

St Kilda Hebrew Congregation Inc.

Annual Report
of the Board of Management
for the year ending 31 March 2022



**ST KILDA HEBREW
CONGREGATION**

St Kilda Hebrew Congregation Incorporated **Annual Report**

for the year ended 31 March 2022

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Board of Management



President

Gerry Bullon

Vice President

Janice Iloni-Furstenberg

Immediate Past President

Anton Block

Treasurer

Janice Iloni-Furstenberg (Apr–Sep 2021)

Jay Greenberg (from Oct 2021)

Other Board members

Tim Cohen

George Erlichster

Rosalyn Gladwin

Silviu Itescu

Samuel Kagan

Melanie Super

Frank Tisher OAM

Rachelle Unreich

Chief Executive Officer

Rabbi Ronnie Figdor OAM

Chief Minister

Rabbi Yaakov Glasman AM

Assistant Minister

Rabbi Hillel Nagel

Chief Minister Emeritus

Rabbi Philip Heilbrunn OAM

Chazzan and Musical Director

Brett Kaye

Choir Master Emeritus

Adrian Bartak OAM

Bat Mitzvah teacher

Tali Koth

Auditor

Lowie Lippmann

Hon Solicitor

Tisher Liner FC Law



Back row from left: Sam Kagan, Frank Tisher OAM, Tim Cohen, Rosalyn Gladwin, Jay Greenberg (Treasurer), Silvio Itescu.

Front row from left: George Erlichster, Rachelle Unreich, Gerry Bullon (President), Rabbi Yaakov Glasman AM, Anton Block.



Top: Janice Iloni-Furstenberg (Vice-President)

Above: Melanie Super

Style comments: pre-nominal titles, such as Mr, Dr, Prof, etc. have not been listed, except for Rabbi, Rev. and Sir after knighthood was granted. AM, AO, MBE, JP and OAM appear whenever a person would currently be so designated, sometimes used in a period even prior to them being awarded

Presidents

1871–1873 Moritz Michaelis
 1873–1875 Isaac Jacobs
 1875–1877 Abraham Benjamin
 1877–1879 Isaac Jacobs
 1879–1881 Moritz Michaelis
 1881–1883 Isaac Hallenstein
 1883–1885 Abraham Benjamin
 1885–1887 Samuel De Beer
 1887–1889 Moritz Michaelis
 1889–1891 Morris Samuel JP
 1891–1892 Hyman Levinson
 1892–1893 Reuben Moss
 1892–1894 Wolf Barnet Isaacs
 1894–1896 Frederick David Michaelis
 1896–1898 Abraham Benjamin
 1898–1899 Reuben Hallenstein
 1899–1901 Wolf Barnet Isaacs
 1901–1903 Michel Isaacson
 1903–1905 Edward Jonas Michaelis
 1905–1907 Myer Zeltner
 1907–1909 Frederick David Michaelis
 1909–1911 Joseph Levi JP
 1911–1913 Edward Jonas Michaelis
 1913–1915 Henry Blashki
 1915–1917 Myer Zeltner
 1917–1919 Frederick David Michaelis
 1919–1921 Joseph Levi JP
 1919–1920 Frederick D Michaelis (acting)
 1920–1921 Myer Zeltner (acting)
 1921–1923 Michel Isaacson
 1923–1925 Sholom Judah Slutzkin
 1925–1927 Myer Zeltner
 1927–1929 Archie Reuben L Michaelis
 1929–1930 Joseph Levi JP
 1930–1932 Isaac Herbert Boas
 1932–1934 Reuben Hallenstein
 1934–1936 Isaac Herbert Boas
 1936–1938 Michel Isaacson
 1938–1940 Sholom Judah Slutzkin
 1940–1942 Louis Ellinson JP
 1942–1944 Michel Isaacson
 1944–1946 Henry Harris Eilenberg
 1946–1948 Raymond Ellinson
 1948–1949 Archie R L Michaelis MLA
 1949–1951 Frank Hubert Levy
 1951–1953 Louis Orbuck JP
 1953–1955 Leslie Cohen
 1955–1956 Frank Hubert Levy
 1956–1958 Leo Phillip Slutzkin
 1958–1960 Roy Michaelis
 1960–1962 Raymond Ellinson
 1962–1964 Anthony Jubilee Blashki SM JP
 1964–1965 Myer Harry Joske
 1965–1966 Leslie Cohen
 1966–1968 Joseph Wolfe Sackville
 1968–1969 Frank Dalbert Dangler JP
 1969–1970 Anthony Jubilee Blashki SM JP
 1970–1972 Ben Sternfeld OAM
 1972–1974 Maurice Saunders
 1974–1975 Lyle John Susman
 1975–1977 Noel Levin OAM
 1977–1979 Ben Sternfeld OAM
 1979–1980 Maurice Saunders
 1980–1982 David Isaac Hampel

1982–1984 Michael Sydney Cohen OAM
 1984–1986 Geoffrey N Rose
 1986–1988 Peter L Cohen AM
 1988–1990 Graham Berkovitch
 1990–1992 Neville Sackville
 1992–1994 Mark Fagenblat
 1994–1996 Ephraim Ehrmann OAM
 1996–1998 Leonard Hyman Levy OAM
 1998–2000 John P Slutzkin
 2000–2002 David S Kolieb
 2002–2003 Graham Berkovitch
 2003–2005 Jeffrey Laurance Pura
 2005–2007 Alex Field
 2007–2009 Stephen C Pinch
 2009–2011 Philip Wolf Levy
 2011–2012 Peter L Cohen AM
 2012–2015 Anton Block
 2015–2017 George Erlichster
 2017–2019 David Casper
 2019–2020 Harold Sternfeld
 2020–2021 Anton Block

Treasurers

1871–1873 Israel Bloomington
 1873–1875 Abraham Benjamin
 1875–1877 Moritz Michaelis
 1877–1879 Isaac Hallenstein
 1879–1881 Isaac Jacobs
 1881–1883 Abraham Benjamin
 1883–1885 Samuel De Beer
 1885–1887 S Buchholz
 1887–1888 M E Benjamin
 1888–1889 Morris Samuel JP
 1889–1891 Hyman Levinson
 1891–1892 Reuben Moss
 1892–1893 Wolf Barnet Isaacs
 1893–1894 Frederick David Michaelis
 1894–1896 Hyman Levinson
 1896–1897 Morris Samuel JP
 1897–1898 Reuben Hallenstein
 1898–1899 Wolf Barnet Isaacs
 1899–1901 Michel Isaacson
 1901–1903 Frederick David Michaelis
 1903–1905 Myer Zeltner
 1905–1906 M Levinson
 1906–1907 Frederick David Michaelis
 1907–1909 Joseph Levi JP
 1909–1911 Edward Jonas Michaelis
 1911–1913 Henry Blashki
 1913–1915 Myer Zeltner
 1915–1917 Frederick David Michaelis
 1917–1919 Joseph Levi JP
 1919–1921 Michel Isaacson
 1921–1923 Sholom Judah Slutzkin
 1923–1925 Myer Zeltner
 1925–1927 Archie Reuben L Michaelis
 1927–1929 Joseph Levi JP
 1930–1932 Reuben Hallenstein
 1932–1934 Isaac Herbert Boas
 1934–1936 Michel Isaacson
 1936–1938 Sholom Judah Slutzkin
 1943–1946 Henry Harris Eilenberg
 1946–1947 Raymond Ellinson
 1947–1948 Archie R L Michaelis MLA
 1948–1949 Frank Hubert Levy

1949–1952 Louis Orbuck JP
 1952–1954 Leslie Cohen
 1954–1956 Sir Archie R L Michaelis
 1956–1958 Roy Michaelis
 1958–1960 Raymond Ellinson
 1960–1962 Anthony Jubilee Blashki SM JP
 1962–1965 M Harry Joske
 1965–1967 Joseph Wolfe Sackville
 1967–1968 Frank Dalbert Dangler
 1969–1970 Anthony J Blashki SM JP
 1970–1971 Ben Sternfeld OAM
 1971–1972 M Harry Joske
 1972–1973 Maurice Saunders
 1973–1974 Lyle John Susman
 1974–1976 Noel Levin OAM
 1976–1977 Anthony Jubilee Blashki SM JP
 1977–1978 Ben Sternfeld OAM
 1978–1979 Maurice Saunders
 1979–1981 David Isaac Hampel
 1981–1982 Michael S Cohen OAM
 1982–1983 Geoffrey N Rose
 1983–1984 Peter L Cohen AM
 1984–1986 Gerald Rose
 1986–1987 Neville Sackville
 1987–1988 David Isaac Hampel
 1988–1990 Barry Bloom
 1990–1992 Ephraim Ehrmann OAM
 1992–1994 Sam Fink
 1994–1996 John P Slutzkin
 1996–1997 Norman Same
 1997–2000 Steven Reichenberg
 2000–2001 Laurence Joseph
 2001–2004 Martin Block
 2004–2007 Brian Rudzki
 2007–2008 Max Hampel
 2008–2009 Jeffrey Degen
 2010–2012 Kenneth Fehily
 2012–2014 Martin Block
 2014–2020 (Mar) Janice Iloni-Furstenberg
 2020 (Apr)–2021 (Apr) Alexander Swire
 2021 (Apr) Janice Iloni-Furstenberg

Vice Presidents

1983–1984 Geoffrey N Rose
 1984–1986 Peter L Cohen AM
 1986–1988 Graham Berkovitch
 1988–1990 Neville Sackville
 1990–1992 Mark Fagenblat
 1992–1994 Ephraim Ehrmann OAM
 1994–1996 Leonard Hyman Levy OAM
 1996–1998 John P Slutzkin
 1998–2000 David S Kolieb
 2000–2001 Leonard Hyman Levy OAM
 2001–2003 Jeffrey Laurance Pura
 2003–2005 Alex Field
 2005–2007 Stephen Pinch
 2007–2009 Philip Wolf Levy
 2009–2010 Graham Berkovitch
 2010–2011 Laurence Joseph
 2011–2012 Leonard Hyman Levy OAM
 2012–2015 George Erlichster
 2015–2017 David Casper
 2017–2019 Harold Sternfeld
 2019–2020 Gerald Bullon
 2020–2021 Janice Iloni-Furstenberg

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Trustees

1871–1875 Israel Bloomington
1871–1914 Isaac Jacobs
1871–1915 Angel Ellis
1875–1912 Abraham Benjamin
1912–1944 Ernest N Michaelis
1915–1945 Joseph Levi JP
1916–1950 Myer Zeltner
1945–1953 Sholom Judah Slutzkin
1945–1975 Archie R L (later Sir) Michaelis
1950–1955 Isaac Herbert Boas
1954–1967 Louis Ellinson JP
1957–1964 J Leon Jona
1964–1976 Raymond Ellinson
1968–1980 Frank Hubert Levy
1975–1976 Leslie Cohen
1976–1984 Leo Phillip Slutzkin
1976–1984 Anthony Jubilee Blashki SM JP
1980–1984 Joseph Wolfe Sackville

