabelli	Tyler Cohen	Helen Erlich	Moishe Freedman
Mandy Caplan	Peter Cohen AM	Noel Erlich	Joshua Freidin
Andrew Casper	Trevor Cohen AM	Rachel Erlich	Tonia Freidin
Carol Casper	Michael Cohen OAM	Evelyn Erlichster	Annabelle Edie Frenkiel
David Casper	Eva Cook	George Erlichster	Marita Frenkiel
Hannah Casper	David Cook	Harry Ernest	Sally Frenkiel
Louise Casper	Howard Cooklin	Dean Errez	Alix Friedman
Melissa Casper	Marianne Cooklin	Liron Errez	David Friedman
Mia Casper	Jamie Cross	Evelyn Fabian	Frank Friedman
Michelle Casper	Sally Cross	Garry Fabian	Nicky Friedman
Oscar Casper	Faye Crossman	Caitlin Faiman	Raema Friedman
Peter Casper	Susan Danglow	Guy Faiman	Shirley Friedman
Russell Casper	Diane Davidson	Joshua Faiman	Simon Friedman
Sally Casper	Kevin Davidson	Keith Faiman	Tommy Friedman
Steven Casper	Anna Davis	Marilyn Faiman	Trevor Friedman
Tim Casper	Danielle Davis	Mitchell Faiman	Emma Furman
Zoe Casper	Ella Davis	Nathan Faiman	Janice Furstenberg
Lindy Castan-Blashki	Ellie Davis	Paul Faiman	Eileen Gamzuletova
David Castelan	Elouise Davis	Tessa Faiman	Lesley Gaspar
Dion Castelan	Ian Davis	Kenneth Fehily	Boris Gelberg
Jill Castelan	Jeremy Davis	Liora Romi Feiler	Margaret Gelberg
Justin Castelan	Jeremy Davis	Peter Felbel	Ron Gelberg
Ann Cebon-Glass	Joel Davis	Ruth Felbel	Caleb Gering
Erica Cervini	Laura Davis	Anthony Felber	Corbin Gering
Joanna Chalfon	Laurance Davis	Joan Felber	Duncan Gering
Stephen Chemke	Mark Davis	Luana Felber	Leo Gering
Dean Cherny	Michael Davis	Dan Feldman	Jake Gerstel
Tanya Cherny	Robert Davis	Dustin Feldman	Mark Gerstel
Paulette Cherny OAM	Sally Davis	Elissa Feldman	Nicholas Gerstel
Naomi Ciddor	Sophie Davis	Alexander Field	Taya Gerstel
Tessa Clemans	Yvonne Davis	Gary Fink	Kelly Gillis
Leslie Clemans	Stephen Davis AM	Karen Fink	Charlie Gladwin
Adrian Clifford	Antony de Jong	Leana Fink	Harrison Gladwin
Marian Clifford	Eva de Jong	Leo Fink	Joshua Gladwin
Antony Cohen	Jeffrey Degen	Mark Fink	Rosalyn Lisa Gladwin
Ashley Cohen	Adam Den	Peter Fink	Raphael Maurice
Bailey Cohen	Michael Den	Rita Fink	Gleedman
Barbara Cohen	Maurice Dobia	Sam Fink	Ruth Gleedman
Benjamin Cohen	Vivien Dobia	Elizabeth Finkel AM	Alex Godler
Boyd Cohen	Harold Donsky	Alan Finkel AO	Anne Goldberg
Caroline Cohen	Linda Donsky	Marian Finkelstein	Denise Goldberg
Dahlia Cohen	Gideon Dorevitch	Daniel Fisher	Howard Goldberg
Daniel Cohen	Margaret Dorevitch	Louise Fisher	Jack Goldberg
David Cohen	Brett Ebedes	Steven Fisher	Marian Goldberg
Debbie Cohen	Jodi Eben	Charles Flanc	Deena Goldbloom
Donna Cohen	Peter Eben	Patricia Flanc	Lauren Goldbloom
Evelyn Cohen	Bella Edelman	Jennifer Fletcher	Rodney Goldbloom
Florence Cohen	Robert Edelman	Glenda Flinkier	Simeon Goldenberg
Grant Cohen	Beverley Edelstein	Jamie Flinkier	Beata Goldman
Gregory Cohen	Simon Edelstein	Joe Flinkier	Daniel Goldman
Hannah Cohen	Skye Olivia Edelstein	Karyn Fookes	Danny Goldman
Harley Cohen	David Eden	Jeanette Fox	Ilana Goldman
Heather Cohen	Martin Eden	John Fox	John Goldman
Helen Cohen	David Efron	Anthony Frajman	Lauren Goldman
Jessica Cohen	John Eisner	Charlotte Frajman	Rebecca Goldman
Jonathan Cohen	Aiden Ohad Elbaz	Marcus Frajman	Samantha Goldman
Karen Cohen	Eleanor Elbaz	Peter Frajman	Sandra Goldman
Leanna Cohen	Zoe Elbaz	Russell Frajman	Danny Goldsmith
Marina Cohen	Abraham Engel	Darryl Frank	Janice Goldsmith
Marlene Cohen	Rosemary Engel	Eleanor Frank	Jonathan Goldsmith