Past Life Governors

1984–1985 Frank Dalbert Dangler
1984–1998 Leo Phillip Slutzkin
1984–2005 Anthony Jubilee Blashki SM JP
1984–2005 Joseph Wolfe Sackville
2005–2006 David Isaac Hampel
1985–2019 Ben Sternfeld OAM
2007–2020 Geoffrey N Rose
2020–2021 Neville Sackville
Current Life Governors
1999–present Noel Levin OAM
2006–present Michael S Cohen OAM
2020–present Graham Berkovitch
2020–present Peter L Cohen AM

Previous Life Members

John L Isaacs (28th Aug 1988)
G Q (Peter) Slutzkin (30th Aug 1989)
Shirley Dangler (29th Aug 1990)
Maurice M Saunders (19th Aug 1992)
Harold Nathan BEM (23rd Aug 1994)
Louis H Perlstein (3rd Sep 1996)
Gertie Bartak (4th Sep 2000)
Herschel Davis (5th Aug 2002)
Arnold Erlanger AM (29th Aug 2005)
Bernard Green (27th Aug 2007)

Current Life Members

Suzie Brown OAM (8th Sep 1998)
Michael Oberman (25th Aug 2008)
Carmel Bridgeman (31st Aug 2009)
John P Slutzkin (27th Aug 2012)
Leonard H Levy OAM (25th Aug 2014)
Adrian Bartak OAM (24th Aug 2020)
Gary Fabian (24th Aug 2020)

Chief Ministers

1873–1904 Rev. Elias Blaubaum
1905–1957 Rabbi Jacob Dangler MA VD
OBE CMG
1957–1959 Rabbi Jacob Dangler (acting)
1959–1962 Rabbi Dr Simon Herman
1963–1988 Rabbi Ronald Lubofsky AM
1988–2011 Rabbi Philip Heilbrunn OAM
2011–present Rabbi Yaakov Glasman

Assistants/Readers/Ba'alei Koreh

The following people served in any number of capacities assisting the Chief Minister as either Assistant Minister, Reader, Assistant, Ba'al Koreh or other titles as used from time to time, with the same titles referring to different roles at times.

1871–1873 Nelson S Marks
1886–1888 Rev Joseph Friedlander
1888–1894 Joel Fredman
1897–1915 Abraham Feuerman
1915–1933 Rev Joel Falk
Rabbi Isaac Jacob Super
1929–1932 Rabbi Lazarus Morris Goldman
1932–1970 Rev Ephraim Kowadlo MBE
Emmanuel Sheink
1943–1959 Rev Philip Berliner
1959–1963 Rev Boris Belfer
1970–1984 Rev (later Rabbi) Stephen Link
1982–1986 David Lindell (casual)
1983–1989 Rev (later Rabbi) Edward J Belfer
1986–1989 Mark Symons
1986–1994 David Lindell (permanent)
1989–1996 Rev Harry Gluck
1994–2008 David J Havin
1996–present Rabbi Hillel Nagel
2008–2010 Rabbi Ben-Zion Hain
2010–2011 Avishai Josephsohn

Choir Masters

1885 Choir formed
1888–1933 Joel Fredman
1937–1939 Leo Phillip Slutzkin
1939–1944 Athol Harlem
1944–1950 Erwin Frenkel
1950–1952 Paul Arndt
1952–1975 Leo Phillip Slutzkin
1975–2019 Adrian Bartak OAM

Many people served in some form or other as administrator of the affairs of the Congregation. As the Congregation grew, positions changed from Honorary to paid and eventually several staff were employed simultaneously to administer the affairs of the Congregation. The following people served either as sole administrator or as the lead administrator of the Congregation, at the time.

Honorary Secretaries

1871–1874 Hyman E Hart
1874–1877 H I Alexander
1877–1879 David Edward Theomin
1879–1880 Samuel Crawcour
1880–1883 Frederick David Michaelis
1883–1885 Edward De Beer

Secretaries

1886–1888 Joseph Samuel Freidlander
1888–1939 Joel Fredman
1940–1943 Vera Lazar (assist. secretary)
1943–1963 Vera Lazar
1964–1969 Y Furst
1969–1980 Ruby Grose

Exec. Directors/Chief Exec. Officers

1981–1993 Maurice Saunders
1993–1997 Stephanie Joseph
1997–1999 Barbara Cohen
1999–2001 Debbie Getreu
2007–2010 Brian Rudzki
2010–2011 John P Slutzkin (acting)
2012–pres. Rabbi Ronnie Figdor OAM

President's report



After two hard years of lockdowns and border closures, the second half of this financial year has felt a little like getting out of jail (not that I have ever actually experienced that feeling).

I was fortunate that soon after becoming President in August 2021 we were able to resume our Kabbalat Shabbat, morning Shacharit and Shabbat services as well as celebrate the Yomim Tovim in 2022, of course always with COVID-safe measures in place.

We celebrated Chanukah again with the children using our front lawn for an outdoor celebration and discovered through summer that our Friday evening Kabbalat Shabbat celebrations in Caulfield Park were so popular we were regularly attracting 60-70 people to enjoy our musical welcome to Shabbat, alongside the lake and ducks.

As I write this, we are preparing for Shavuot celebrations, Tikkun Leil and a whisky and cheesecake evening as well as a calendar of musical events and other activities leading up to Rosh Hashanah and Yom Kippur. It is heart-warming to again plan for a range of activities to engage our congregation.

Due to the strong support of our members, the Shule remains in a sound financial position and in fact we managed to grow membership during the pandemic.

As you all know, we farewelled Rabbi Ronnie Figdor after 10 years as CEO and just prior to his departure, he submitted his final application for a \$100,000 Victorian Government matching grant for urgently-needed capital works, which was successful.

In a similar vein, local Federal MP, Josh Burns (who was married in our Shule) contacted Rabbi Glasman and me just before the election to pledge, on behalf of the ALP, if elected, \$300,000 to upgrade our toilet

facilities throughout the Shule. Consequently, with a Labor Government now elected, we can look forward to those funds flowing to us in due course.

David Marlow was appointed to the position of Executive Director and preparing to hit the ground running for his 1 April start.

The Board scheduled a strategy day in late May 2022 to discuss and plan for the Shule's next three years and how to develop programs and activities to further engage the congregation and to secure our future despite the geographical challenges of being outside the 'Borscht Belt'.

In closing, I want to again thank Ronnie Figdor for his 10 years of service and for agreeing to continue to conduct our 2022 High Holyday services in the Samuel Myers (ADC) hall.

I want to sincerely thank our ministerial team of Rabbi Glasman, Rabbi Nagel and Chazzan Brett Kaye for their spiritual leadership and contributions to our beautiful services. I also want to thank Brett for his work with the choir which brings us a soulful and inspiring musical service every single week. I would also like to acknowledge Alick Mazin who took on the role of conductor with enthusiasm and a vigour that belies his age when services resumed.

Thank you also to the office team of Rita, Corinne, Erica, Karen, Amanda and groundsman Raymond.

A special thank you to John Slutzkin for overseeing the Aliyot and to Len Levy for helping with the call ups on 'game day'. I also want to thank Len for his hard work in maintaining our daily minyan and ensuring that anyone with Kaddish can come to our Shacharit services.

Finally, I sincerely hope that the coming year will be another one of freedom and normality.

Gerry Bullon



Executive Director's report



Although I only joined as Executive Director on 1 April 2022, I have been a member for seven years and have seen the dome restoration project, Adele Southwick Centre renovation and kitchen renovations all take place over recent years.

The period of this report was one of lockdowns, online events and great difficulties, as we all coped through the COVID pandemic and restrictions.

Face-to-face events were frequently deferred or cancelled, as were several of our 150th anniversary celebrations, including the 150th Gala High Tea and planned Scout, Guide & Hebrew School and Bar & Batmi Reunions.

Despite High Holyday services taking place virtually for the second consecutive year, memberships help up reasonably well. We thank all our congregants and members for their support and loyalty through these stressful times. Our pre-Rosh Hashanah care packs delivered to member families were very well received.

The Shule leadership team appreciates the support of our members. Our ministerial and office staff have had to work hard and flexibly to respond to the rapidly-changing environment — open-closed, lockdowns, reopening with limited numbers, pre-registration for services, constant cancellation or changing of life cycle events and venue bookings, health and safety requirements, moving services online, all while working from home.

I would particularly like to thank the following for their amazing efforts during the year, in no particular order:

- Rabbi Ronnie Figdor OAM, for his leadership and creativity as CEO through the period.
- Rabbi Yaakov Glasman AM, Rabbi Hillel Nagel and Bat Mitzvah teacher Tali Koth for teaching Bar/Bat Mitzvah classes on Zoom to students who have “had a gutful” of remote learning.
- Rita Elbaz, whose days were spent calming the nerves of Bar/Bat Mitzvah parents or upset brides and grooms who yet again had to alter their plans, cancel more guests to limit their numbers, cancel caterers, cakes, stylists, etc.
- Rabbi Pesach Steinberg, who managed venue bookings and other key activities until he left us late in the calendar year.
- Bookkeeper Corinne, who had to constantly invoice, refund and reinvoice as situations and restrictions changed.
- Caretaker Raymond Landes whose on-again, off-again venue instructions were handled with extraordinary patience and calm.
- Karen Klein, who looks after communications and marketing, did a huge job on our 150th anniversary celebrations and drove the 150th commemoration book.

- Amanda Brown, our Social Media contractor is an important part of our team. Her successes speak for themselves. Our highly-active and prominent Facebook page and Instagram are the envy of other Shules.
- Our Ministerial team led by Senior Rabbi Yaakov Glasman AM, Rabbi Hillel Nagel and Chazzan Brett Kaye are the jewels in the St Kilda Shule crown. They pivoted their work to run online shiurim, life-cycle events and even memorial minyanim so that families still felt connected.
- Volunteers Frankie Pinch (working on our 150th anniversary book) together with Lorette Brown and Rodney Phillips, and office volunteers Cecile Barr, Gerald Frank, John Karp, Abby Levy, Uri Rosenberg (who have been assisting with general office management and preparing historic materials).
- John & Beth Slutzkin had to repeatedly modify their trivia night. John, Len Levy and Paul Topol have been instrumental in keeping services running smoothly, either as gabbaim or in assisting the President with a weekly honours list or ensuring that the daily morning services continued to run — for much of the year, on Zoom! Danny Goldsmith and Noel Levin OAM again had to contend with organising a volunteer security roster, then cancel them, then reschedule. The greatest thanks you can give to them is to register for our volunteer male and female Shule protectors.
- Our Board members (listed separately), who have had to grapple with many decisions that previous Boards have not faced through COVID and restrictions.
- Our choir (listed separately) with leadership through the year from Brett Kaye and Alick Mazin, who like many in the arts-related fields, have been strongly tested during lockdowns. Music and singing brings people together and we look forward to a vibrant and growing musical program in the future. In 2022, we are back!
- Thank you to all our many volunteers, and especially the contributions from our Past Presidents.