Myrna Goldsmith	Andrew Harrison	Andrew Joel	Geoffrey Kirschner
Rodney Goldsmith	Bruce Harrison	Brandon Joel	Janene Kirschner
Sally Goldsmith	Emma Harrison	Craig Joel	Samantha Kirschner
Joshua Goldstat	Susan Harrison	Dean Joel	Debra Kiven
Miron Goldwasser	Anthony Hauser	Toni Joel	Ronald Kiven
Ruth Goldwasser	Ashley Hauser	Benjamin Joffe	Tara Kiven
Ann Goodrich	Jemma Hauser	Debi Joffe	Evelyn Klaf
Michael Goodwach	Nadine Hauser	Isabelle Joffe	Yuri Klaf
Adam Gordon	Toby Hauser	Justin Joffe	Eden Klass
Amy Gordon	Brendan Hayman	Lindsey Joffe	Adam Klein
Anthony Gordon	Kim Hayman	Natalie Joffe	Barbara Klein
Geoffrey Gordon	Lachlan Hayman	Natasha Joffe	Dylan Klein
Nikki Gordon	Natalie Hayman	Stephen Joffe	Emma Klein
Norman Gordon	Noah Hayman	Steven Joffe	Gabi-Leigh Klein
Rita Gordon	Don Heideman	Diana Joseph	Jordan Klein
Benjamin Gore	Jarrold Heideman	Ian Joseph	Karen Klein
Boaz Gore	Lorraine Heilbrunn	Elizabeth Just	Louis Klein
Linda Gore	Robert Heilbrunn	Jeremy Kagan	Sharon Klein
Robert Gore	Harry Hendel	Mark Kagan	Steven Klein
Timna Gore	Mark Hendel	Samuel Kagan	Arthur Klepfisz
Jonathon Green	Peter Hendel	Sara Kagan	Daniel Klepfisz
Karen Green	Ron Hendel	Thomas Kagan	Marianne Klepfisz
Louise Green	Daniel Joshua Hershan	Asher Kaicer	Adrian Klineberg
Michael Green	Gary Hershan	Joan Kaicer	Heather Klineberg
Noah Green	Natalie Hershan	Aaron Kalinski	Kerry Klineberg
Hannah Greenberg	Nicholas Hershan	Myra Kalinski	Adam Klooger
Selwyn Greenberg	Ruth Hershan	Ari Kalmek	Dion Klooger
Eve Grimm	Sarah Hershan	Gabriel Kalmek	Nicole Klooger
Jane Gross	Alan Herskope	Hazel Kalmek	David Koadlow
Adam Guest	Jack Herskope	Mervyn Kalmek	Joshua Kohn
Esther Guest	Michael Herskope	Alicia Kalus	Daniel Kolieb
Joshua Guest	Nicolas Herskope	Allan Kalus	David Kolieb
Tarryn Guest	Vanessa Herskope	Henry Kalus	Gabriel Kolieb
Amanda Gunn	Norma Hertz	Jasmine Kalus	Myrel Kolieb
Coby Gunn	Harry Hertz	Sarah Kalus	Debbie Kopel
Daniel Gunn	Annette Hines	Susan Kalus	Nathan Kopel
Gemma Gunn	Jack Hines	Vivian Kalus	Janet Korman
Gideon Gunn	Julius Hoffman	Naomi Kanichowsky	Richard Kornhauser
Jethro Gunn	Susan Hoffman	Benjamin Karliner	Ryan Kornhauser
Miriam Gunn	Anne Louise Honeyman	Sarah Karliner	Connor Kotzman
Roslyn Gunn	Annette Honigman	Leor Karp	Debbie Kotzman
Luba Gurarie	Roberta Honigman	Daniel Jack Kaufman	Lindsay Kotzman
Valery Natan Gurarie	Frances Hyams	Harley Ryan Kaufman	Paul Kovacs
Andrea Guss	Ethne Iloni	Ian Kaufman	Sylvia Kovacs
Andrew Gutwirth	Arlene Isaacs	Jed Elliott Kaufman	Marcia Krampel
Gina Gutwirth	Ian Isaacs	Joseph Kaufman	Joseph Krampel AM
Len Hain	Melanie Isaacs	Rifka Kaufman	Natalie Krapivensky
Harry Hakman	Sandra Isaacs	Tori Kausman	Rebecca Krass
Reuben Hall	Alexander Itescu	Aaron Kay	Jessica Krulis
Ruth Hall	Greta Itescu	Celine Kay	Lorelle Krulis
Sue Hallenstein	Isaac Itescu	James Kay	Thomas Krulis
Harold Hallenstein AM	Nicole Itescu	Michael Kay	Bernhard Krupp
Elfi Halphen	Silviu Itescu	Mindy Kay	Lynette Krupp
Amanda Hampel	Andrew Jackson	Benjamin Kaye	Adam Laitt
Jobie Otto Hampel	Gary Jackson	Emma Kaye	Judy Landau
Max Hampel	Livia Jackson	Matthew Kaye	Annie Landy
Ronnie Hampel	Melinda Jackson	Robert Kaye	David Landy
Ruth Hampel	Nicole Jacobs	Ruth Kaye	Anita Lange
Siena Giselle Hampel	Lisa Jacobson	Valerie Kaye	Georgia Lange
Taylor Lexi Hampel	Rhonda Jacobson	Teena Kay-Class	John Lange
Zane Baron Hampel	Lynette Jacobson-	Elise Kelemen	Alan Lasnitzki
Suzanne Hampel OAM	Joseph	Jonathan Kenny	Brenda Lasnitzki
Rosemary Harris	Barbara Jaffe	Nicole Kenny	Craig Lasnitzki
Ruth Harris	Madeleine Jaffe	Emma Kessell	Daniel Lasnitzki
Steven Harris	Peter Jaffe	Joshua Kessell	Milton Lasnitzki
Vivienne Harris	Denis Joachim	Leanne Kessell	Daniel Lazarovits