It would be remiss of me to not mention some of the great new people in positions that are helping to take us forward into 2022, where we are transforming ourselves back to something more like normal operations:

- Our new President for 2021-22, Gerry Bullon
- Our new Treasurer for 2021-22 Jay Greenberg who joined our team in September 2021, taking over from Janice Iloni-Furstenberg who served as interim treasurer for three-months after the departure of Alex Swire.
- Our new Office Secretary, Eric Slutzkin

It is wonderful to see many of our programs and hosted programs return in 2022, including the Shule's Thursday Lunch Club and those of our tenants, the Australian Friendship Circle and Gymbaroo.

David Marlow

Senior Rabbi's report



I'm happy to report that after a long period of hardship with COVID lockdowns and restrictions, our Shule warmly embraced the resumption to normality when we could return to Shule — albeit with restrictions initially — in October 2021. (Our highly anticipated, but twice-postponed 150th anniversary Gala event eventually took place on 3 April 2022 and was well worth the wait.)

Once we were out of lockdown, as expected, the number of Simchas in our Shule rose significantly. There was a lot of catching up to do — and for the best of reasons. During lockdowns, some took place virtually.

For the entire year however, my main role never wavered, focusing predominantly on the pastoral needs of our congregation — which faced additional challenges during lockdowns — as well as education through regular shiurim which continued uninterrupted.

I have officiated at numerous weddings, Bar Mitzvahs, Bat Mitzvahs, Britot Milah, and unfortunately funerals and consecrations, as well as numerous other life cycle events. Getting to know Bat and Bar Mitzvah children in the lead up to their big day, as well as couples in the lead up to their weddings, has been and remains an important priority.

I've facilitated numerous Bar and Bat Mitzvah interviews to ensure each boy and girl are fluent in his/her Parashah / Dvar Torah. I have unfortunately also had to attend bereavement visits and sick visits and I make an active effort to personally phone our members to wish Mazel Tov on births, engagements, weddings, birthdays, milestone wedding anniversaries and various other Smachot, as well as on sad occasions such as bereavements.

I have delivered weekly Shabbat sermons from the pulpit as well as sermons on the Chagim and have delivered weekly Shiurim on our Kabbalah for Beginners classes which is now in its 10th year. I continue to contribute to the Shule's weekly Shabbat Shalom newsletter with my "Rabbi Glasman Touches Base" pieces, informing our members of some of the things I get up to during the week. I continue to contribute material regularly to the Shule's social media pages regularly to ensure maximum reach, especially among our younger demographic.

This year we have continued our highly-successful weekly conversion classes by renowned educator David Solomon and attendance has been consistently high,

assisting those converting to Judaism as well as Jewish people seeking to enhance their knowledge.

Rabbi Hillel Nagel and I have continued to work together on fortnightly classes for our Bar Mitzvah group. These have been well attended and enjoyed with positive feedback from parents. Rabbi Nagel has been very supportive by officiating at various life-cycle events when I'm unavailable and he delivers numerous talks and Shiurim too.

The 'Minyan David', our daily Shacharit minyan, has been running for almost 16 years (including via Zoom when necessary) and is followed by a brief teaching from Pirkei Avot, Ethics of Our Fathers. This is an excellent achievement and of which we should be proud, especially as it allows mourners to recite the Kaddish in honour of their loved ones.

I maintain an active involvement in wider Jewish communal affairs having been President of the Rabbinical Association of Australasia for almost three years and Co-Vice President of the Rabbinical Council of Victoria for nearly one year. I continue to address communal forums and events when requested and sustain engagement with other faith communities. I have worked as a Human Research Ethics Committee member for the Royal Children's Hospital over the past year and have almost concluded my master's degree in counselling at Monash University. I view my continued involvement in the wider community and media appearances as important in representing St Kilda Shule, considered one of Melbourne's leading Shules, and I have received a lot of positive feedback to these activities. I was extremely fortunate appointed a Member of the Order of Australia in last year's Queen's Birthday Honours which I feel brought prominence and goodwill to the St Kilda Shule community.

Rebbetzin Sara continues to be an outstanding source of support in my work for the Shule through regular Shule attendance, participation in significant Shule events and functions, and most importantly through her many hours of pastoral care work which is always conducted "under the radar". I thank her sincerely.

I also thank our dedicated Board of Management led by Gerry Bullon and other volunteers who tirelessly devote themselves towards our Shule to ensure we have strong lay leadership and grassroots support for all the work undertaken by our rabbis and office staff.

Finally, I take this opportunity to wish you all a healthy and happy year with lots of naches from the people you love.

Rabbi Yaakov Glasman AM

Assistant Minister's report



As I look back over the post-lockdown second half of past 12 months, I have been fortunate to be part of the very successful Bar Mitzvah and Bat Mitzvah programs, exciting youth and family events, engaging Talmud classes and adult education and numerous St Kilda shule simchas. I feel very privileged to work with

such an amazing team, supporting Rabbi Glasman, singing with the choir, working with the President, Board, Chazzan, CEO, office staff and the amazing team of volunteers — and of course, being part of our warm kehilla (congregation).

One of the highlights of my week at Shule is running the Bar Mitzvah program with Rabbi Glasman, which gives both of us and our Shule community a lot of nachas. Despite a crazy and uncertain few years, we have continued to see success in the classes, with growing numbers and an amazing variety of education and social experiences.

The Bar and Bat Mitzvah programs run alongside with other and we often join forces for different events. They give us the opportunity to connect with the Shule's youth and hopefully build long-lasting relationships as participants grow into young adults and enter the world as proud and knowledgeable members of the Jewish community.

A central theme of the curriculum is about giving to society, teaching participants about the role of a young Jewish adult in this world and the contribution that each can make. Therefore, the programs include volunteering at C-Care (preparing meals for disadvantaged members of the community); undertaking the 'Remember Me' course which teaches the Holocaust, genocide and human behaviour; and our weekly discussions on contemporary Jewish thought.

Another highlight of my week at Shule is our Talmud for Everyone shiur, which allows us to gain a deeper insight into our laws and traditions. By analysing the sources, asking questions, arguing our points and sharing ideas, we learn new things and have a better understanding of Jewish laws and traditions and their purpose. We can take this ancient wisdom and make it relevant to our daily work and family lives. Some of the topics we covered this year included conversion, the origins of the siddur, belief in magic and healing powers, a tour of Jerusalem and science in Halachah. We also learned about the life and halachic decisions of Rabbi Chaim Kanievsky TZ"l, the leading Rabbi and Posek (legal scholar) of this generation who passed away in Israel on Purim this year.

Above all, being part of a wonderful community gives us a sense of purpose and belonging. Aside from our wonderful Shabbat, Yom Tov and daily services, St Kilda Shule offers so many events, activities and classes — there is something for everyone.

Hillel and Debbie Nagel and family

Choir report

The past year has once again proven to be one of challenge and frustration because of COVID 19. After commencing our rehearsals for Rosh Hashanah in mid-2021, we were again forced into a lockdown that prevented live services. Nonetheless, our online services were viewed by more than 15,000 people internationally.



COVID did move us into the community more. We ran Kabbalah Shabbat services in Caulfield Park which were highly appreciated and well attended and we have continued to build a strong online presence.

As we emerge into a post-pandemic world, our services are once again live. It is a joy to be singing to our regulars and many guests of families who are celebrating Smachot with us.

A huge thank you to our amazing band of choristers and to Alick Maizen and Anton Block who conduct the choir. We are indeed fortunate to have Australia's best Shule choir singing for us each week.

Choir members

Chazzan: Brett Kaye	Alexander Itescu
Eugene Belenko	Isaac Itescu
Anton Block	Bruce Levin
Danny Block	Nathan Luft
Gerry Bullon	Alick Mazin
Nathan Camilleri	Alexander Pokryshevsky
David Castelan	Tobie Sacks
Gregory Cveigoren	Skye Mattila
David Eden	Ray Sifris
Michael Erlichster	Paul Topol
Corey Fooks	Gavriel Yee
Jason Fooks	

Chazzan Brett Kaye
Musical Director

Events and Achievements

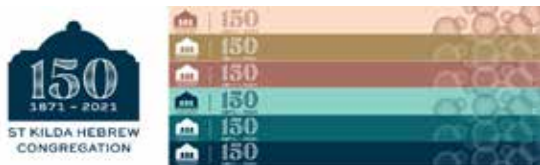
St Kilda Shule faced a second consecutive year punctuated by COVID-induced lockdowns, but we again rose to the occasion, continuing to connect with our community, shifting between to face-to-face and virtual presentations and activities as required. Among highlights were Rabbi Yaakov Glasman's five-year reappointment as Senior Rabbi; him being made a Member of the Order of Australia (AM) in the 2021 Queen's Birthday Honours; his and Rebbetzin Sara Glasman's 10th anniversary serving the Shule; and Rabbi Hillel and Rebbetzin Debbie Nagel's 25th year of service. Disappointingly, we were forced to postpone our 150th anniversary Gala event and the launch of our commemorative book three times (eventually taking place 3 April 2022).

All our regular activities including Shabbat and chagim services; Bat Mitzvah and Bar Mitzvah programs; Rabbi Glasman AM and Nagel's more-than 70 Shiurim; Rabbi Glasman's pre-marriage and Judaism introduction sessions; and Thursday Lunch Clubs (TLCs) continued, usually online. Rabbi Glasman was busier than ever with his pastoral work and his ambassadorship and advocacy activities in the wider Jewish and general communities.

Engagement with the Shule's Facebook page continued to expand for Shabbat and Festival services, including a growing local and international audience for pre-Shabbat singalongs as well as for special services including for Anzac Day and Remembrance Day. Shule leaders — past and present — participated in important community events including Yom Ha'atzmaut, Yom Hazikaron and Yom Hashoah. Non-Jewish school tours continued outside lockdown periods. Happily, Purim and Chanukah festivities fell between lockdowns and attracted enthusiastic crowds to Shule for all-age activities. On the social and cultural sides, we hosted a variety of events — face to face and virtually — including our popular Trivia Quiz and the Whisky & Herring night as well as a panel discussion on initiatives to address the prohibitive cost for many families of Jewish education.

2021

April



New look: Graphic designer Yitz Rapp redesigned the Shule's corporate branding with a new logo and colour palette for our 150th birthday year (above).

TLC live: Thursday Lunch Clubs featured guest speakers, Melbourne Jewish Museum (then Jewish Holocaust Centre) senior archivist Dr Anna Hirsh on 'Collecting the evidence of Holocaust survivor narratives'; and Rabbi Dovid Gutnick of East Melbourne Hebrew Congregation, a chaplain to the Australian Defence Force since 2009, who described his role and the driving ethos of the ADF — 'service and sacrifice'.

Remembering Holocaust: Rabbi Emeritus Philip Heilbrunn recited Kaddish at this year's JCCV 'virtual' Yom Hashoah community commemoration titled 'Triumph of Survival'.

Israel Shabbat: We joined other Shules and Zionism Victoria for the annual Israel Shabbat service. Guest speaker was Shai Habet, a social change activist and former parliamentary advisor to Knesset Member Michal Rozin.