Jonathan Lazarovits	Leon Lopata	Aiden Mitsel	Rodney Phillips
Mark Lazarovits	Anne Marie Lopez	Lachlan Mitsel	Gary Pianko
Ronald Lazarovits	Danielle Lorkin	Aimee Mizrahi	Joshua Pianko
Sharon Lazarovits	Ruby Lorkin	Ivan Moldovan	Madeleine Pianko
Michael Lazarow	Janet Lovett	Jade Moldovan	Stacy Pianko
Graeme Le Bransky	Keren Loyer	Linda Moldovan	Dora Picker
Shirley Le Bransky	Nathan Loyer	Shorna Moore	Ethan Picker
Anthony LeBransky	Brian Luber	Tatum Moore	Larry Picker
Carlos Lechtman	Colin Luber	Ben Morawetz	Ruth Picker
Esbeth Lentin	Andrew Lubofsky	Benjamin Morley	Alexandra Pinch
Robert Lentin	Freda Lubransky	Rodney Morley	Francine Pinch
Ruth Leonard	Gary Lubransky	Sandra Morley	Stephen Pinch
Grahame Leonard AM	Joan Luft	Carly Morris	David Pinkus
Jacqueline Lerner	Nathan Luft	David Munz	Jeremey Pitt
Philip Lerner	Michaela Lustman	Jennifer Munz	Lisa Pitt
Romi Sarah Lerner	James Maddock	Sylvia Munz	Daniel Platt
Adam Leski	Jesse Maddock	Philip Munz AM	David Platt
Solomon Leski	Liza Maddock	Anabella Nachumow	Jonathan Platt
Bruce Levin	Lev Margolin	Aaron Nadler	Susanna Platt
Jennifer Levin	Alan Markov	Anat Nadler	Benjamin Polonsky
Noel Levin OAM	Claire Markov	Peter Nadler	Daniel Polonsky
Andrew Levy	Sandra Markov	Allan Nahum	David Polonsky
Barry Levy	Jonathan Markowitz	Annette Nankin	Jacqueline Polonsky
Brian Levy	Michael Markowitz	Cameron Nankin	Jonathan Polonsky
Bruce Levy	Alan Marks	Hayden Nankin	Linda Polonsky
Daniel Levy	Alan G Marks	Jarrood Nankin	Gideon Poratt
Darren Levy	Bernard Marks	Lindi Nankin	Nathan Poratt
Dina Levy	Brian Marks	Adam Nathan	Raphael Poratt
Graeme Levy	Daniel Marks	Alana Nathan	Harry Pose
Isabel Levy	Daniel Marks	Andrew Nathan	Lena Pose
Jeremy Levy	Joyce Marks	Beverley Nathan	Anthony Pratt
Judith Levy	Judith Marks	Cyril Nathan	Jeanne Pratt
Kay Levy	Katie Marks	Daniel Nathan	Leon Revere Pratt
Leah Levy	Margaret Marks	Denise Nathan	Lilly Pratt
Leila Levy	Samuel Marks	Jack Nathan	Bram Presser
Linda Levy	Stephen Marks	Keith Nathan	Daniel Presser
Matthew Levy	David Marlow	Kiara Nathan	Eva Presser
Michael Levy	Caroline Marshall	Mark Nathan	David Prokupets
Mina Levy	Roslyn Marshall	Steven Nathan	Sarah Psomotragos
Nicole Levy	Editta Matessi	Kathryn Nathan	Leon Pulverman
Patricia Levy	Len Matthews	Deanne Nestadt	Allie Pura
Philip Levy	Roslyn Matthews	Ernest Nestadt	Coby Pura
Rhonda Levy	Alick Mazin	Esther Nestadt	Evelyn Pura
Robin Levy	Thelma Meerkin	Janey Nestadt	Jeffrey Pura
Ros Levy	Alan Mendel	Kevin Nestadt	Jonathan Pura
Russell Levy	Beatrice Mendel	Robbie Nestadt	Tommy Pura
Tanya Levy	Maurice Mendel	Andrew Nissen	Keith Pynt
Wayne Levy	Stephen Mendel	Pearl Nissen	Ashley Raboy
Wayne Levy	Tanya Mendel	Jill Nunn	Barry Raboy
Leonard Levy OAM	Bernice Mereine	Helene Oberman	Dana Raboy
Frank Levy	Richard Mereine	Michael Oberman	Sara Raboy
Julie Lew	Barry Michaels	Igor Oizerovitch	Eden Ramler
Solomon Lew	Margie Michaels	Samuel Oizerovitch	Elliot Ramler
Susan Lew	Melanie Michaels	Daniel Onas	Patricia (Trish) Ramler
Robbie Lew	David Milan	Davina Onas	Paul Ramler AM
Graeme Lewis	Patricia Milan	Marlene Osadnik	Elizabeth Sarah Ravech
Sandra Lewis	Estelle Miller	Frances Ostroburski	Cecile Rees
Jonathan Lewis	Daniel Millman	Sam Ostroburski	Bradley Reichenberg
Frank Lichtenstein	Ethan Millman	Reuben Pahoff	Jonathan Reichenberg
Marc Lichtenstein	Julian Millman	Delysia Pahoff OAM	Michelle Reichenberg
Paul Lichtenstein	Alan Miltz	Emily Pask	Samantha Reichenberg
Susan Lichtenstein	Kerryn Miltz	Joshua Pask	Steven Reichenberg
Thalia Lichtenstein	Mark Mitchell	Sandra Pask	Warren Reichenberg
Jeanette Liebmann	Matthew Mitchell	Judy Perlstein	Philip Ress
Andrea Lipshutz	Boris Mitelman	Kate Perlstein	Suzanne Ress
Jeffrey Lipshutz	Jenna Mitelman	Philip Perlstein	Claudine Revere
Judy Lipshutz	Joshua Mitelman	Lauren Phillips	Kim Richwol