Around the community #1: It was a busy couple of weeks for Senior Rabbi Yaakov Glasman who recited Yizkor at the communal Yom Hazikaron commemoration; participated in the Yom Ha'atzmaut communal prayer services; and (as President of the Rabbinical Association of Australasia) with Rabbi Emeritus Philip Heilbrunn OAM (as President of the Rabbinical Council of Victoria) visited Government House to sign Victoria's official condolence book for the Royal Family's Prince Philip, Duke of Edinburgh.

VAJEX guests: Vice-President Janice Iloni-Furstenberg and CEO Rabbi Ronnie Figdor OAM represented our Shule at the Victorian Association of Jewish Ex and Servicemen and Women Australia's 160th ANZAC commemoration.

May



Glasmans renew: Among highlights of the month was the renewal of Rabbi and Rebbetzin Glasman's contract for another five years (above from left: Janice Iloni Furstenberg, Rabbi Glasman, President Anton Block).

Disability in families: Earlier, we hosted a choral Shabbat service addressed by Jewish educator and inclusion advocate Tal Spinrad on 'Community inclusiveness: meeting the needs of families with children living with disabilities'.

Kosovo visit: The Shule welcomed a delegation of Kosovan young adults, organised by the Israeli Embassy in Canberra following the establishment of diplomatic relations between Kosovo and Israel.

Tikkun Leil guests: Our pre-Shavuot Tikkun Leil presentation, chaired by Rabbi Glasman, featured Mount Scopus Memorial College principal Rabbi James Kennard and mikvah operator and prison chaplain Timmy Rubin OAM.

The old Jerusalem: Thursday Lunch Clubs were addressed by Australian Jewish News religious affairs editor Yossi Aron OAM on 'Remembering pre-1967

Yerushalayim' at Thursday Lunch Club; and Burnie Kuran of the Australian Jewish Geneological Society (Vic) on 'The origins of Jewish surnames'.

Supporting Israel: Following Hamas attacks on Israel, we hosted a joint Shule prayer and solidarity gathering.



Youth meet: We hosted a Bnei Akiva Australia's first-ever Gibushon (To combine) event, bringing together members of the religious-Zionist youth group from Sydney, Perth and Melbourne (above).

June

Lockdown #4: Melbourne went into its fourth lockdown, forcing services and events online again.

Special simchat: TLC featured a Jewish Care representative sharing stories about Bat Mitzvah and Bar Mitzvah for 90 residents who missed out during the Holocaust; and a mother of the bride describing how she raced to Israel for her daughter's last-minute midnight ceremony due to COVID restrictions.

Honouring COVID victims: Rabbi Glasman delivered a prayer and reflection in a multifaith event at Jewish Care in memory of COVID pandemic victims.

Queen's honours: Our Shule community was well represented in the Queen's Birthday honours, led by Rabbi Glasman who was made an AM (Member in the Order of Australia) for significant service to Judaism and interfaith dialogue, to rabbinical bodies and to the community. Former choirmaster Adrian Bartak received an OAM (Medal of the Order of Australia) for his service to music, as did James Ostrobrski for service to the community through charitable organisations. Professor Stephen Davis was made an AO (Officer of the Order of Australia) for distinguished service to medical education, to stroke research and to the management of cerebrovascular disease.

Looking forward: Rabbi Glasman was interviewed for the *Australian Jewish News* virtual 'Future Jews 2048' program by futurist Morris Misel, playwright Joanna Murray-Smith and head of Moishe House, David Goldberg on 'Jewish assimilation — exploring the future integration of Jews into broader society and society's response to it between now and 2048'.

Memoir: Life Member and former Shule president (1982-1984) Michael Cohen OAM describes his family's 200-year Australian history in his book *From Chains to Honours*, launched by Federal treasurer Josh Frydenberg I at the Ark Centre before a large crowd which included a strong contingent of Shule members.

July

Welcome KMOW: Kosher Meals on Wheels (KMOW) moved its office and freezers into the Shule's Danglow Centre (storing food prepared offsite for distribution to needy recipients), joining other tenants, nut butter manufacturer Alfie's; vegan soup maker Three Daughters; and Nifla Kosher Catering.



New kitchen: We welcomed our new gleaming, state-of-the-art kitchen at the Adele Southwick Centre. Supported by a \$100,000 Victorian Government grant, the Shule financed the remainder of this major project, undertaken by commercial kitchen specialist Tony Schindler Consulting. The kitchen accommodates the needs of both in-house and external caterers featuring quality commercial appliances, top-grade stainless-steel bench tops, sinks, splash backs and portable trolleys, plenty of storage space, and new cool room, and new windows, lighting and electrics (above: before and after).



Guest topics: This month's TLCs featured Rabbi Glasman, an Unchain my Heart ambassador, who discussed tackling Gett refusal; Rabbi Nagel (above) on 'The history of the Temple destruction and its relevance today', in the lead-up to Tisha B'Av; and spiritual mentor and Kabbalah teacher Rabbi Laibl Wolf on the soul and afterlife.

Advising police: Rabbi Glasman contributed to the content of an Australia New Zealand Policing Advisory Agency (ANZPAA) guide for police to assist them interact with the Jewish community.

Excellence awards: Shule members were honoured with prestigious awards. Board member Frank Tisher OAM, a property law specialist, received the Law Institute of Victoria's (LIV's) Distinguished Service Award for significant and distinguished service to the LIV or the legal profession over many years. Professor Natalie King OAM, a leading curator, writer and senior researcher engaged with artists and institutions across the Asia-Pacific, received the University of Melbourne's Patricia Grimshaw Award for Mentor Excellence.

Around the community #2: Rabbi Glasman joined Rabbi Nagel to welcome the new intake of Bar Mitzvah boys (and their parents) to our weekly Sunday program; participated in a public online conversation about Sydney's extended lockdown with Rabbi Dr Benjamin Elton of Sydney's Great Synagogue; and began a year-long Master's degree in Counselling at Monash University, which will benefit his work in pastoral care.

German honour: Shule member Garry Fabian was honoured by the German Government with the prestigious Verdienstorden (Order of Merit) of the German Republic, recognising his service to the citizens of Baden-Wurtemberg over many years. Baden-Wurtemberg Secretary of State Winifried Kretschmann nominated Garry for "sharing his experiences and personal story and building bridges of understanding".

August

Rabbis' posts: Rabbis Glasman and Nagel were elected President and Treasurer of the Rabbinical Association of Australasia, respectively.



New Year vibes: Getting into the 'Rosh Hashanah vibe', our Facebook page followers from around the world joined Rabbi Hillel Nagel, Chazan Brett Kaye and choristers Isaac and Alex Itescu with the added attraction of a special tour of the Old City of Jerusalem led by guide Patrick Amar. Continuing the theme, we joined urban beekeeper and honey producer Jonathan Landes in his Caulfield garden to learn about the honey-making process and its relationship with the environment. The Shule joined Emmy Monash Aged Care for a Rosh Hashanah musical celebration with Brett Kaye and young choristers Isaac and Alex Itescu, broadcast live from Goldschlager Family Synagogue.

Generations connect: TLC guest Morris Tobias explained how Australian B'nai B'rith volunteers teach underprivileged Israeli students English online.

Jewish ed panel: We hosted a panel discussion titled 'Private Jewish day school education: can it be affordable for all? — rethinking the future of our Jewish Schools' 2021 Discussion Paper'.

Shule elections: Gerry Bullon was elected Shule President at our Annual General Meeting, succeeding

Anton Block. Our first ever female Vice-President (and acting Treasurer) Janice Itoni Furstenberg was re-elected unopposed. Recent new member Roslyn Gladwin joined the Board and Frank Tisher OAM and George Erchlister were re-elected for two years. Jay Greenberg was welcomed as new Treasurer.

September



High Holydays online: Disappointingly, for the second year in a row, our High Holydays services took place online due to COVID-safe restrictions, but as always, our ministerial and administrative teams excelled to produce meaningful song, prayer and words of wisdom for our Shule community. Our specially-curated Rosh Hashanah gift packs hand-delivered to all member households were well received (above), as were our special online videos for Succot.

Newsletter milestone: Fittingly, the September 3 edition of Shabbat Shalom, our last for the Jewish year, reached a record 1500 readers. The weekly newsletter was launched by Rabbi Heilbrunn in 1991; when Rabbi Figdor joined our Shule as CEO in 2012, it had nearly 600 subscribers — three years later, that number had grown to 1200!

Trivia goes virtual: Unable to host our popular Trivia Night face-to-face, organiser John Slutzkin moved the event online.



In the (solar) sun: Our Shule cemented its place in environmental responsibility by installing solar panels on its roof (above). "For us, going solar was a no-brainer. It makes sense environmentally and it makes sense economically. It is also our halachic duty to take measures that protect the environment and I am proud to be a part of a Shule that not only recognises this reality, but acts on it," Rabbi Glasman said.

Hillel's other hat: Away from Shule, Assistant Rabbi Hillel Nagel works at Ernst & Young as a corporate lawyer and governance adviser. Ernst & Young is one of Australia's largest professional services companies

and encourages diversity and inclusiveness in the workplace. The company hosted an online event for all Jewish employees around Australia in the lead up to the yom tov, inviting Rabbi Hillel to explain the customs of the festivals and their importance to Jews in today's world. Rabbi Nagel surprised the group by arranging for Chazzan Brett to join and share some tunes for the holidays.

October

TLC guests: A diverse range of guests featured at this month's TLCs, kicking off the new year with Happy Hour led by wellbeing specialist Ros Ben-Moshe on 'Laughter: a New Year's resolution for resilience'. Two weeks later, Eddy Lichtig explained how he used his political contacts to help to obtain Australian humanitarian visas for young women activists in the soon-to-be Taliban-controlled Afghanistan.



Multifaith link: Rabbi Glasman met with religious leaders from the Catholic and Muslim communities (above) to share their experiences and hopes in reopening places of worship, discussing the impact lockdown on their congregations — spiritually, socially, psychologically and emotionally.

Centenarian: Our Shule community wished a hearty Mazel tov to long-time member Cecille Rees on her 100th birthday on 13 October.

Shabbat Project: St Kilda Shule was again at the helm of Australian celebrations for the 2021 global Shabbat Project. Rabbi Figdor organised an online communal Havdalah of the eastern states with Rabbi Glasman and Chazzan Brett Kaye joining Shule leaders from Melbourne, Sydney and Brisbane.

Vax centre: In a community-lauded initiative, the Danglow Centre became a walk-in vaccination clinic with Star Health providing COVID vaccinations for those 12 years and over.

Back in Shule: With lockdown lifted, we had much to celebrate, returning to Shule on Friday night, 29 October, but with strict conditions regarding density and vaccination.



Youth memories: Time stood still for an hour when the Shule's Danglow Centre reverberated with screeches of glee from six 60-somethings, transported back to 1974 and their "fun of a lifetime" at Synix Youth Group (above). A reunion of former Synix members and those from other youth groups was planned for 2023.

November

Heads installed: The month began with a joyous back-to-Shule service, with President Gerry Bullon and Vice-President Janice Iloni-Furstenberg officially 'inducted' by entering the President's Box. The delay due to COVID restrictions didn't hamper the celebratory vibe; in fact, it was made even more special with Rabbi Glasman's first Shabbat service since returning from leave. Rabbi Nagel was acknowledged for so expertly deputising during Rabbi Glasman's absence.

Rabbinical roles: Rabbi Glasman was elected Co-Vice President of the Rabbinical Council of Victoria our Shule's Emeritus Rabbi Philip Heilbrunn re-elected President. (Rabbi Glasman also holds presidency of the Rabbinical Association of Australasia.)

TLC guests: Aged-care specialist Rodney Horin explained how to navigate the often-complicated maze of aged-care services and expenses. Two weeks later, Evan Thornley spoke on 'Beats being a tech billionaire, politician or social entrepreneur — one convert's journey to becoming a frum Jew'.

L'chaim! The much-anticipated Shule's Whisky & Herring Night made a welcome return after a two-year hiatus, with top-shelf whiskies (and vodka); homemade herring lovingly prepared by former president Harold Sternfeld and our resident photographer and chorister Paul Topol; and background jazz from junior chorister and musician Jason Fooks.

Remembering the fallen: Our Shule honoured our fallen heroes in a commemorative ceremony at the graveside of Sir John Monash in Brighton General Cemetery's Jewish section on 11 November. Monash was an active member of our Shule. Rabbi Glasman ended the service by blowing the Shofar (below).



Medico lauded: Top Melbourne researcher, clinician and long-time Shule member Professor Paul Zimmet AO was recognised in the American Diabetes Association's international medical journal, *Diabetes Care*, for his extraordinary contributions to the field of diabetes.

Trivia live: Around 130 trivia buffs returned to the Adele Southwick Hall for the highly-anticipated Trivia Night led by John Slutzkin after two years of online competitions.

RCH post: Rabbi Glasman added another string to his bow of important community involvements with his appointment to the Royal Children's Hospital Human Research Ethics Committee. He said it enabled him to give back to the Hospital where his younger brother spent much of his childhood for a chronic illness.

JC honour: Long-time Shule member Delysia Pahoff received Jewish Care's 2021 Leo and Mina Fink Community Service Award for founding and leading the Friends of Montefiore Committee for more than 38 years.

Unmasked as one: The month ended on a huge high with the reopening of Shule for Shabbat services, but with vaccination requirements.

December



Chanukah: Our family festival was a great success with around 100 people of all ages gathered on the Shule forecourt to enjoy festive food, music and activities (above). Festivities continued two days later when Rabbi Glasman represented our Shule and the Rabbinical Association of Australasia at a private Chanukah function with Jewish and non-Jewish chaplains of the ADF and Victoria Police.

Batmi/Barmi: It was an especially-exciting Shabbat morning graduation ceremony for the 2021 Bat Mitzvah and Bar Mitzvah Program participants who had navigated the upheavals of year-long lockdowns with mature aplomb.

Righteous Gentiles: Our Shule doors welcomed the Embassy of Israel and Gandel Philanthropy which co-hosted a ceremony honouring two families who helped to save Jews during the Holocaust.

Yesod: Rabbi Glasman was among 13 graduates of Jewish Care's Yesod program who learnt how to contribute to the not-for-profit and for-purpose sectors. Jewish Care was the forefront again when Jarrod Rhine-Davis explained to TLC guests how the organisation helps disadvantaged members of the community secure stable, long-term employment.

Bank support: Our Shule received a \$500 sponsorship cheque from Community Bank Caulfield Park, which supports organisations nominated by new borrowers and new credit card applicants.

2022

January



More jobs: Our Shule hosted two more well-attended pop-up COVID vaccination clinics for adults and children (above).

National awards: Shule members Alan Finkel and Ian Davis were awarded an AC (Companion of the Order) and OAM (Medal of the Order of Australia) respectively in the Australia Day Honours.

February

Inclusion focus: We joined the 'Shabbat Together' weekend's (focussing on inclusivity for people living with a disability) around 800 communities from around the world for a live stream 'One Thing I Wish You Knew' featuring advocates for people with a disability.

Tefillin: Our 2022 group of 'Bar Mitzvah boys in training' came to Shule with their parents for our annual 'Tefillin & Breakfast' event with the boys learning how to put on Tefillin.



Music in the park: In the spirit of leisurely, long warm days, we provided a musical welcome to Shabbatot at Caulfield Park led by Rabbi Glasman, Chazzan Kaye, our choir — and the ducks (above).

Youth honour: Shule member Madeleine Buchner OAM was named a finalist for the 2022 Commonwealth Youth Awards for the Pacific region. Madeleine founded Little Dreamers Australia, the country's leading young carers' support organisation. The Youth Awards recognise outstanding Commonwealth young people aged 15-29 whose projects are transforming lives in their communities; providing practical solutions to complex problems; and helping to achieve the United Nations Sustainable Development Goals and 2030 Agenda. Madeleine was also nominated for Commonwealth Young Person of the Year 2022.

Abby honoured: Abby Levy, who joined St Kilda Shule in early 2021 as a young volunteer to help with administration, was named 'Volunteer of the Month' at Jewish Care and 'Volunteer of the Week' at C Care.

March

Top swap: David Marlow was appointed the Shule's Executive Director, succeeding former CEO Rabbi Ronnie Figdor (right) after 10 years at the helm (official takeover 1 April). Among Rabbi Figdor's achievements were securing nearly \$½M in grants and organising social initiatives such as the Thursday Lunch Club and SKY singles dinners.



Shabbaton: Outgoing Australian Jewish News editor Zeddy Lawrence used his unique brand of humour to entertain a captive audience on the topic 'I work in the Australian Jewish community and I have the battle scars to prove it'.

Milestones' Kiddush: We proudly hosted a special Kiddush to celebrate the exceptional 10 years of service to our Shule by Rabbi Yaakov and Rebbetzin Sara Glasman and 25 years by Rabbi Hillel and Rebbetzin Debbie Nagel.

Choral Shabbat: Guest speaker Rabbi David Trakhtman addressed the Kiddush about his campaign to help Ukrainian Jewish refugees settle in Australia.

Library Fund report — Library and Education

The current Trustees of the Library Fund are Frank Tisher OAM (Chairman), Jeff Degen, Julian Black OAM, Selwyn Greenberg, Anthony (Danny) Goldsmith, Rabbi Yaakov Glasman and Luana Felber.

The weekly Shabbat Shalom is published both in print edition and online, boasting a more-than 1550 circulation. It is posted out each week to the older members who do not have an email address. The newsletter continues to be popular both with our own membership and the wider Jewish community (approx. cost \$8000) and its circulation has been maintained, particularly in the electronic version. The Trustees are very grateful for the continued support of Rosetta Bloom who generously sponsors the publication in memory of Nathan Baron and Alan Bloom.

The Library Fund maintains a library containing a diverse collection of books and memorabilia and supports our education programs and publications. It houses an impressive collection of Jewish music, in particular vinyl LPs of Chazanut and 'Jewish'-related music. A large collection of Classical music was generously donated by Suzie Ehrmann, in memory of her late husband and former President Ephraim's collection.

Other activities of the Library Fund include:

- Publication of the 150th anniversary commemoration book which was launched at the 150th Gala High Tea;
- Housing of educational materials for the teaching of Hebrew, Jewish history, Jewish culture and religion as well as objects and art works of religious significance;
- Bat Mitzvah and Bar Mitzvah courses;
- Adult education programs by both Rabbi Glasman and Rabbi Nagel, held on Zoom in the past year;
- The Yom Kippur Yizkor memorial booklet. Principal sponsors are sought each year to honour the memory of a loved one. Should you wish to honour a loved one by sponsoring the Memorial Booklet, please contact Executive Director, David Marlow on exec@stkildashule.org.

To all our supporters and donors, we thank you. While our operation was more difficult in the time of COVID-19, we continued to have an on-line presence. The Library Fund is a deductible gift recipient (DGR) for income tax purposes and all donations are tax deductible. Whether you wish to donate for a particular purpose or to assist in its programs, we would welcome your support.

I thank all the current Trustees for their time and commitment. In particular thanks to Jeff Degen for his efforts in preparing accounts and managing the Library Fund financials. We also record our thanks to the CEO for the year, Rabbi Ronnie Figdor OAM for his support and involvement, including his attendance at meetings of the Trustees.

You can support our Library Fund through a tax deductible donation to:

Bank BSB: 633-000 Account: 130204902

Frank Tisher OAM, Chair

Library Fund donors

Michael Adler
Cheryl & David Baer
Martin Bloch
Rosetta Bloom
Adrienne Carson
Eva de Jong
Jeffrey Degen
Evelyn Erlichster
Luana Felber
Rabbi Ronnie Figdor OAM
Karin Fink
Finkel Foundation

Cultural Fund report — Choir, Music and Arts

It has taken a lot of work and patience, but just after the period of this report, as of the new 2022-2023 year, we have been registered with the Register of Cultural Organisation (Roco) to provide tax deductibility for donations to support our musical, artistic and choral programs. And have just opened our new Cultural Fund bank account, and we are now ready to accept donations and start projects.

The current Trustees of the Cultural Fund are Julian Black OAM (Chairman), Nathan Shafir OAM, Janice Goldsmith, Nicole Itescu and David Marlow (Secretary).

Our first deliverable for 2022-2023 will be the acquisition of a 1906 pastel portrait of Rabbi Jacob Danglow to be on display in the Danglow Centre, thanks to several very kind donors.

You can support our Cultural Fund through a tax deductible donation to:

Bank account BSB 633-000 account number 193320827.

Julian Black, Chair

Property report

A grant request was completed and submitted to the State Government to help fund significant renovations, repairs and maintenance of the ASC Annexe and Succah. Significant works are planned within the scope of this project, including replacing the existing succah which has been deemed to be unsafe. The ASC annexe timber floor needs to be replaced before we can proceed with the installation of an operable wall (a partition that will separate the hall from the annexe). We were advised in early 2022 that funding would be provided, half from the Government with half (about \$100,000) to be funded through donations and other fundraising.

General repairs and maintenance:

- These were undertaken regularly by our diligent onsite caretaker Raymond Landes.
- United Fire Equipment continues to conduct biannual audit programs in an addition to an annual termite maintenance in the Samuel Meyers Hall incorporating the Adele Southwick Centre (ASC).
- The Secretary managed the heating, lighting, and arming / disarming the alarm for Shabbat and Chagim making the necessary changes for the occasional Shabbat afternoon call-up. It was ensured that these were automated for these occasions.