Danny Rischin	Isaac Rozental	Tanya Schewitz	Raymond Sifris
Kobi Rischin	Paul Rozental	Jeremy Schimmel	Michael Silberberg
Ariel Ritz	Rochelle Rozental	Amanda Faye Schmidt	Nicole Silberberg
Eitan Ritz	Brenda Ruben	Jennie Schoenfeld	Gordon Silverman
Gilad Ritz	Jonathan Ruben	Julius Schoenfeld	Jason Silverstein
Morris Ritz	Mervyn Ruben	Michael Schoenfeld	Joel Silverstein
Max Robenstone	Karen Rubenstein	Bennie Schreiber	Matthew Silverstein
Peter Robenstone	Naomi Rubenstein	Adam Schwab	Michael Silverstein
Sara Robenstone	Steven Rubenstein	Eric Schwab	Rosalie Silverstein OAM
Sydney Robenstone	David Rubinek	Margot Schwab	Eric Simms
Lynette Rose	George Rubinek	Mary Schwartz	Judy Simms
Jodie Rose Grant	Helen Rubinek	Bradley Schwarz	Helen Simon
Arnold Rose	Lori Rubinek	Michelle Schwarz	Ron Singal
David Rose	Susannah Rubinek	Max Schwarz AM	Ann Singer
Alison Roseby	Adam Rubinstein	Robyne Schwarz AM	Arnold Singer
Aiden Rosenbaum	Bonnie Rubinstein	Eliora Segal	Arten Singer
David Rosenbaum	Gary Rubinstein	Gabriel Segal	Yvette Skurnik
Jake Oliver Rosenbaum	Hylton Rubinstein	Reeva Segal	Adam Slomoi
Jeremy Rosenbaum	Garry Rudzki	Reny Segal	Amanda Slomoi
Lauren Rosenbaum	Adam Rushford	Aubrey Seknow	Daniel Slomoi
Simon Rosenbaum	Marshall Rushford	Selma Seknow	Gabriella Slomoi
Zachary Rosenbaum	Sarah Rushford	Adam Serry	Hedley Slomoi
Barry Rosenberg	Sharon Rushford	Anna Serry	Jarred Slomoi
Emma Rosenberg	Hayley Rynderman	David Serry	Jason Slomoi
Jarrold Rosenberg	John Rynderman	Leon Serry	Joshua Slomoi
Marnie Rosenberg	Megan Rynderman	Naomi Serry	Kevin Slomoi
Sara Rosenberg	OAM	Vivienne Serry	Laurence Slomoi
Talia Rosenberg Birkett	Adam Sacks	Leon Serry AM	Lindy Slomoi
Robin Rosenblatt	Barbara Sacks	Amanda Shadur	Suzanne Slomoi
Alexander Rosenfeld	Elissa Sacks	Carolyn Shadur	Teegan Slomoi
Deborah Rosenfeld	Emmy Sarah Sacks	Benjamin Shafir	Beth Slutzkin
Hannah Rosenfeld	Jonathan (J.J.) Sacks	Danny Shafir	Erica Slutzkin
Jeffrey Rosenfeld AC	Lester Sacks	Jonathan Shafir	John Slutzkin
OBE KStJ	Michael Sacks	Nathan Shafir OAM	Keren Slutzkin
Gary Rosenfield	Raye Sacks	Michail Shalit	Matthew Slutzkin
Michele Rosenfield	Stanley Sacks	John Shalit OAM	Nathan Slutzkin
Mona Rosenfield	Steven Sacks	Dennis Shandler	Toby Slutzkin
Alan Rosengarten	Tobie Sacks	Elaine Shandler	Susan Snyder
Casey Rosengarten	Annette Sackville	Daniel Shap	Jack Solomon
James Rosengarten	Arnold Sackville	David Shap	Paul Adam Solomon
Jasmine Rosengarten	Maurice Sackville	Merle Shap	Suede Solomon
Kenneth Rosengarten	Neville Sackville	Lorraine Shapiro	Philip Solomon QC
Lyndall Rosengarten	Ruth Sackville	Andrew Sharp	Aimee Southwick
Roslyn Rosengarten	Noah Benjamin Sainui	Barbara Sharp	David Michael
Sandra Rosengarten	Gillian Saker	Benjamin Sharp	Southwick
Tobi Rosengarten	Daniel Salfas	Joshua Sharp	Paul Southwick
Brian Rosengarten OAM	Esther Same	Joshua Sharp	Suzanne Southwick
Jeremy Rosens	Judith Same	Maxine Sharp	Wayne Southwick
Micheline Rosens	Michael Same	Mitchell Sharp	Graeme Southwick
Ryder Rosens	Norman Same	Tracy Sharp	OAM
Evelyn Rosenthal	Grant Samuel	Vincent Sharp	Deena Spektor
Paul N Rosenthal	Jeremy Samuel	Simon Shepes	Jay Spektor
Norman Rosenwax	Kerrin Samuel	Simone Shepes	Remy Spektor
Adam Rosham	Leonard Samuel	Amber Shostak	Deborah Stanton
Benjamin Rosham	Lynne Samuel	Bradley Shostak	Victor Starr
Joshua Rosham	Nathan Charles Samuel	Jacob Shostak	Barbara Steinberg
Noah Rosham	Rachel Samuel	Louise Shostak	Pesach Steinberg
Greg Rosshandler	Yasmin Allegra Samuel	Stephen Shostak	Jack Steiner
Nigel Rostovsky	James Samuel	Michael Shugal	Ann Sternfeld
Sam Rotberg	Lois Sandor	Gary Shulkes	Harold Sternfeld
George Roth	Ryan Sandor	Golda Shulkes	Justin Sternfeld
Melinda Rotstein	Steven Sandor	Maureen Shulsinger	Tracie Sternfeld
Toby Rotstein	Hanni Scelwyn	Zvi Shulsinger	Boyd Strauss
Deena Harli Rozen	Julian Scelwyn	Barbara Shuster	Debbi Streager
Tia Jayde Rozen	Mark Schatz	Simon Shuster	Martin Streager
Cassie Rozental	Brett Schewitz	Leora Sifris	Michele Streager

Christina Sun-Edelstein
Melanie Super
Norman Super
Renee Super
Eden Super Cohen
Jade Super Cohen
Rick Susman
Roy Susskind
Annette Sweet
Alana Swersky
Brian Swersky
Leah Swersky
Alex Swire
Jordan Swire
Rina Swire
Chloe Szejman
Ariel Tenenberg
Eden Tenenberg
Jan Tenenberg
Lynda Tepper
David Tepper
Steven Terkel
Suzanne Terkel
Emma Tisher
Ilana Tisher
Jonathan Tisher
Miriam Tisher
Ruth Tisher
Simon Tisher
Tammy Tisher
Frank Tisher OAM
Caryn Tocker
Abe Tomas
Janet Tomas
Natalie Tomas

Paul Topol
Rita Trakhtman
Ari Trayer
Jesse Trayer
Samana Trayer
Adam Trayer
Naomi Ungar
Rachelle Unreich
Carly Velik
Jared Velik
Leon Velik
Linda Velik
Roger Velik
Sandra Velik
Michael Wachtel
Gabby Walters
Simon Walters
Lionel Walvisch
Sandra Walvisch
Leonard Warson
Bryce Watson
Marlene Watson
Mervin Watson
Shana Watson
Alison Wayburne
Michael Wayburne
Allan Weissman
Coco Weissman
David Weissman
Lilly Weissman
Shirley Weissman
Woody Weissman
Natalie Weissman OAM
Roy Weitzman
Anthony Wertheimer

Eleanor Wertheimer
Francine Wertheimer
Gary Wertheimer
John Wertheimer
Michaela Wertheimer
Rael Wertheimer
Mary Werther
Rebecca Werther
George Werther AO
Desley Winer
Alexandra Wingreen
Eliza Wingreen
Julian Wise
Lyndon Wise
Michelle Wise
Paul Wise
Shirley Wise
Tania Wittner
Helen Wodak
Tyson (Russell) Wodak
Jonathan Wolfe
Barbara Wolfson
Lesley Wolfson
Craig Woolf
Lea Woolf
Rohan Woolf
Stanley Woolf
Beau Worth
David Worth
Jacqueline Worth
Jennifer Worth
Nancy Worth
Ralph Worth
Robyn Worth
Steven Worth

Alexander Yusupov
Benjamin Yusupov
Irina Yusupov
Isabella Yusupov
Allyne Zamel
Lily Zamel
Stephen Zamel
Diana Zelig
Allan Zimet
Elizabeth Zimet
Emilie Zimet
Jeremy Zimet
Jonathan Zimet
Julie Zimet
Lily Zimet
Marilyn Zimet
Phillippe Zimet
Hendrik Zimmet
Jonathan Zimmet
Leon Zimmet
Miriam Zimmet
Paul Zimmet AO
Vivien Zimmet
Elon Zlotnick
Martin Zlotnick
Tanya Zohar
Carl Zufi
Jemma Zuker
Lachlan Zuker
Lana Zuker
Mark Zuker
David Zwier
Leon Zwier
Rebecca Zwier



Yom Tov times 2021 / 5781-5782

Machzor pages list appear the booklet [here](#)

The website links are not to be viewed on Yom Tov

Fri 27 Aug

Shacharit stkildashule.org.au/ZoomLive 7.00am
Brett, the Itescu brothers [live from Emmy](#) 4.15pm
Candle lighting 5.36pm

Shabbat 28 Aug – Ki Tavo

Shabbat ends 6.35pm
Havdalah facebook.com/stkildashule 7.00pm
CHORAL SELICHOT featuring Brett Kaye 8.30-9:45pm
and friends facebook.com/stkildashule

Sun 29 Aug (Heb/Eng selichot)

Shacharit stkildashule.org.au/ZoomLive 8.00am
Getting into the Rosh Hashanah Vibe part 3
stkildashule.org.au/ZoomLive 5.00pm

Mon 30 Aug (Heb/Eng selichot)

Shacharit stkildashule.org.au/ZoomLive 6.45am
AGM Zoom:88572810455;Passcode:stkilda8.00pm

Tue 31 Aug (Heb/Eng selichot)

Shacharit stkildashule.org.au/ZoomLive 6.45am
Forum on Jewish Day Schools
stkildashule.org.au/ZoomLive 8.00pm

Wed 1 Sep (Heb/Eng selichot)

Shacharit stkildashule.org.au/ZoomLive 6.45am

Thu 2 Sep (Heb/Eng selichot)

Shacharit stkildashule.org.au/ZoomLive 6.45am

Fri 3 Sep (Heb/Eng selichot)

Shacharit stkildashule.org.au/ZoomLive 6.45am
Candle lighting 5.42pm

Shabbat 4 Sep – Nitzavim

Shabbat ends 6.40pm
Havdalah facebook.com/stkildashule 7.00pm

Sun 5 Sep (Heb/Eng selichot)

Shacharit stkildashule.org.au/ZoomLive 8.00am
Pre-Rosh Hashanah sermons & prayers
facebook.com/stkildashule 8.00pm

Mon 6 Sep – EREV ROSH HASHANAH

Shacharit stkildashule.org.au/ZoomLive 6.45am
Brett Pre-RH facebook.com/stkildashule 4.00pm
Candle lighting 5.45pm
Check [pages](#) for Minchah/Yom Tov Ma'ariv

Tue 7 Sep – 1st Day ROSH HASHANAH

Shacharit/Musaf [machzor pages](#) times in [booklet](#)
We'll provide advice on how you can hear shofar
near your own home
Minchah/Yom Tov Ma'ariv [machzor pages](#) evening
Candle lighting **AFTER** 6.43pm

Wed 8 Sep – 2nd Day ROSH HASHANAH

Shacharit/Musaf [machzor pages](#) times in [booklet](#)
Check phh.org.au on how you can hear shofar
near your own home
Yom Tov ends 6.43pm

Thu 9 Sep – FAST OF GEDALIAH

Fast commences 5.07am
Shacharit stkildashule.org.au/ZoomLive 6.45am
Fast ends 6.32pm

Fri 10 Sep

Shacharit stkildashule.org.au/ZoomLive 6.45am
Brett Pre-Shab facebook.com/stkildashule 4.30pm
Candle lighting 5.48pm

Shabbat 11 Sep – Va-Yelech/Shuvah

Shacharit from a siddur
Shabbat ends 6.46pm
Havdala & song facebook.com/stkildashule 7.00pm

Sun 12 Sep

Shacharit stkildashule.org.au/ZoomLive 8.00am

Mon 13 Sep

Shacharit stkildashule.org.au/ZoomLive 6.45am

Tue 14 Sep

Shacharit stkildashule.org.au/ZoomLive 6.45am
Rabbi's Yizkor reflection and Chazzan's prayers
facebook.com/stkildashule 7.30pm