Venue hire:

Venue hire continues to grow as source of revenue but it was significantly impacted by COVID-19 lockdowns affecting Gymbaroo in the ASC (Tue-Thu during school term) and Australian Friendship Circle (each Sun and Sun-Fri during day camp). Nifla Kosher catering in half of the ASC kitchen (Sun-Fri) was affected as there were no Smachot for many months and they were not charged rental at that time. However, Alfie's Food Co continued its manufacture of nut butters in the ASC kitchen storeroom area and also rental of office space and storage. All Shule buildings are "access friendly" making them ideal for disability programs.

Soup manufacturer Three Daughters Food continued twice-a-week operations in the Danglow Centre (DC) kitchen throughout lockdown. Long-term tenants Kosher Meals on Wheels has office space and freezers with food manufactured offsite.

The Shule still played host to communal events, restrictions permitting.

Building works:

- The replacement of the front glass doors of the ASC for solid steel doors was finalised in April 2021.
- The ASC Kitchen had an extensive first-rate renovation, providing a higher-quality offering for Kosher Kiddishim, Simchas and various catering requirements.

David Marlow, Executive Director

Protective Services report

We are very grateful to our volunteers for being on call to stand on duty to safeguard our community. The Security Protection Team is led by Danny Goldsmith and Noel Levin OAM assisted by Lionel Walvisch.

Working with the Community Security Group (CSG), a Physical Risk Review was conducted and the priority recommendations are being implemented to ensure continual improvement of our security capability.

This past year has been another frustrating year. Organising the weekly roster and the specific roster for Chagim is time consuming. It requires contacting volunteers and checking on availability. For any shift, there may be two to three people on duty to ensure that no one is on duty for too long. The last-minute standing down of volunteers due to a sudden lockdown or the sudden easing of restrictions on a Thursday requiring an urgent roster for duty for that Shabbat, added to the stress of the administration of these teams. The Shule acknowledges the hard work and dedication of our Security Protection Team.

We continue to need more volunteers as regular services and special events have resumed from lockdown interruptions. We invite you to join the team, if you are aged 18 or over, irrespective of gender. Indicate your interest by contacting the Executive Director in the Shule office on exec@stkildashule.org.

Danny Goldsmith

Treasurer's report



Dear valued members and seat holders,

Another challenging financial year has passed, and I am pleased to report that the St Kilda Hebrew Congregation's financial position is strong and stable. Due to the unwavering support of our proud congregation, as

at financial year end (31 March 2022), I am pleased to report that the Shule will provisionally post a financial breakeven year, successfully executed in accordance with our forecast budget. In 2022, total revenue fell by 11.4% compared to the prior financial year, however seat and membership revenue grew by 2.5%.

This result was achieved despite another interrupted year, limiting income from bimah offerings, simcha bookings, venue hire and significantly reduced government support from state and federal sources. Despite restrictions, the Shule managed to maintain our loyal membership base. This result is a testament to the hardworking and resilient operations team, led by Rabbi Ronnie Figdor. After 10 years at the helm, Rabbi Figdor decided the time was right to move onto new opportunities, and we thank him for his dedication and commitment to achieving a history of financial success for the organisation.

In response to increasing cost pressures throughout the economy, the Shule has instituted a modest price increase to membership and seat fees. Membership fees have risen from \$375 to \$395 per annum, whilst seat fees have risen across the board by an amount that overall should not exceed 3%. Membership and seat rental fees are the financial lifeblood of our Shule, and the board very much appreciates your understanding and support on this matter.

Upon review of our published financial statements, you'll note that at 31 March 22, our balance sheet is strong, reporting a significant net asset surplus. Cash reserves have been mostly maintained during the year, however debtors have increased, no doubt due to the depressive impact of COVID on our members. We are materially debt free and have reduced significant employee statutory liability provisions throughout the financial year.

I am pleased to report that we have engaged an independent third party wealth manager to assist us with managing our capital reserve in order to provide an improved yield on our reserve funds that were previously earning very little interest in bank term deposits. These funds will be invested strictly in accordance with the Shule's Investment Policy, that dictates an extremely conservative risk appetite and strong board oversight.

Looking ahead to the 2023 financial year, we anticipate significantly less interruption and a return to Shule operations as usual. In an effort to maintain our relevance and appeal to the community and existing membership base, the Shule, with the generous support of public and private assistance, has embarked on a

much-needed capital investment programme. Capital investment projects that we expect to begin within the 2023 financial year include:

- Renovation of all bathroom facilities on premises
- Restoration of the Adele Southwick Centre annex
- Playground installation, next to the annex
- Expanded yearzeit boards
- Physical security improvements
- Extended security camera coverage

As a result of increased expenditure, the 2023 budget conservatively forecasts a small loss, with the intention to return to surplus in the 2024 financial year.

Finally, in late 2022 the Shule office team welcomed a new Executive Director, David Marlow. I am pleased to report that David has integrated seamlessly with the existing financial and operational systems at the Shule. I look forward to working further with David, his team and the board in delivering the 2023 budget and maintaining the strong financial health and performance of this wonderful organisation.

Jay Greenberg

Board meetings & attendances

April 2021 – March 2022

Total Board Meetings for the Year – 9

April, May, June, August x 2,
October, November, February, March

Board Member	Meetings Attended
Gerry Bullon	8
Janice Iloni-Furstenberg	9
Anton Block	9
Tim Cohen	9
George Erlichster	8
Jay Greenberg	3
Rosalyn Gladwin	4
Silviu Itescu	8
Sam Kagan	8
Melanie Super	8
Frank Tisher OAM	6
Rachelle Unreich	6
Alex Swire	1
Phil Levy	1
Peter Cohen	1
David Casper	6
Leonard Levy	2
Jeff Pura	1
John Slutzkin	2

Officials	Meetings Attended
David Marlow	1
Rabbi Ronnie Figdor OAM	7
Rabbi Yaakov Glasman	5

St Kilda Hebrew Congregation - ABN: 26 428 090 013

Annual General Meeting

Meeting Conducted via Zoom – 8:00pm Monday 30 August 2021

Item Meeting Minutes

1. Present

Saul Berman, Anton Block, Martin Block, Carmel Bridgeman, Gerry Bullon, David Casper, Tim Cohen, Evelyn Erlichster, George Erlichster, Garry Fabian, Anthony Felber, Luana Felber, Rabbi Ronnie Figdor OAM, Janice Iloni-Furstenberg, Rosalyn Gladwin, Sue Guth, Ethne Iloni, Nicole Itescu, Silviu Itescu, Chazzan Brett Kaye, Karen Klein, David Kolieb, Mira Kolieb, Dr Judy Landau, Kay Levy, Leonard Levy OAM, Rebbetzin Debbie Nagel, Rabbi Hillel Nagel, Harry Pose, Lena Pose, Ray Sifris, Rabbi Pesach Steinberg, Melanie Super, Frank Tisher OAM, Paul Topol, Gabrielle Walters, Lionel Walvisch

2. Apologies

Rabbi Yaakov Glasman, Rebbetzin Sara Glasman, Suzanne Brown OAM, Jeremy Brown, Leanne Kessell, Norman Super, Renee Super

3. Opening of meeting

President Anton Block (AB) declared the meeting open at 8:06pm

4. Welcome

AB welcomed members and others in attendance, specifically:

- Rabbi Hillel Nagel, Rebbetzin Debbie Nagel and Chazan Brett Kaye
- Past Presidents George Erlichster and David Kolieb
- Past President and Life Member Leonard Levy OAM
- Life Members Carmel Bridgeman and Garry Fabian
- Board members, spouses and partners

AB thanked Rabbi Pesach Steinberg for recording the minutes of the AGM.

5. Anthems

Alex and Isaac Itescu led singing of the national anthems of Australia and Israel. AB expressed gratitude for all that they do for our Shule and it was fitting that Immediate Past President Harold Sternfeld awarded them a certificate of recognition at last year's AGM.

6. Minute of Silence

A minute's silence was observed in memory of those members who passed away in the past year and those tragically killed in Israel.

7. Words from the Ministry

Rabbi Nagel spoke about the recent Torah reading and provided a blessing to all present with a desire to meet face-to-face at the earliest allowable possibility.

8. Confirmation of the Minutes

The Minutes of the last Annual General Meeting (Annual Report pp. 23-28) held on Monday, 24th August 2020 were confirmed.

- a) AB called for any corrections. The CEO noted that George Erlichster was missing from last year's attendees list. There were no other corrections.
- b) Garry Fabian (GF) moved that the Minutes of last year's AGM be confirmed as a true record and be adopted. Seconded by Janice Iloni-Furstenberg. CARRIED (via online poll)

9. Annual Report

AB moved that the Annual Report excluding the Statement of Accounts be adopted.

The CEO presented a video summary of the year. The CEO thanked Paul Topol, volunteers and staff.

Moved: AB Seconded: GF CARRIED (via online poll)

10. Statement of Accounts

Treasurer Janice Iloni-Furstenberg (JIF) spoke to the statement of accounts and AB moved that they be accepted.

Moved: AB Seconded: Martin Block CARRIED (via online poll)

11. Special Resolution to amend Clause 8.2 of the Laws and by-Laws of the Congregation

Constitutional amendment - Clause 8.2:

A member who enters into a financial arrangement is now a completely financial member.

Moved: Gerry Bullon Seconded: Lionel Walvisch CARRIED (via online poll)

Constitutional amendment - Clause 3(a) amended to read: (a) (i) The prior approval of the Board must be obtained for all expenditure (including, but not limited to goods, services and special projects) where the total amount payable is in excess of \$5,000 for any one purpose, except in respect of employee costs and entitlements (salaries, leave, superannuation and taxation) and emergencies ("the Exclusions"). (ii) Unless otherwise required by the Board, where payment for a matter has been approved by the Board or such payment is the subject of the Exclusions, no further approval for payment of that matter is required where the sum approved exceeds \$5,000.

Moved: Leonard Levy Seconded: David Casper CARRIED (via online poll)

12. Election of Office Bearers

- The President declared Gerry Bullon elected President for a 1-year term. As the incoming President Gerry was invited to speak, and GB thanked AB for his presidency.
- The CEO advised that the following nominations were received for Vice President: Janice Iloni-Furstenberg
- The President declared Janice Iloni-Furstenberg elected Vice President for a 1-year term.
- The President remarked that Janice is continuing the tradition of Vice Presidents holding two 1-year terms in succession but the fact that we have a female Vice President at all is a positive break from our 150-year tradition.
- The CEO advised there were five vacancies on the Board and following nominations for Board member had been received: George Erlichster, Rosalyn Gladwin and Frank Tisher OAM.
- The President declared those nominees elected for a 2-year term.
- The President welcomed incoming Board Members George Erlichster, Rosalyn Gladwin and Frank Tisher OAM on being elected to the Board.
- The President thanked retiring Board Member David Casper and Immediate Past President Harold Sternfeld.

13. Appointment of the Auditor

The Treasurer moved a motion to appoint Lowe Lippmann & Partners as auditors for 2021-2022.

Moved: JIF Seconded: Carmel Bridgeman CARRIED (via online poll)

14. General Business

- AB spoke about the new womens' awards: Torat Emet and Torat Chesed (re Gender Equality)
- Brett Kaye thanked the choir for their work
- Leonard Levy congratulated the leadership team, Board, staff and new Board.