Wed 15 Sep – EREV YOM KIPPUR

Shacharit stkildashule.org.au/ZoomLive 7.00am
Minchah [machzor pages](#)
Prepare yourself for the Fast
Pre-Yom Kippur Kol Nidrei 5.00-5.30pm
facebook.com/stkildashule

Wed 15 Sep – YOM KIPPUR

Candle lighting/fast begins 5.52pm
Kol Nidrei [machzor pages](#) times in [booklet](#)

Thu 16 Sep – YOM KIPPUR

Shacharit/Musaf [machzor pages](#) times in [booklet](#)
Yizkor [machzor pages](#). See pages in this booklet
for those who made memorial offerings
Minchah [machzor pages](#) afternoon
Neilah [machzor pages](#) around 6.00pm
Ma'ariv [machzor pages](#) around 6.50pm
Fast ends 6.50pm
Post-Yom Kippur havdalah and shofar 7.00pm
facebook.com/stkildashule

Fri 17 Sep

Shacharit stkildashule.org.au/ZoomLive 7.00am
Brett Pre-Shab facebook.com/stkildashule 4.30pm
Candle lighting 5.54pm

Shabbat 18 Sep – Ha'azinu

Shabbat ends 6.52pm
Havdalah facebook.com/stkildashule 7.00pm

Sun 19 Sep

Shacharit stkildashule.org.au/ZoomLive 8.00am

Mon 20 Sep – EREV SUKKOT

Shacharit stkildashule.org.au/ZoomLive 6.45am
Candle lighting 5.57pm
Minchah/Yom Tov Ma'ariv [siddur pages](#)

Tue 21 Sep – 1st Day SUKKOT

Shacharit (include Hallel) [siddur pages](#) morning
Minchah/Ma'ariv [siddur pages](#) afternoon/evening
Candle lighting **AFTER** 6.54pm

Wed 22 Sep – 2nd Day SUKKOT

Shacharit (include Hallel) [siddur pages](#) morning
Minchah/Ma'ariv [siddur pages](#) afternoon/evening
Yom Tov ends 6.55pm

Thu 23 - Fri 24 Sep – CHOL HAMOED SUKKOT

Shacharit stkildashule.org.au/ZoomLive 6.45am

Fri 25 Sep

Candle lighting 6.00pm

Shabbat 25 Sep

Shabbat ends 6.58pm
Havdalah facebook.com/stkildashule 7.10pm

Sun 26 Sep

Shacharit stkildashule.org.au/ZoomLive 8.00am

Mon 27 Sep – HOSHANA RABBAH

Shacharit stkildashule.org.au/ZoomLive 6.45am
Candle lighting 6.03pm
Minchah/Ma'ariv [siddur pages](#) afternoon/evening

Tue 28 Sep – SH'MINI ATZERET

Shacharit (include Hallel) [siddur pages](#) morning
Yizkor (Artsroll siddur page 810)
Candle lighting **AFTER** 7.01pm

Wed 29 Sep – SIMCHAT TORAH

Yom Tov ends 7.01pm



St Kilda Hebrew Congregation Inc.

Financial Statements

For the Year Ended 31 March 2021

St Kilda Hebrew Congregation Inc.

Contents

For the Year Ended 31 March 2021

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St Kilda Hebrew Congregation Inc.

Auditors Independence Declaration to the Management Committee of St Kilda Hebrew Congregation Inc.

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, as lead auditor for the audit of St Kilda Hebrew Congregation Inc. for the year ended 31 March 2021, I declare that, to the best of my knowledge and belief, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

LOWE LIPPMANN
CHARTERED ACCOUNTANTS
Level 7, 616 St Kilda Road
Melbourne Victoria 3004

A handwritten signature in blue ink that reads "Loren Datt".

LOREN DATT
Audit Partner

Signed 30/08/2021

Liability limited by a scheme approved under Professional Standards Legislation

St Kilda Hebrew Congregation Inc.

Income Statement

For the Year Ended 31 March 2021

	2021	2020
	\$	\$
INCOME		
Bar mitzvah, bat mitzvah, weddings and funeral fees	24,027	23,446
Bequests and donations	24,095	33,962
Choir performances	300	7,168
Functions and activities	15,917	57,883
Hire of hall and creche	22,809	37,312
Interest	15,954	27,723
Kiddushim	7,058	28,418
Member and non-member offerings	85,596	154,844
Membership subscriptions	701,217	715,962
Other income	6,600	16,811
Weekly newsletter	13,500	14,570
Covid-19 stimulus	467,290	-
	<u>1,384,363</u>	<u>1,118,099</u>
EXPENDITURE		
Administrative expenses	(19,973)	(27,075)
Advertising and Marketing expenses	(21,740)	(5,551)
Affiliation fees	(19,550)	(18,182)
Audit fees	(6,175)	(6,388)
Depreciation and amortisation	(49,970)	(48,883)
Doubtful debts	-	(33,356)
Employment expense	(900,307)	(682,536)
Functions	(20,813)	(54,505)
Insurance	(35,165)	(33,682)
Kiddushim	(11,778)	(38,729)
Legal fees	(385)	(600)
Other expenses	(41,596)	(32,918)
Repairs and maintenance	(49,683)	(36,573)
Security	(4,628)	(8,136)
Utilities	(15,865)	(16,287)
	<u>(1,197,628)</u>	<u>(1,043,401)</u>
Surplus for the year	<u><u>186,735</u></u>	<u><u>74,698</u></u>

The accompanying notes form part of these financial statements.

St Kilda Hebrew Congregation Inc.

Balance Sheet

As At 31 March 2021

	2021	2020
Note	\$	\$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	2 1,113,054	1,011,807
Trade and other receivables	3 59,173	36,914
Other assets	4 19,518	58,025
TOTAL CURRENT ASSETS	<u>1,191,745</u>	<u>1,106,746</u>
NON-CURRENT ASSETS		
Property, plant and equipment	5 9,324,898	9,159,296
TOTAL NON-CURRENT ASSETS	<u>9,324,898</u>	<u>9,159,296</u>
TOTAL ASSETS	<u>10,516,643</u>	<u>10,266,042</u>
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	6 63,943	46,578
Employee benefits	7 173,595	103,210
TOTAL CURRENT LIABILITIES	<u>237,538</u>	<u>149,788</u>
NON-CURRENT LIABILITIES		
Employee benefits	7 3,057	26,941
Other liabilities	8 75	75
TOTAL NON-CURRENT LIABILITIES	<u>3,132</u>	<u>27,016</u>
TOTAL LIABILITIES	<u>240,670</u>	<u>176,804</u>
NET ASSETS	<u>10,275,973</u>	<u>10,089,238</u>
EQUITY		
Reserves	9,536,149	9,536,149
Retained surplus	739,824	553,089
TOTAL EQUITY	<u>10,275,973</u>	<u>10,089,238</u>

The accompanying notes form part of these financial statements.

St Kilda Hebrew Congregation Inc.

Statement of Changes in Equity
For the Year Ended 31 March 2021

2021

	Retained Earnings	Asset Realisation Reserve	Total
Note	\$	\$	\$
Balance at 1 April 2020	553,089	9,536,149	10,089,238
Surplus for the year	186,735	-	186,735
Balance at 31 March 2021	<u>739,824</u>	<u>9,536,149</u>	<u>10,275,973</u>

2020

	Retained Earnings	Asset Realisation Reserve	Total
Note	\$	\$	\$
Balance at 1 April 2019	466,452	9,536,149	10,002,601
Surplus for the year	86,637	-	86,637
Balance at 31 March 2020	<u>553,089</u>	<u>9,536,149</u>	<u>10,089,238</u>

The accompanying notes form part of these financial statements.

St Kilda Hebrew Congregation Inc.

Cash Flow Statement

For the Year Ended 31 March 2021

	2021	2020
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from members and customers	922,504	1,009,839
Payments to suppliers and employees	(1,113,024)	(1,019,212)
Receipts from bequests and donations	24,095	33,962
Interest received	15,954	27,723
Covid-19 stimulus	467,290	-
Net cash provided by/(used in) operating activities	9 <u>316,819</u>	<u>52,312</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of property, plant and equipment	<u>(215,572)</u>	(122,705)
Net cash provided by/(used in) investing activities	<u>(215,572)</u>	<u>(122,705)</u>
Net increase (decrease) in cash and cash equivalents held	101,247	(70,393)
Cash and cash equivalents at beginning of year	<u>1,011,807</u>	1,082,200
Cash and cash equivalents at end of financial year	2 <u><u>1,113,054</u></u>	<u><u>1,011,807</u></u>

The accompanying notes form part of these financial statements.

Notes to the Financial Statements

For the Year Ended 31 March 2021

1 Summary of Significant Accounting Policies

(a) Basis of preparation

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Reform Act (Vic) 2012*. The committee has determined that the Association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these financial statements.

(b) Income tax

No provision for income tax has been raised as the association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(c) Property, plant and equipment

Each class of property plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Property

Freehold land and buildings are valued at independent valuation.

In the periods when freehold land and buildings are not subject to an independent valuation, the management committee conduct committee's valuations to ensure the land and buildings' carrying amount is not materially different to the fair value.

Increases in the carrying amount arising on revaluation of land and buildings are credited to a asset revaluation reserve in equity. Decreases that offset previous increases of the same asset are recognised against the asset revaluation reserve in equity, all other decreases are recognised in the income statement.

Any accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Plant and equipment

Plant and equipment are carried at cost less, where applicable, any accumulated depreciation, except the Sefer Torahs.

Depreciation

The depreciable amount of all fixed assets including buildings, but excluding freehold land, is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Notes to the Financial Statements

For the Year Ended 31 March 2021

1 Summary of Significant Accounting Policies

(d) Impairment of assets

At the end of each reporting period, the management committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income statement.

(e) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments.

(f) Accounts receivable and other debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

(g) Employee provisions

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

(h) Revenue and other income

Revenue from the sale of goods is recognised upon the delivery of goods to customers.

Synagogue Contributions and donation income is recognised when the right to receive the revenue has been established.

Interest revenue is recognised when received.

Grants and other revenue is recognised when the right to receive the revenue has been established.

All revenue is stated net of the amount of goods and services tax (GST).

(i) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the balance sheet.

(j) Accounts payable and other payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

St Kilda Hebrew Congregation Inc.

Notes to the Financial Statements

For the Year Ended 31 March 2021

	2021	2020
	\$	\$
2 Cash and Cash Equivalents		
Cash on hand	844	242
Cash at bank	278,167	197,467
Cash on deposits	834,043	814,098
	<u>1,113,054</u>	<u>1,011,807</u>
3 Trade and Other Receivables		
CURRENT		
Trade receivables	79,395	53,951
Provision for impairment	(43,356)	(43,356)
	<u>36,039</u>	10,595
GST receivable	10,107	8,060
Loan receivable	3,296	-
Other receivables	9,731	18,259
	<u>59,173</u>	<u>36,914</u>
4 Other Assets		
CURRENT		
Prepayments	19,518	58,025
	<u>19,518</u>	<u>58,025</u>
5 Property, Plant and Equipment		
LAND AND BUILDINGS		
At independent valuation 2019	7,200,000	7,200,000
Total land	<u>7,200,000</u>	<u>7,200,000</u>
Buidling		
At independent valuation 2019	1,800,000	1,800,000
Accumulated depreciation	(72,000)	(36,000)
Total leasehold land	<u>1,728,000</u>	<u>1,764,000</u>
Buildings at cost		
At cost	218,283	-
Accumulated depreciation	(1,045)	-
Total buildings at cost	<u>217,238</u>	<u>-</u>
PLANT AND EQUIPMENT		
Capital works in progress		
At cost	<u>37,460</u>	40,411

St Kilda Hebrew Congregation Inc.