New members

1 April 2021 – 31 March 2022

**Esther Abizdris
Anna Blatman
Antony de Jong
Aiden Ohad Elbaz
Kerryn Frankel
Joshua Gladwin
Rosalyn Lisa Gladwin
Ilana Goldman
Tarryn Guest
Anne Louise Honeyman
Ari Kalmek
Rebecca Krass
Judy Landau
Dina Levy
Anne Marie Lopez
James Maddock
Bernard Marks
Joyce Marks
Jeanne Pratt
Anthony Pratt
David Prokupets
Claudine Revere
Leonard Samuel
Rachel Samuel
Amanda Faye Schmidt
Mary Schwartz
Barbara Sharp
Gordon Silverman**

**Eric Simms
Judy Simms
Paul Adam Solomon
Pesach Steinberg
Francine Wertheimer**

Junior members

**Zoe Elbaz
Eleanor Elbaz
Charlie Gladwin
Harrison Gladwin
Gabriel Kalmek
Eden Klass
Isabel Levy
Jeremy Levy
Jesse Maddock
Jeremey Pitt
Raphael Poratt
Lilly Pratt
Leon Revere Pratt
Jake Oliver Rosenbaum
Yasmin Allegra Samuel
Nathan Charles Samuel
Suede Solomon
Michaela Wertheimer**

Yom Tov service times 2022

5782-5783

Shabbat 17 September – Ki Tavo

Shacharit Bar Mitzvah: Jaxson Mitchell	9.00am
Shabbat ends	6.51pm

HENRY SHAW ORATION 10.30pm

followed by **CHORAL SELICHOT** 12:00 midnight

These will be at Caulfield Hebrew Congregation led by Chazzan Dov Farkas and Chazzan Brett Kaye and the St Kilda Shule choir.

Sunday 18 September

Shacharit	8.00am
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Monday 19 – Thursday 22 September

Selichot/Shacharit	6.45am
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Friday 23 September (AFL Public Holiday)

Selichot/Shacharit	8.00am
Candle lighting	5.59pm
Mincha followed by Kabbalat Shabbat	6.00pm

Shabbat 24 September – Nitzavim

Shabbat Shacharit	9.00am
Shabbat ends	6.57pm

Sunday 25 September – EREV ROSH HASHANAH

Selichot/Shacharit	8.00am
Candle lighting	6.01pm
Minchah/Yom Tov Ma'ariv (Shule only)	6.00pm

Monday 26 September – 1st Day R. HASHANAH

Rabbi Glasman will attend Shacharit and Reading the Torah in the Adele Southwick Centre (ASC) and will return to the Shule in time to blow the Shofar.

Shacharit (Shule & ASC)	8.00am
Reading the Torah	not before 9.15am
Shofar (Shule)/[& Sermon (ASC)]	not before 10.15am
Sermon (Shule)	approx. 12.15pm
Service concludes (Shule & ASC)	by 12.45pm
Minchah/Yom Tov Ma'ariv (Shule only)	6.00pm
Candle lighting	AFTER 6.58pm

Tuesday 27 September – 2nd Day R. HASHANAH

The ASC and the Shule will have a combined service (in the Shule) on second day Rosh Hashanah.

Shacharit	8.00am
Reading the Torah	not before 9.15am
Sermon/Shofar	not before 10.15am
Service concludes	by 12.45pm
Yom Tov ends	6.59pm

Wednesday 28 September – FAST OF GEDALIAH

Fast commences	4.37am
Selichot/Shacharit	6.45am
Fast ends	6.48pm

Thursday 29 September

Selichot/Shacharit	6.45am
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Friday 30 September

Selichot/Shacharit	6.45am
Candle lighting	6.05pm
Mincha / Kabbalat Shabbat	6.00pm

Shabbat 1 October – Vayelech/Shuvah

Shacharit	9.00am
Shabbat ends	7.03pm

Sunday 2 October – Daylight Savings commences

Selichot/Shacharit	8.00am
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Monday 3 October

Selichot/Shacharit	6.45am
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Tuesday 4 October – EREV YOM KIPPUR

Selichot/Shacharit	6.45am
Minchah	2.00pm
Rebbetzin Sara's candle lighting	6.50pm
Candle lighting/fast begins	7.09pm
Kol Nidrei	7.15pm
<i>Rabbi Glasman will deliver the sermon in both the Adele Southwick Centre and the Shule.</i>	

Wednesday 5 October – YOM KIPPUR

Shacharit	9.30am
Reading the Torah	not before 11.15am
Yizkor followed by Musaf	not before 12.00pm
<i>The ASC and Shule will have a combined service (in the Shule) for both Mincha and Neilah.</i>	
Mincha	5.15pm
Sermon before Neilah (Rabbi Nagel)	6:45pm
Neilah	7.00pm
Ma'ariv	8.00pm
Fast ends	8.07pm

Thursday 6 October

Shacharit	6.44am (1min earlier)
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Friday 7 October

Shacharit	7.00am
Candle lighting	7.11pm
Mincha/Kabbalat Shabbat	6.00pm

Shabbat 8 October – Ha'azinu

Shacharit Bar Mitzvah: Felix Lopata	9.00am
Shabbat ends	8.10pm

Sunday 9 October – EREV SUKKOT

Shacharit	8.00am
Candle lighting	7.13pm
Minchah/Yom Tov Ma'ariv	6.00pm

Monday 10 October – 1st Day SUKKOT

Shacharit	9.00am
Hallel followed by Torah Reading	approx. 9.30am
Minchah/Ma'ariv	6.00pm
Candle lighting	AFTER 8.12pm

Tuesday 11 October – 2nd Day SUKKOT

Shacharit	9.00am
Hallel followed by Torah Reading	approx. 9.30am
Yom Tov ends	8.13pm

CHOL HAMOED SUKKOT

Wednesday 12 - Friday 14 October

Shacharit with Hallel	6.45am
Fri 18 th Candle lighting	7.18pm
Mincha/Kabbalat Shabbat	6.00pm

Shabbat 15 October – CHOL HAMOED

Shabbat Shacharit	9.00am
Shabbat ends	8.17pm

Sunday 16 October – HOSHANAH RABBAH

Shacharit with Hallel	8.00am
Minchah/Yom Tov Ma'ariv	6.00pm
Candle lighting	7.20pm

Monday 17 October – SH'MINI ATZERET

Shacharit	9.00am
Hallel followed by Torah Reading	approx. 9.30am
Yizkor followed by Musaf	not before 10.15am

Monday 17 October – EREV SIMCHAT TORAH

Children's Simchat Torah Party	5.00pm
Minchah/Yom Tov Ma'ariv	6.00pm
Candle lighting	AFTER 8.19pm

Tuesday 18 October – SIMCHAT TORAH

Shacharit	9.00am
Hallel	approx. 9.30am
Hakafot	approx. 9.45am
Yom Tov ends	8.20pm



ST KILDA HEBREW
CONGREGATION

St Kilda Hebrew Congregation Inc.

Financial Statements

For the Year Ended 31 March 2022

St Kilda Hebrew Congregation Inc.

Contents

For the Year Ended 31 March 2022

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St Kilda Hebrew Congregation Inc.

Auditors Independence Declaration to the Management Committee of St Kilda Hebrew Congregation Inc.

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, as lead auditor for the audit of St Kilda Hebrew Congregation Inc. for the year ended 31 March 2022, I declare that, to the best of my knowledge and belief, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

LOWE LIPPMANN
CHARTERED ACCOUNTANTS
Level 7, 616 St Kilda Road
Melbourne Victoria 3004

LOREN DATT
Audit Partner

Signed

Liability limited by a scheme approved under Professional Standards Legislation

St Kilda Hebrew Congregation Inc.

Income Statement

For the Year Ended 31 March 2022

	2022	2021
	\$	\$
INCOME		
Bar mitzvah, bat mitzvah, weddings and funeral fees	39,066	24,027
Bequests and donations	33,677	24,095
Choir performances	-	300
Functions and activities	68,258	15,917
Hire of hall and creche	60,926	22,809
Interest	2,603	15,954
Kiddushim	10,619	7,058
Member and non-member offerings	117,624	85,596
Membership subscriptions	728,176	701,217
Other income	11,276	6,600
Weekly newsletter	18,150	13,500
Covid-19 stimulus	16,500	467,290
Grants	100,000	-
	<u>1,206,875</u>	<u>1,384,363</u>
EXPENDITURE		
Administrative expenses	(31,559)	(19,973)
Advertising and Marketing expenses	(12,820)	(21,740)
Affiliation fees	(18,222)	(19,550)
Audit fees	(7,032)	(6,175)
Depreciation and amortisation	(59,541)	(49,970)
Doubtful debts	(5,239)	-
Employment expense	(824,415)	(900,307)
Functions	(24,391)	(20,813)
Insurance	(37,101)	(35,165)
Kiddushim	(34,112)	(11,778)
Legal fees	(10,000)	(385)
Other expenses	(24,820)	(41,596)
Repairs and maintenance	(47,468)	(49,683)
Security	(6,591)	(4,628)
Utilities	(12,799)	(15,865)
	<u>(1,156,110)</u>	<u>(1,197,628)</u>
Surplus for the year	<u>50,765</u>	<u>186,735</u>
Other comprehensive income		
Items that will not be reclassified subsequently to profit or loss		
Revaluation changes for property, plant and equipment	(339,902)	-
Total other comprehensive income for the year	<u>(339,902)</u>	<u>-</u>
Total comprehensive income for the year attributable to the association of St Kilda Hebrew Congregation Inc.	<u>(289,137)</u>	<u>186,735</u>

The accompanying notes form part of these financial statements.

St Kilda Hebrew Congregation Inc.

Balance Sheet

As At 31 March 2022

	Note	2022	2021
		\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	932,316	1,113,054
Trade and other receivables	4	108,675	59,173
Other assets	5	32,686	19,518
TOTAL CURRENT ASSETS		<u>1,073,677</u>	<u>1,191,745</u>
NON-CURRENT ASSETS			
Property, plant and equipment	6	9,159,206	9,324,898
TOTAL NON-CURRENT ASSETS		<u>9,159,206</u>	<u>9,324,898</u>
TOTAL ASSETS		<u>10,232,883</u>	<u>10,516,643</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	7	82,549	63,943
Employee benefits	8	158,422	173,595
TOTAL CURRENT LIABILITIES		<u>240,971</u>	<u>237,538</u>
NON-CURRENT LIABILITIES			
Employee benefits	8	5,001	3,057
Other liabilities	9	75	75
TOTAL NON-CURRENT LIABILITIES		<u>5,076</u>	<u>3,132</u>
TOTAL LIABILITIES		<u>246,047</u>	<u>240,670</u>
NET ASSETS		<u>9,986,836</u>	<u>10,275,973</u>
EQUITY			
Reserves		9,196,247	9,536,149
Retained surplus		790,589	739,824
TOTAL EQUITY		<u>9,986,836</u>	<u>10,275,973</u>

The accompanying notes form part of these financial statements.

St Kilda Hebrew Congregation Inc.

Statement of Changes in Equity
For the Year Ended 31 March 2022

2022

	Retained Earnings	Asset Realisation Reserve	Total
	\$	\$	\$
Balance at 1 April 2021	739,824	9,536,149	10,275,973
Other comprehensive income for the year	-	(339,902)	(339,902)
Surplus for the year	50,765	-	50,765
Balance at 31 March 2022	790,589	9,196,247	9,986,836

2021

	Retained Earnings	Asset Realisation Reserve	Total
	\$	\$	\$
Balance at 1 April 2020	553,089	9,536,149	10,089,238
Surplus for the year	186,735	-	186,735
Balance at 31 March 2021	739,824	9,536,149	10,275,973

The accompanying notes form part of these financial statements.

St Kilda Hebrew Congregation Inc.

Cash Flow Statement

For the Year Ended 31 March 2022

	2022	2021
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from members and customers	1,190,573	922,504
Payments to suppliers and employees	(1,193,500)	(1,113,024)
Receipts from bequests and donations	36,837	24,095
Interest received	2,603	15,954
Covid-19 stimulus	16,500	467,290
Net cash provided by/(used in) operating activities	53,013	316,819
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of property, plant and equipment	(233,751)	(215,572)
Net cash provided by/(used in) investing activities	(233,751)	(215,572)
Net increase/(decrease) in cash and cash equivalents held	(180,738)	101,247
Cash and cash equivalents at beginning of year	1,113,054	1,011,807
Cash and cash equivalents at end of financial year	932,316	1,113,054

The accompanying notes form part of these financial statements.

Notes to the Financial Statements

For the Year Ended 31 March 2022

1 Summary of Significant Accounting Policies

(a) Basis of preparation

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Reform Act (Vic) 2012*. The committee has determined that the Association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these financial statements.

(b) Income tax

No provision for income tax has been raised as the association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(c) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Property

Freehold land and buildings are valued at independent valuation.

In the periods when freehold land and buildings are not subject to an independent valuation, the management committee conduct committee's valuations to ensure the land and buildings' carrying amount is not materially different to the fair value.

Increases in the carrying amount arising on revaluation of land and buildings are credited to an asset revaluation reserve in equity. Decreases that offset previous increases of the same asset are recognised against the asset revaluation reserve in equity, all other decreases are recognised in the income statement.

Any accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Plant and equipment

Plant and equipment are carried at cost less, where applicable, any accumulated depreciation, except the Sefer Torahs.

Depreciation

The depreciable amount of all fixed assets including buildings, but excluding freehold land, is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Notes to the Financial Statements For the Year Ended 31 March 2022

1 Summary of Significant Accounting Policies

(d) Impairment of assets

At the end of each reporting period, the management committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income statement.

(e) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held on call with banks and other short-term highly liquid investments.

(f) Accounts receivable and other debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

(g) Employee provisions

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

(h) Revenue and other income

The incorporated association recognises revenue as follows:

Memberships & Security Levies

Membership and security levy revenue are recognised over time, when performance obligations have been satisfied to members.

Sale of goods

Revenue from the sale of goods is recognised when the performance obligation is satisfied, generally at the time of delivery

Donations and bequests

Donations and bequests are recognised as revenue when the right to receive them is established and amounts can be measured reliably. Donation Income is recognised in accordance with AASB 15, if the contract is enforceable and has sufficiently specific performance obligations. Donation Income without specific performance obligations is recognised under AASB 1058

Notes to the Financial Statements

For the Year Ended 31 March 2022

1 Summary of Significant Accounting Policies

(h) Revenue and other income

Government grants

Government grants on the condition that specified services are delivered, or conditions are fulfilled, are considered reciprocal. Such grants are initially recognised as a liability and revenue is recognised as services are provided or conditions fulfilled. Revenue from non-reciprocal grants is recognised when the association obtains control of the funds.

All revenue is stated net of the amount of goods and services tax (GST).

(i) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the balance sheet.

(j) Accounts payable and other payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

2 Critical Accounting Judgments, Estimates and Assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Estimation of useful lives of assets

The incorporated association determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Employee benefits provisions

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

St Kilda Hebrew Congregation Inc.

Notes to the Financial Statements

For the Year Ended 31 March 2022

	2022	2021
	\$	\$
3 Cash and Cash Equivalents		
Cash on hand	917	844
Cash at bank	931,399	278,167
Cash on deposits	-	834,043
	<u>932,316</u>	<u>1,113,054</u>
4 Trade and Other Receivables		
CURRENT		
Trade receivables	151,625	79,395
Provision for impairment	(48,595)	(43,356)
	<u>103,030</u>	36,039
GST receivable	2,499	10,107
Loan receivable	-	3,296
Other receivables	3,146	9,731
	<u>108,675</u>	<u>59,173</u>
5 Other Assets		
CURRENT		
Prepayments	<u>32,686</u>	<u>19,518</u>
6 Property, Plant and Equipment		
LAND AND BUILDINGS		
At independent valuation 2022	<u>7,200,000</u>	7,200,000
Total land	<u>7,200,000</u>	7,200,000
Building		
At independent valuation 2022	1,800,000	1,800,000
Accumulated depreciation	-	(72,000)
Total leasehold land	<u>1,800,000</u>	<u>1,728,000</u>
Buildings at cost		
At cost	-	218,283
Accumulated depreciation	-	(1,045)
Total buildings at cost	<u>-</u>	<u>217,238</u>
PLANT AND EQUIPMENT		
Capital works in progress		
At cost	<u>14,607</u>	<u>37,460</u>

St Kilda Hebrew Congregation Inc.

Notes to the Financial Statements

For the Year Ended 31 March 2022

	2022	2021
	\$	\$
6 Property, Plant and Equipment		
Plant and equipment		
At cost	203,029	185,587
Accumulated depreciation	<u>(181,877)</u>	<u>(172,165)</u>
Total plant and equipment	<u>21,152</u>	<u>13,422</u>
Furniture, fixture and fittings		
At cost	272,797	272,797
Accumulated depreciation	<u>(149,350)</u>	<u>(144,019)</u>
Total furniture, fixture and fittings	<u>123,447</u>	<u>128,778</u>
Total plant and equipment	<u>159,206</u>	<u>179,660</u>
Total property, plant and equipment	<u><u>9,159,206</u></u>	<u><u>9,324,898</u></u>
(a) Land & Buildings are on a consolidated title situated at 12 Charnwood Grove, St Kilda, Victoria, 3182		
(b) Land & Buildings were revalued by independent valuers at 20 June 2022. The valuation reflects the current market conditions in the property market as at the date of valuation.		
7 Trade and Other Payables		
CURRENT		
Unsecured liabilities		
Trade payables	7,835	41,107
Sundry payables and accrued expenses	<u>74,714</u>	<u>22,836</u>
	<u>82,549</u>	<u>63,943</u>
8 Employee Benefits		
CURRENT		
Provision for long service leave	91,106	101,000
Provision for annual leave	<u>67,316</u>	<u>72,595</u>
	<u>158,422</u>	<u>173,595</u>
NON-CURRENT		
Provision for long service leave	<u>5,001</u>	<u>3,057</u>
9 Other Liabilities		
NON-CURRENT		
Key deposits held	<u>75</u>	<u>75</u>

Notes to the Financial Statements

For the Year Ended 31 March 2022

10 Cash Flow Information

Reconciliation of net income to net cash provided by operating activities:		
Profit for the year	50,765	186,735
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit:		
- depreciation	59,541	49,970
- impairment of receivables	5,239	-
Changes in assets and liabilities		
- (increase)/decrease in trade and other receivables	(54,741)	(22,259)
- (increase)/decrease in prepayments	(13,168)	38,507
- increase/(decrease) in trade and other payables	18,606	17,366
- increase/(decrease) in provisions	(13,229)	46,500
Cashflow from operations	53,013	316,819

11 Capital Commitments

ASC Kitchen upgrade	-	244,064
ASC Partition	3,750	3,750
Solar - Dangalow Centre	-	8,467
Solar - Adele Southwick Centre	-	8,717
Total	3,750	264,998

12 Events Occurring After the Reporting Date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations, or the state of affairs of the Association in future financial years.

13 Association Details

The principal place of business of the Association is:

St Kilda Hebrew Congregation Inc. operates as an incorporated association under the *Associations Incorporation Reform Act (Vic) 2012* (Registration Number A0001256Y, registered with Consumer Affairs Victoria on 18 May 1984.

St Kilda Hebrew Congregation Inc. is registered with the Australian Charities and Not-for-profits Commission (ACNC) as a charity.

St Kilda Hebrew Congregation Inc.

Statement by the Management Committee

In accordance with a resolution of the management committee of St Kilda Hebrew Congregation Inc., the members of the management committee declare that:

- 1. the financial statements as set out on pages 2 to 11 presents a true and fair view of the financial position of St Kilda Hebrew Congregation Inc. as at 31 March 2022 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Reform Act (Vic) 2012*; and
- 2. at the date of this statement, there are reasonable grounds to believe that St Kilda Hebrew Congregation Inc. will be able to pay its debts as and when they fall due.

This statement is signed for and on behalf of the management committee by:

President.....

Treasurer

Dated

Independent Audit Report to the members of St Kilda Hebrew Congregation Inc.

Report on the Audit of the Financial Report

Qualified Opinion

We have audited the accompanying financial report, being a special purpose financial report of St Kilda Hebrew Congregation Inc. (the Association), which comprises the balance sheet as at 31 March 2022, the income statement, the statement of changes in equity and the cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by management committee.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial report of the Association is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Reform Act 2012 (Victoria)*, including:

- (a) giving a true and fair view of the Association's financial position as at 31 March 2022, and of its financial performance for the year then ended; and
- (b) complying with the Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013* and the *Associations Incorporation Reform Act 2012 (Victoria)* .

Basis for Qualified Opinion

As is common for not-for-profit organisations, it is not practicable for the association to maintain an effective system of internal control over income including donations and other voluntary income, until their initial entry into the accounting records. Accordingly, our audit on the association's income was limited in this regard and therefore we are unable to express an opinion whether income including donations and other voluntary revenue is complete.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report is prepared to assist the Association to satisfy the financial reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Reform Act 2012 (Victoria)*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Independent Audit Report to the members of St. Kilda Hebrew Congregation Inc.

(Continued)

Responsibilities of Management and Those Charged with Governance

Management is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Reform Act 2012 (Victoria)*, and for such internal control as management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Independent Audit Report to the members of St. Kilda Hebrew Congregation Inc.

(Continued)

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

LOWE LIPPMANN
CHARTERED ACCOUNTANTS
Level 7, 616 St Kilda Road
Melbourne Victoria 3004

LOREN DATT
Audit Partner

Signed

Liability limited by a scheme approved under Professional Standards Legislation



**ST KILDA HEBREW
CONGREGATION**

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Office Hours

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Friday 9.00am - 1.00pm
Closed all Jewish and Public Holidays