Notes to the Financial Statements
For the Year Ended 31 March 2021

	2021	2020
	\$	\$
5 Property, Plant and Equipment		
Plant and equipment		
At cost	185,587	185,587
Accumulated depreciation	<u>(172,165)</u>	<u>(165,346)</u>
Total plant and equipment	<u>13,422</u>	<u>20,241</u>
Furniture, fixture and fittings		
At cost	272,797	272,557
Accumulated depreciation	<u>(144,019)</u>	<u>(137,913)</u>
Total furniture, fixture and fittings	<u>128,778</u>	<u>134,644</u>
Total plant and equipment	<u>179,660</u>	<u>195,296</u>
Total property, plant and equipment	<u><u>9,324,898</u></u>	<u><u>9,159,296</u></u>
(a) Land & Buildings are on a consolidated title situated at 12 Charnwood Grove, St Kilda, Victoria, 3182		
(b) Land & Buildings were revalued by independent valuers at 9 April 2019. The valuation reflects the current market conditions in the property market as at the date of valuation.		
6 Trade and Other Payables		
CURRENT		
Unsecured liabilities		
Trade payables	41,107	24,522
Sundry payables and accrued expenses	<u>22,836</u>	<u>22,056</u>
	<u>63,943</u>	<u>46,578</u>
7 Employee Benefits		
CURRENT		
Provision for long service leave	101,000	54,638
Provision for annual leave	<u>72,595</u>	<u>48,572</u>
	<u>173,595</u>	<u>103,210</u>
NON-CURRENT		
Provision for long service leave	<u>3,057</u>	<u>26,941</u>
8 Other Liabilities		
NON-CURRENT		
Key deposits held	<u>75</u>	<u>75</u>

Notes to the Financial Statements

For the Year Ended 31 March 2021

9 Cash Flow Information

Reconciliation of net income to net cash provided by operating activities:		
Profit for the year	186,735	86,637
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit:		
- depreciation	49,970	48,883
- impairment of receivables	-	33,356
Changes in assets and liabilities		
- (increase)/decrease in trade and other receivables	(22,259)	(9,937)
- (increase)/decrease in prepayments	38,507	(38,409)
- (increase)/decrease in income in advance	-	(54,000)
- increase/(decrease) in trade and other payables	17,366	(19,222)
- increase/(decrease) in provisions	46,500	5,004
Cashflow from operations	<u>316,819</u>	<u>52,312</u>

10 Capital Commitments

ASC Kitchen upgrade	244,064	-
ASC Partition	3,750	-
Solar - Dangalow Centre	8,467	-
Solar - Adele Southwick Centre	8,717	-
Total	<u>264,998</u>	<u>-</u>

11 COVID-19

The outbreak of COVID-19 in early 2020 has caused significant disruption to the global economy and economic conditions and has caused extreme volatility in markets. The government has announced a series of measures aimed at preventing the spread of COVID-19 and tax concessions and stimulus packages to assist businesses and individuals. The board is still in the process of quantifying the overall impact of COVID 19 on the entity. In addition, the board recognises that the situation associated with the management of COVID-19 continues to evolve on a daily basis and it is difficult to estimate with any degree of certainty the resulting impact (financial and operational) which this may have on the entity and its future results and financial position.

12 Events Occurring After the Reporting Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations, or the state of affairs of the Association in future financial years.

13 Association Details

The principal place of business of the association is:

St Kilda Hebrew Congregation Inc. operates as an incorporated association under the *Associations Incorporation Reform Act (Vic) 2012* (Registration Number A0001256Y, registered with Consumer Affairs Victoria on 18 May 1984.

St Kilda Hebrew Congregation Inc. is registered with the Australian Charities and Not-for-profits Commission (ACNC) as a charity.

St Kilda Hebrew Congregation Inc.

Statement by the Management Committee

In accordance with a resolution of the management committee of St Kilda Hebrew Congregation Inc., the members of the management committee declare that:

- 1. the financial statements as set out on pages 2 presents a true and fair view of the financial position of St Kilda Hebrew Congregation Inc. as at 31 March 2021 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Reform Act (Vic) 2012*; and
- 2. at the date of this statement, there are reasonable grounds to believe that St Kilda Hebrew Congregation Inc. will be able to pay its debts as and when they fall due.

This statement is signed for and on behalf of the management committee by:



President.....

Janice Iloni-Furstenberg
Janice Iloni-Furstenberg (Aug 30, 2021 14:40 GMT+10)

Treasurer

Dated 30/08/2021

Independent Audit Report to the members of St Kilda Hebrew Congregation Inc.

Report on the Audit of the Financial Report

Qualified Opinion

We have audited the accompanying financial report, being a special purpose financial report of St Kilda Hebrew Congregation Inc. (the Association), which comprises the balance sheet as at 31 March 2021, the income statement, the statement of changes in equity and the cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by management committee.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial report of the Association is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Reform Act 2012 (Victoria)*, including:

- (a) giving a true and fair view of the Association's financial position as at 31 March 2021, and of its financial performance for the year then ended; and
- (b) complying with the Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013* and the *Associations Incorporation Reform Act 2012 (Victoria)*.

Basis for Qualified Opinion

As is common for not-for-profit organisations, it is not practicable for the association to maintain an effective system of internal control over income including donations and other voluntary income, until their initial entry into the accounting records. Accordingly, our audit on the association's income was limited in this regard and therefore we are unable to express an opinion whether income including donations and other voluntary revenue is complete.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report is prepared to assist the Association to satisfy the financial reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Reform Act 2012 (Victoria)*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Independent Audit Report to the members of St. Kilda Hebrew Congregation Inc.

(Continued)

Emphasis of Matter - Effects of COVID-19

We draw attention to Note 11 COVID-19 to the financial statements, which describes the uncertainties and possible effects on the entity arising from its management of the on-going issues related to COVID. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance

Management is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Reform Act 2012 (Victoria)*, and for such internal control as management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Independent Audit Report to the members of St. Kilda Hebrew Congregation Inc.

(Continued)

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

LOWE LIPPMANN
CHARTERED ACCOUNTANTS
Level 7, 616 St Kilda Road
Melbourne Victoria 3004



LOREN DATT
Audit Partner

Signed 30/08/2021

Liability limited by a scheme approved under Professional Standards Legislation



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